

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES
MONDAY, MARCH 9, 2015

The Republic County Governing Board met in regular session on Monday, March 9, 2015 at 8:30 a.m. Commissioners present were Linda Holl, Marvin Bergstrom and Edwin Splichal. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Deb Hadachek monitored the meeting.

Commissioner Chairman Holl called the meeting to order.

Pastor Bruce Burfield, First Baptist Church of Belleville, offered Morning Prayer.

Commissioner Splichal made a motion to accept the minutes from March 2. Bergstrom seconded, agreed 3-0.

Accounts payable vouchers totaling \$543,392.08 were approved for payment.

Dustin Zenger, the new Road and Bridge Administrator presented the weekly update on road and bridge matters.

- 1) Zenger presented a list of complaints regarding the new method of pay periods.
 - a. It is difficult enough to stretch the paycheck for 4 weeks but now there will be three months the check must stretch to 5 weeks.
 - b. They would rather be paid every two weeks.
 - c. The road and bridge department was not aware of the proposed change in pay period until they heard the minutes on the radio. Better communication could have helped to explain why the Board proceeded with the change. Clerk Marsicek will set up monthly department head meetings from now on to gather input from each department to present to the Commissioners.
 - d. Commissioner Holl stated, change is always difficult in the beginning. If a person budgets their paycheck, the new pay period should not be a problem. The bills a person has will still be there whether the employee gets paid every 4 weeks or once a month. There are only three months during the rest of 2015 that will have 5 weeks in the pay period and the employee will receive the extra week of wages. Commissioner Splichal said the Board will review the payroll period change in six months. All employees will be receiving a small check on March 18 for the first two weeks of March. This check and the pay check last week should get the employee through to April 18th.
- 2) The tire bid was opened.
 - a. Agenda Oil for \$27,800.04
 - b. Commissioner Bergstrom made a motion to accept the bid from Agenda Oil for \$27,800.04. Splichal seconded, agreed 3-0.
- 3) An agreement between Republic County and Gill Mumm to construct and operate an underground gas line was signed.
- 4) An agreement between Republic County and Gill Mumm to construct and operate an underground Electric line was signed.
- 5) Zenger met with Dane Barclay after last weeks' meeting to discuss the purchasing of gravel from Alsop. Zenger explained that Republic County is not ready to make any large quantity commitments for 2015 but will use at least the amount purchased in 2014.

Permission to travel was granted for Clerk Marsicek and Deputy Beth Ball to attend the North Central Kansas Clerks Spring meeting in Minneapolis on March 19 where Clerk Marsicek was elected to serve as secretary/treasurer for 2015.

Clerk Marsicek announced the county has purchased a new vehicle that will be shared with the appraisers' office and used as county transportation for meetings. It is a 2015 Chevrolet Captiva Sport. It was purchased from Melton Motors.

At 9:30 a.m., the commissioners and Clerk Marsicek toured the County Attorney's department and the District Court area. The Board returned to the board room at 10:00 a.m., to continue the rest of the agenda.

Blaine Van Meter, EMS Director, stated he will have a meeting with the Account Recovery Service Inc. representative later Monday March 9.

At 10:15 a.m., Commissioner Bergstrom requested an executive session to discuss non-elected personnel for 10 minutes with the Board, Van Meter and Clerk Marsicek. Holl seconded, agreed 3-0.

The Board reconvened at 10:25 a.m., taking so action.

The new Safety Pad program will be starting on May 1st in the EMS department.

Van Meter announced, he and David Strnad are now ACLS certified.

Clerk Marsicek presented the meal bids for the Employee Appreciation Supper to be held on March 23.

- 1) TAGS - \$11.49 per meal for either chicken or beef
- 2) Business' Cookin' - \$11.00 per plate for Chicken and \$12.00 per plate for beef plus \$2.00 for a dessert
- 3) Auntie Char's - \$11.00 per plate for Chicken and \$12.00 per plate for beef.

Commissioner Splichal made a motion to accept the bid from TAGS for \$11.49 per plate. Bergstrom seconded, agreed 3-0.

Peggy Frint, Register of Deeds, explained her disappointment in communication regarding the decision to change the payroll from every 4 weeks to once a month. Frint is supportive of once a month; however, the day should have been discussed with the employees or voted on by the employees.

After comparing of the current Business Conduct and Ethics policy in Section 204 of the Employee Policy and Procedure Handbook, and the Code of Ethics prepared by the State of Kansas, Commissioner Bergstrom made a motion to replace the current Conduct and Ethics with the Code of Ethics from the State of Kansas. Splichal seconded, agreed 3-0.

Commissioner Splichal made a motion to accept the Civil Rights/Fair Housing Policy as presented by Clerk Marsicek. This policy is a requirement for compliance with Kansas Department of Commerce to receive the CDBG funding. Bergstrom seconded, agreed 3-0.

At 11:25 a.m., Commissioner Holl requested an executive session to discuss confidential data relating to the financial affairs of private identity for 5 minutes with the Board and Clerk Marsicek. Splichal seconded, agreed 3-0. An additional 5 minutes was requested by Holl and seconded by Splichal agreed 3-0.

The Board reconvened at 11:35 a.m., taking no action.

Kevin Calkins, courthouse custodian, asked permission to hire Abes Lawn and Tree service to aerate the courthouse lawn. Permission was granted.

Calkins announced the flag poles have been removed by the Patriot group until the next flag raising.

Kathy Calkins, sheriff's secretary, shared that the sheriff's department was glad the county went to a set pay day. Employees could develop their budgets because they knew exactly when they were getting paid instead of being paid the first part of the month this month and the last part of next month.

The Board signed the agreement between Republic County and the City of Narka for solid waste fees.

The Board discussed Senate Bill No. 98 regarding fees charged for public record requests and the recording of meetings during meetings of organized groups. The consensus of the Board is to continue taking notes in the same manner as the past and charging the same fees for public record requests.

Commissioner Splichal made a motion to adjourn. Holl seconded, agreed 3-0.

The next regular meeting will be held on Monday, March 16, 2015, at the Republic County Courthouse, Belleville.

ATTEST: _____
Kathleen L. Marsicek, County Clerk

APPROVED: _____
Linda Holl, Chairperson

Marvin Bergstrom, Member

Edwin Splichal, Member