

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES for SPECIAL MEETING ON**  
**WEDNESDAY, DECEMBER 21, 2022**  
**PURPOSE OF MEETING: FINALIZE WAGES FOR 2023**

The Republic County Commission met in special session on Wednesday, December 21, 2022, at 10:00 a.m. at the Republic County Courthouse. Commissioners present were Doug Garman and Melvin Jeardoe. Edwin Splichal was absent. Clerk Kathleen Marsicek was present to record the minutes.

Clerk Marsicek read an email from Commissioner Splichal stating that he was attending the Regional Juvenile Detention meeting in Junction City. Splichal stated that he had visited with a couple of the department heads that were not in total agreement with the decisions made by the board on Monday, December 19 and asked for the decisions to be reviewed. We have a great group of employees and retaining good people in all county positions is extremely important.

Splichal stated that he has great faith that the decisions made today will be in the best interest of our associates who serve the County and the patrons of our County.

Commissioner Garman made a motion to rescind the motions made on Monday, December 19, 2023 pertaining to Department heads and elected official wage increases in order to review the requests from those employees. Commissioner Jeardoe seconded the motion. Motion carried.

The Commissioners reviewed each department heads proposed wage increases for themselves and made the following motions which should be more in line with the requests.

Commissioner Jeardoe made a motion to increase Patrick Comstock's wage to \$39,750 which includes a 6% Cola. Commissioner Garman seconded the motion. Motion carried.

Commissioner Garman made a motion to increase Toby Marco's wage by \$5,000 per the employment contract when he was hired. This cost is shared with Cloud County. Commissioner Jeardoe seconded the motion. Motion carried.

Commissioner Garman made a motion to increase County Attorney's wage by \$5,000. Commissioner Jeardoe seconded the motion. Motion carried.

Commissioner Jeardoe made a motion to increase the Treasurer and Clerk's wages to \$52,500 and review the wage comparison to area positions in the 2024 budget. Commissioner Garman seconded the motion. Motion carried.

Commissioner Garman made a motion to increase Raymond Raney's wage to \$68,000 to include the \$8,000 for 911 funds. Commissioner Jeardoe seconded the motion. Motion carried.

Commissioner Garman made a motion to increase Faye Jones' wage by \$5,000 per the employment contract when she was hired. Commissioner Jeardoe seconded the motion. Motion carried.

Commissioner Garman made a motion to increase Levi Whitley's wage by \$9,000 and allow the balance requested in the 2024 increases. Commissioner Jeardoe seconded the motion. Motion carried.

Commissioner Jeardoe made a motion to increase Ken Robbins wage by \$5,000 to be split between R&B and S/W. Commissioner Garman seconded the motion. Motion carried.

Commissioner Jeardoe made a motion to increase the Register of Deeds wage to \$44,500 and review the wage comparison to area positions in the 2024 budget. Commissioner Garman seconded the motion. Motion carried.

Commissioner Jeardoe made a motion to increase the Sheriff's wage to \$60,000. Commissioner Garman seconded the motion. Motion carried.

Commissioner Jeardoe made a motion to increase Mike Nondorf's wage to \$45,500. Commissioner Garman seconded the motion. Motion carried.

Commissioner Garman made a motion to increase Lewis Novak, County Fire Chief's, wage to \$2,000. Commissioner Jeardoe seconded the motion. Motion carried.

Commissioner Jeardoe made a motion to increase the Commissioner's wage to \$17,500. Commissioner Garman seconded the motion. Motion carried.

Commissioner Jeardoe made a motion to approve the Clerk's employee wage scale. Commissioner Garman seconded the motion. Motion carried.

Due to inclement weather coming in Thursday, Commissioner Garman made a motion to closed all non-essential departments on December 22. Commissioner Jeardoe seconded the motion. Motion carried. Clerk Marsicek will notify the media and department heads of the closure.

With all agenda items completed, Commissioner Garman made a motion to adjourn at 11:45 a.m. Commissioner Jeardoe seconded the motion. Motion carried.

The next meeting will be on Tuesday, January 3, 2023 beginning at 8:30 a.m. at the Republic County Courthouse in the Commissioners' boardroom.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Doug Garman, Chairperson

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Melvin Jeardoe, Member

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Edwin Splichal, Member