## REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES MONDAY, JANUARY 25, 2021

The Republic County Commission met in regular session on Monday, January 25, 2021, at 8:30 a.m. at the Republic County Courthouse. Commissioners present were Melvin Jeardoe, Edwin Splichal and Doug Garman. Clerk Kathleen Marsicek was present to record the minutes. Deb Hadachek from the Belleville Telescope observed the meeting by Zoom.

The meeting was called to order and attendees pledged allegiance to the flag of the United States of America.

Lay Pastor Kathleen Marsicek, Little Blue River Parish, offered Morning Prayer.

Commissioner Splichal made a motion to approve the agenda. Commissioner Garman seconded the motion. Motion was made unanimous by Commissioner Jeardoe.

Commissioner Jeardoe made a motion to approve the January 18, 2021 minutes. Commissioner Splichal seconded the motion. The motion was made unanimous by Commissioner Garman.

Accounts payable vouchers in the amount of \$182,969.85 were approved.

Raymond Raney and Danielle Swanson reported the start of COVID POD vaccinations. Swanson announced that the Health department received 100 doses of vaccine last week and is expecting 100 doses each week. Per Governor Kelly's announcement all counties are to move to Phase 2 of administering the vaccine. Commissioner Garman suggested a shot clinic in each community but Swanson advised that because of the observation time needed for each person receiving the shot and the limited amount of vaccine, it would be better to have citizens come to Belleville for the vaccine. Swanson announced that no one in Republic County has shown any severe reactions to the vaccine.

Commissioner Jeardoe stated his appreciation to Swanson and Raney for their work to hold POD's to get Republic County citizens vaccinated.

At 9:15 a.m., Commissioner Garman made a motion to close county offices at noon because of the snowstorm. Commissioner Jeardoe seconded the motion that was made unanimous by Commissioner Splichal.

Sheriff Cox presented quotes to replace the shower units in the jail.

- Callaberesi \$41,997.00 for 4 showers and \$20,998.5 for 2 showers
- Hoods Plumbing \$50,784.00 for 4 showers and \$25,992.00 for 2 showers

Commissioner Splichal made a motion to approve the bid from Callabresi for only 2 showers. Commissioner Jeardoe seconded the motion. Commissioner Garman made it unanimous.

Adam Anderson, Belleville City Manager, explained some topics to be held at the Belleville City Council tonight.

- Road improvements north and south of the Love's Store
- New landfill charges
- New Water rates
- Sidewalks to replace

Anderson also thanked the county road department for assisting in the tree removal in Belleville.

Terry Lambert, Road and Bridge Administrator, presented updates from the county shop area.

- Lambert present a new agreement between Republic County and Cloud County regarding solid waste removal. Commissioner Garman made a motion to approve the Solid Waste agreement. Commissioner Splichal seconded the motion. The motion was made unanimous by Commissioner Jeardoe.
  - Lambert present an estimate of 1.5 million to 2.5 million to change 70 Rd south of US 36 to Nesika from gravel to a concrete. The commissioners requested additional options to improve the road before making any decision.
  - Lambert announced that Foley Equipment will cover 50% of labor and all parts to fix the grader that was under warrantee.

- Lambert suggested that a mulcher be purchased to shred the trees being dozed out on road ways instead of hauling them to a central point to be disposed of at a later date. Commissioners requested more information before approving this purchase.
- Lambert reported that the crane operator training has been completed and three individuals have certification.
- Lambert announced that the bridge located at E-2.4 is being built and if the weather holds should be completed sooner than estimated.
- Lambert will contact land owners adjacent to bridge K-7.2 to seek additional land to complete the approaches.

At 11:10 a.m., Commissioner Jeardoe made a motion to recess into executive session for 10 minutes to discuss non-elected personnel wages and job performance. Commissioner Garman seconded the motion. The motion was made unanimous by Commissioner Splichal. Attending the session were the commissioners and Lambert.

The board reconvened at 11:20 a.m. and Commissioner Jeardoe made a motion to increase the wages of the employees that completed the crane operator training by \$.50 per hour. Commissioner Garman seconded the motion which was made unanimous by Commissioner Splichal.

At 11:25 a.m., Commissioner Jeardoe made a motion to recess into executive for 10 minutes to discuss non-elected personnel wages and job performance. Commissioner Splichal seconded the motion. The motion was made unanimous by Commissioner Garman. Attending the session were the commissioners and Lambert.

The board reconvened at 11:35 a.m., taking no action.

At 11:40 a.m., Commissioner Splichal made a motion to recess into executive for 5 minutes to discuss non-elected personnel wages and job performance. Commissioner Jeardoe seconded the motion. The motion was made unanimous by Commissioner Garman. Attending the session were the commissioners and Clerk Marsicek. Commissioner Splichal requested an additional 5 minutes.

The board reconvened at 11:50 a.m., taking no action.

Following discussion regarding employees' wages and when the commissioners close the county offices because of inclement weather, Commissioner Garman made a motion to adopt the policy change to Section No. 103 Working hours, subsection Adverse situations to read, if the Board of County Commissioners close offices because of extreme weather employees will be paid for a full day's wage and employees do not have to use vacation. Commissioner Splichal seconded the motion which was made unanimous by Commissioner Jeardoe.

Commissioner Splichal made a motion to adjourn the meeting at 12:15 p.m. Commissioner Jeardoe seconded the motion. Commissioner Garman made it unanimous.

The next regular meeting will at 8:30 a.m. on February 1, 2021.	
ATTEST:	APPROVED:
Kathleen L. Marsicek, Republic County Clerk	Melvin Jeardoe – Chair
	Edwin Splichal – Member
	Doug Garman – Member