

The Republic County Governing Board met in regular session on Monday, January 07, 2013 at 8:30 a.m., with Commissioners Linda Holl, Marvin Bergstrom and Frank Rytych present. County Clerk Vickie Hall was also present to record the minutes of the meeting. Kathleen Marsicek monitored the meeting.

Weed Director Mike Nondorf received permission to travel to his district meeting in Salina and told the Board that the new computer program has been installed on his department's computer.

Pastor Kathy Aiello offered the morning prayer.

The Board signed the 2013 Contract between Republic County and Pawnee Mental Health Services. The County has appropriated \$24,500.00 to Pawnee Mental Health.

Dan Eshleman, GSI Glass Services, Inc., Salina, Kansas presented his proposal for the replacement of the Courthouse windows. The Board asked for additional prices and no decision has been made to date.

County Treasurer Cindy Coons noted that there are 61 parcels on the delinquent tax list and indicated that the property taxes are 3 years behind, not counting the current year. Cindy also reminded the Board of the RCD meeting to be held Wednesday, January 9<sup>th</sup>.

Chairman Rytych made a motion to approve the minutes of December 17, 2012. Second by Bergstrom, motion passed 3-0. It should be noted that the commissioners did not meet the week of December 24 and the week of December 31, 2012.

Highway Administrator Scott Finkbiner visited with the Board about road and bridge matters. The Board approved the proposal for the geotechnical services of Kaw Valley Engineering, Inc. (KVE) on KDOT Project No. 79 C-0329-01 for the bridge N.5-16.4 west of Belleville. They will schedule the drilling at each of the proposed piers and abutments, provide laboratory testing services and prepare the report on the 23<sup>rd</sup> Street Bridge.

It was a consensus of the Board to do a resolution in the near future to end the Inter-Local Cooperative Agreement for E-Waste with the Solomon Valley E-Waste Coalition. Republic County does not want to participate in 2014.

At 9:55 a.m., Commissioner Holl made a motion to go into a 20-minute executive session to discuss non-elected personnel with Highway Administrator Scott Finkbiner. Second by Bergstrom, motion passed 3-0. The group extended the executive for an additional 15 minutes. Regular session resumed at 10:30 a.m., with no action taken by the Board.

A Waterline Agreement was approved between Republic County and John Eickman. Permission was granted to operate an underground waterline on certain public road right-of-way at the intersection of 190<sup>th</sup> and Birch, 1-1-3 going on Birch then crossing into 12-1-3 and crossing 190<sup>th</sup> East into 6-1-2.

The Board signed 3 copies of the proposal for Geotechnical Services off System submitted by Kirkman Michael Engineering Co. for the Off System Bridge #N.5-16.4 west of Belleville, KDOT Project No. 79-C0329-01 where the contractor is going to do core samples.

Mr. Finkbiner informed the Board that he planned to make personnel changes at the Road and Bridge Department in 2013. Nathan Craig will be the new "team leader" for the bridge crew. Justin Novak will be moved to the road supervisor on the west side of the County. Kevin Kopsa was moved from the supervisor or bridge foreman to equipment operator in charge of culvert installation and ditches.

Tom Bennett of The Wilson Group, Greenwood, Missouri gave a presentation and proposal on the Courthouse window project. He was asked for additional prices and no decision has been made to date. Don Bechard, George W. Hays, sat in on Mr. Bennett's presentation.

The Board held a Grievance Hearing for Brad Swanson. Those in attendance were Brad's wife, Kelly Swanson, Jeff Sothers and Brian Freeman. After much discussion the Board informed Mr. Swanson that their original decision would be upheld and he would not be reinstated.

At 11:54 a.m., Commissioner Bergstrom made a motion to go into a 5 minute executive session to discuss non-elected personnel. Second by Holl, motion passed 3-0. An additional 2 minutes were added and regular session resumed at 12:01 p.m. with no action taken by the Board.

Commissioner Holl made a motion to adjourn. Second by Rytych, motion passed 3-0.

The next regular meeting will be held on Monday, January 14, 2013, Courthouse, Belleville. The swearing in ceremony for newly elected officials will be held at 8:30 a.m. in the courtroom.

The Republic County Governing Board Met in regular session on Monday, January 14, 2013 at 9:30 am following the swearing in of newly elected officials in the District Courtroom followed by a reception in the commissioner board room. Commissioners present Linda Holl and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting. Debbie Hadachek monitored the meeting.

Pastor Mark Imel offered Morning Prayer.

Arlene Clayton visited with the board about the lack of recycling among some of the Belleville residents.

Kay Shoemaker, RCD, presented the board with her bi-annual report for signature along with reports of two mortgage loans being paid off. One being Jan and Mark Geiber, Mainstreet Liquor and the other Richard Schintler, Mr. Schintler paid his loan off early.

Absent Commissioner Chairman Frank Rytych called and made a motion per phone to nominate Linda Holl as the 2013 Chairperson of Commissioners, Marvin 2<sup>nd</sup> motion carried 3-0.

Sheriff Ron Blad presented a concern about all the cell towers that are now in the county and wonder if a resolution could be made. Chairman Holl explained that unless we had zoning control in those areas a resolution was not a solution.

Beth Reed discussed that the contract for the copier in her office will run out in April and the company stated they will not be carrying repairs for it after that time. It was decided to let the contract run out and order supplies as needed as long as the copier was in good working order.

Highway Administrator Scott Finkbiner visited with Board about hourly wages of two employees just to confirm they were correct. He also asked if the Board would approve boot allowance for rubber steel toed boots for winter. The contracts for the employees say the county will pay up to \$150 for one (1) pair of boots per year if needed and they must purchase them in Republic County.

Discussion was held on the dollar value of inventory coverage in the warehouse; Mr. Finkbiner feels there needs to be an increase in the value so he will get an update inventory to present to the board.

The road and bridge department will be starting work on the bridge on Union between 220 and 230.

Administrator Finkbiner stated there are 11 bridges that they will be scouring to get back in compliance with road and bridge recommendations. Scott asked how to dispose of creosote posts that are unusable and board suggested he contact the County Attorney Marlea James.

At 10:24 a.m., Chairman Holl made a motion to go in to 5 minute executive session to discuss non-elected personnel with Highway Administrator Finkbiner. Second by Bergstrom, motion passed 2-0. The group took an extra 3 minutes. Regular session resumed 10:32 a.m., with no action taken by the board.

Administrator Finkbiner asked if he could request some quotes for metal cutter and the board agreed.

Deb Hadachek, after reviewing the minutes from December 17 commissioners meeting asked why a certain department was not given raises. Chairman Holl explained it was for budgetary reasons in that department.

Don Danielson asked the Board to reconsider the cleaning up of a road 1 mile north of Stoney point that they had declined before. He stated the electric company was going to be putting up new poles on that road. The Commissioners agreed to meet with Highway Administrator Finkbiner when the weather warms up and revisit the road in question and they would let Mr. Danielson know their decision.

Kevin Calkins presented an updated bid for the window project which Glass Services will charge \$35 per window more for putting grids in. If Glass services receive the bid, they will bring a copy of original window design before they start work. The new bid would now become \$158,657 instead of 156,312. Kevin also stated a revised bid for Wilson Group would be \$185,807 instead of \$197,502. We are now comparing like windows from both companies. No action was taken this week since commissioner Ryttych was absent. The funds for these windows will have to be reviewed with the clerks' office as the budgeted amount for the windows for 2013 will not cover either bid however there are general outlay funds that can offset the difference.

Kathy Calkins reminded the Commissioners the money spent needs be in the best interest of the taxpayers and if the county can keep utility records comparing the before and after the windows are replaced or repaired the taxpayers will have facts.

Eugene Wilson from AT&T came before the Board stating our county's contract for phone service will be renewable June 13 and he would like a chance to review our services and billing for the last year to see if he can save Republic County any money on our phone services. He requested the board sign a consulting agreement to allow him to get this information. Chairman Holl informed Mr. Wilson, she would like to wait to make that decision when all the commissioners could review the information and they would send Mr. Wilson their decision.

County Attorney Marlea James presented the Board members with her response to the salary that was proposed.

Chairman Holl motioned to accept the following Resolutions, Second by Bergstrom

- 2013-01 Raymond Raney as half-time Emergency Manager
- 2013-02 Scott Finkbiner as Director of Republic County Solid Waste
- 2013-03 Steve Zukowske Volunteer Assistant Radiological Officer
- 2013-04 Scott Finkbiner as Full-time Republic County Director of Transportation
- 2013-05 Scott Finkbiner as Highway Administrator for Republic County
- 2013-06 Raymond Raney as half-time Director of Republic County Communications Department
- 2013-07 Don Lieb as Director of Republic County Emergency Medical Services
- 2013-08 Paul Hasse as Volunteer Assistant of Republic County Emergency Management Department
- 2013-10 Mike Nondorf as Director of Republic County Weed Department
- 2013-11 Randy Ainsworth as Assistant Director of Republic County Emergency Medical Services
- 2013-12 Raymond Raney as County Hazardous Materials Advisor
- 2013-13 Raymond Raney as Republic County Flood Plain Manager
- 2013-14 Raymond Raney as Safety Officer for Republic County
- 2013-15 Raymond Raney as 9-1-1 Coordinator for Republic County
- 2013-16 Raymond Raney as Radiological Officer for Republic County

Chairman Holl motioned to adjourn. Second by Bergstrom, motion passed 2-0.

The next regular meeting will be held on Monday January 21, 2013. Courthouse, Belleville.

The Republic County Governing Board met in regular session on Monday, January 21, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting. Debbie Hadachek and Kathy Calkins monitored the meeting.

Pastor Roger Walls offered Morning Prayer.

Treasurer Coons and County Attorney James presented the Board with a list of delinquent taxpayers that should be contacted about becoming current with property taxes or be placed on a sheriff sale. The actual amount of taxes owed is \$157,648.34 before penalty and \$189,751.69 after penalty. The Board requested Coons and James to send one last letter to each taxpayer giving 60 days to become current before further action is taken.

Treasurer Coons requested permission to travel Feb 6-8 to County Treasurer training. Permission granted.

Health dept administrator Marcia Hansen presented an amendment to the agreement between Republic County Health Department and Kansas Department of Health and Environment agreeing to perform all tasks required in the 2012-2013 Public Health Emergency Preparedness local Health Department Work Plan for signature for their files.

The Health Department is in the process of purchasing a Biomedical refrigerator to store vaccines as required by the State Health Department, price could be up to \$3500.00 and needs to be installed and running by March 1, 2013.

Administrator Hansen expressed a big thank you to the county for providing the defensive driving course held with the Road and Bridge department in December. Her department felt it was very beneficial.

Hansen expressed her concern with the negative press she has received about her department not receiving any merit raises for 2013 because of budget shortfalls. Her department is very hard working and will work on the issues presented. Services provided by her department during 2012 include administering 361 Flu shots, actually ran out of vaccine and had to reorder more vaccine and has 30 more scheduled before the end of the month, 3612 immunizations to children, participated in a Bio-Terrorism exercise in October that was well received.

New County Clerk Marsicek asked permission to travel to two training sessions, 1) Homestead and Senior Food Tax on January 16, 2013, 2) New Clerks training in Topeka February 7-8, 2013. Permission granted.

Custodian Calkins along with representatives from Glass Services stated they could have a mock window sample to the courthouse for review before the final decision on the window project. Once the Board has approved the sample, Glass Services, if the company chosen, will send a project contract for signature and materials will be ordered with the understanding there will be invoices presented monthly as work is started. The Board will send a picture of the mock window to the Historical Society to assure them that the looks of the new windows will be as close as possible to the original windows in the courthouse to preserve the historical look. Chairman Holl confirmed the construction company would have to be bonded to work on this project and they will provide that.

Highway administrator Scott Finkbiner presented a quote from S&P Farm Supply for Plasma Cutter for \$3419.92.

Commissioner Holl made the motion to purchase from S&P, Bergstrom 2<sup>nd</sup>, passed 3-0.

Finkbinder has received prices from NCK Feed and Seed of Scandia and Town and Country in Belleville for the rubberized steel toed boots and if the Highway personnel want to purchase the boots it was approved to do so through Town and Country for \$77.50.

Finkbinder asked the board about sending out bid requests for tires and fuel for 2013. The Board expressed that all companies with Republic County that sell those products be contacted for bids. Scott will also be sending out bids for asphalt for summer projects.

Finkbinder reported he had received the list of all Republic County employees from the clerks' office so he can move forward with the random testing program.

He also informed the Board that Justin Novak accepted the position as Road Grader Supervisor of the western Republic County and his performance will be reviewed in 6 months since there was concern about him living in the eastern part of the county instead of the western.

The Board signed the memorandum agreements between City of Scandia, City of Cuba regarding the collection and solid waste fees.

Leah Krotz, director of Belleville City Library, presented her 2012 library report regarding usage of the facility to include book checkout, Audiovisual materials and misc services they provide. There has been a steady increase of use of these services and she encourages all to stop by and check them out. Krotz then introduced Judy Uphoff to discuss what services she helps provide to the county and the concern that the program that currently reimburses her of her services will be ending in a couple of months. Uphoff helps anyone that requests assistance filling programs on the computer and in paperwork regarding government programs such as Food Stamps, Unemployment, Medicare part D, and other medical programs. She is trained to assist persons to review their policies to make sure needed services are covered at a premium that the person can afford. Deb Hadachek mentioned that Judy visit with the Ministerial Alliance and Republic County Resource Council since together those groups are looking at a new program to train persons to Bridge out of Poverty and become self supporting.

Sheriff Blad presented the Board with a bid for 2013 Chevrolet pickup 5.3 Liter from Melton Motors for \$28,408.11 and Highway Patrol Partners for \$25,496.99 for 4.8 liter, the Board felt the Melton Motor vehicle met our needs better to replace a patrol car that is not running correctly. Commissioner Rytych made motion to accept the bid from Melton Motor, Chairman Holl 2<sup>nd</sup>, all agreed 3-0.

John Forshee, director of River Valley District K-State Research and Extension called to explain the extension department would be putting in their own phone service and would be returning the phones they currently use on our system. It will benefit them so they could transfer calls between their offices for better service.

Commission Bergstrom motioned to accept the minutes presented from the January 14 commissioner meeting, Chairman Holl 2<sup>nd</sup>, passed 3-0.

Commissioner Rytych motioned for adjournment, Chairman Holl 2<sup>nd</sup>, agreed 3-0.

The next regular meeting will be held on Monday January 28, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairman

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday, January 28, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Pastor Emily Meckley, UMC Belleville offered Morning Prayer.

Weed director Mike Nondorf presented his annual report for signatures. He stated the road and bridge department would be interested in his old pickup when the new truck arrives. He asked what value should be transferred and the Board stated to use the Kelly Blue book value.

Register of Deeds, Peggy Frint, presented her year-end report showing 1249 documents were processed through her office including 197 mortgages. Total fees collected \$104,016.69. Frint then requested permission to travel to Register of Deeds training in Newton on February 5-8. Permission granted and she will drive her own vehicle.

County treasurer Cindy Coons asked permission to drive her car to the treasurer training to be held in Topeka. Permission granted.

County clerk, Kathleen Marsicek, stated it had been brought to her attention that some counties send UNAPPROVED minutes to newspapers and radio stations the same week as the commissioners meetings are held but with a disclaimer that they are unapproved, in the past Republic County had sent a brief account of the minutes to the news media but there was not a disclaimer attached. The Board agreed to send full set of minutes to the media with the disclaimer "UNAPPROVED MINUTES" instead of the brief account as in the past.

District Court clerk, Kris Kling visited with the Board about improvements of equipment needed in the courtroom to meet state regulations. Her department has already purchased a new recorder valued at \$5000 and stated new computer monitor/TV is optional but she would highly recommend the purchase since it will tie closely to other county courtrooms and would help illuminate the need for transported prisoners to another city it could all be done with web networking and Polycom. The Board wants Kling to get acquire bid information on the computer and TV before they make any decisions purchase this equipment out of general funds and they will give her a decision in a couple of weeks.

The District court also has purchased a new copier and will keep the old copier since the vendor will not offer any trade-in value. Kris will visit with Republic county departments as to the need of a copier and if not she will advertise it for sale.

RCDC Treasurer Kay Shoemaker, presented two friendly reminder letters for the Board to sign requesting loan payments.

Mandy Fincham from NCRP appeared before the Board in Public Hearing for Fire District #3-Narka Rural Fire Department. Narka Fire Department is applying for a grant to help build a new fire station located in Narka. She has received most of the information need to complete the application from county personnel but the Narka Fire Department still has not receive the required number of surveys to be compliant with the application. Closing date for the application is February 15 for the 1<sup>st</sup> round of approval. There could be up to \$22,000 in total fees possible, however if the county will agree to keep the requested application and authorization on file NCRP possibly would pay the fees. The county clerk will gather the information missing so county's part will be complete. Mandy will let the Board know when or if the application has been fully received.

Highway administrator, Scott Finkbiner, discussed the new county inventory list of property that he feels should be on the insurance. He stated that currently the county has \$25,000 in non-mobile equipment and feels it should be at least \$45,000. Finkbiner reviewed the building coverage on shop with our insurance agent and feels it to should be increased. Finkbiner and the county clerk will review all insurance valuations for building, vehicles and inventory prior to paying the insurance premium.

Finkbiner stated he had received a bid sheet from Shaun's tire on the recap tires but no others at this time.

Finkbiner presented contracts for refuse use from the cities of Agenda and Munden.

Bid sheets will be mailed to all the fuel vendors in Republic county to supply the entire county of its fuel needs for 2013. Commission Bergstrom stated that some vendors may not want to lock in a whole year but rather bid quarterly and for Finkbiner to take that into consideration.

Administrator Finkbiner said Rolling Hills would like to use the old mixing strip on US 36 to store poles while they are replacing the many needed power poles of Republic County. The Board agreed to allow this at no charge.

Finkbiner asked continued permission for county employees to use county equipment with understanding any damage occurring will be the responsibly of the employee. The Board recommended Finkbiner keep a list of equipment checked out and back in and any damage if occurred.

Finkbiner has sent out bid sheets for asphalt to Hall Brothers and High Plains and will report back and bids received.

At 10:30 am, the Board along with the county clerk and road administrator drove to the intersection of 140 road and Valley to meet with Don Danielson, Troy Carlgren and Leroy Jeardoe to re-evaluate a request for the county to make road improvements by clearing trees and moving dirt from the ditches to the road to raise it for easier accessibility. The owners on both sides of the road agree to remove the current fences if the county will agree to the project. Upon return to the board office Chairman Holl made a motion that the road and bridge department work with the land owners to clear the trees and move the dirt but only as far east as the box culvert on the north side of the road. Commission Bergstrom 2<sup>nd</sup>, agreed 3-0.

Emergency preparedness director Raymond Raney asked permission to travel to training seminar, granted.

Raney stated he has an employee whom has been ill for two days but has not completed their 180 day probationary time to collect sick leave but wondered if the board would allow them to use the accrued sick leave. The Board reviewed the handbook and it states that until the 180 days have passed no vacation or sick leave may be used, however, they will review this policy for possible updating since no one knows when they will be ill during the first 180 days of employment.

Commissioner Bergstrom motioned the minutes from January 21<sup>st</sup> be approved, Holl 2<sup>nd</sup>. Agreed 3-0.

Treasurer Coons asked the Board if it would be possible for her office to be painted this summer since Republic County will be hosting the fall Kansas meeting and it had been 11 years since it had been painted. The Board requested she get with the custodian and work out details.

Commissioner Rytch move meeting adjourn, Chairman Holl 2<sup>nd</sup>, carried 3-0.



Commissioners Rytych and Holl will attend the Hospital board meeting at noon.

The next regular meeting will be held on Monday February 4, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairman

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday, February 4, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Presbyterian Lay Pastor Kathleen Marsicek, offered Morning Prayer.

Commissioner Bergstrom motioned the minutes from January 28th be approved, Holl 2<sup>nd</sup>. Agreed 3-0.

Raymond Raney, Emergency preparedness, discussed with the Board the possibility of purchasing 250 weather alerts through a grant from the state (the state paying 75% of total cost) and selling to Republic County residents for a small fee to offset 25% total cost. Each family would pay approximately \$6.75. The price per unit was based on the bid from a manufacturer, Midland Radio Corporation, out of Kansas City, MO. This company is giving the state a special rate for this program. The Board requested that Raney research the cost of purchasing the weather alerts locally before they make any decision.

County Appraiser, Barry Porter, presented a revised procedure involving the Neighborhood Revitalization Program requesting a subparagraph being removed stated "NR application not filed within the applicable time period set out above will be subject to a \$50 late filing fee in addition to the \$100 application fee. Applications may not be files more than 60 days after the start date of a project."

This would mean there would no longer be a late fee but anyone wanting to apply for NRP would need to file the application form within 30 days of the issuance of the building permit to qualify. Porter requested, all applications go through the appraisers' office and no longer through the clerks' office. The clerk would still fill out the portion of the application regarding the current property tax but all the open applications would be held and updated in the appraisers' office.

Chairman Holl motioned to approve the changes to the program application instructions and that the files will now be maintained in the appraisers department. Bergstrom 2<sup>nd</sup>, agreed.

Appraiser Porter voiced a concern about county residents building or tearing down old buildings on their property and not applying for proper permits. He suggested a small fee (\$10) be assessed on all buildings built and if the resident is putting up a large building that might qualify for the Neighborhood Revitalization program that they apply. It would be to the residents benefit to receive the discount property evaluation.

Kay Shoemaker, treasurer for RCDC reminded the Board there will be a meeting Wednesday evening to review one application that has been received.

Peggy Frint, Register of Deeds, reported she is having computer trouble and asked permission to purchase either one or two new computers for her department. The funds are available in her technology fund account. Commissioner Bergstrom made the motion to for Frint to purchase two computers, Holl 2<sup>nd</sup> and agreed 3-0.

Republic county resident, Debbie Hadachek, stated during the open forum that she did not agree with the salary that was offered to the new county clerk. She felt that the Republic county taxpayers elected the new clerk with the understanding the clerk would be receiving the same pay as the current clerk was receiving. Hadachek explained the position was an elected position not an appointed position. The new clerk has work experience although not in the county clerks' office. She also reminded the Board that when they each were elected to their positions as commissioners they did not take a pay cut until they had acquired the necessary knowledge to their positions. The Board explained they had visited with other county commissioners on this subject and felt they made a fair salary offer until the new clerk's

knowledge of the position deems the pay increase but they would thank Hadachek for her opinion on the matter.

Sherry Koster, Environmental Planning Group, and Marcia Hansen, County Health Nurse, presented the July to December report. Republic County brought in \$24,696.40 during this time and after expenses there was gain of \$1462.13 so no reserve funds were needed. The invoice for this time period will be mailed this week and will be due in Smith Center in April. She invited the Board to attend the next LEPG meeting that will be held in Beloit, February 25 following a luncheon at the Plum Creek room at noon. There should be cost share funds available sometime in April or May that would be effective 2014.

County Clerk, Marsicek asked permission to travel to Salina on February 13 with deputy clerk Loring to a seminar on Healthcare Reform. Permission granted.

EMS employees, Jerid Dusek and Blain Van Meter, presented requested to travel to training sessions in Desoto. Permission granted.

Board signed the agreement between Republic County and the City of Belleville regarding the solid waste fees and collection.

Highway administrator, Scott Finkbinder stated the insurance company needs to come out and re-evaluate all the buildings that are insured to assure the county they are properly insured. He stated his secretary is finalizing the information regarding the random drug testing for all Republic County employees since she now has all the necessary information on all employees.

Commissioner Bergstrom asked Finkbinder what his plans were regarding all the missing 911 road signs. Scott said his road crews are instructed to keep track of where signs are missing and he will present a list to Raymond Raney.

Finkbinder is still awaiting the tire and asphalt bids but should have a report soon.

10:18 am Chairman Holl moved the Board and Finkbinder go into executive session to discuss non-elected personnel. Bergstrom 2<sup>nd</sup>. Agreed.

10:28 am Board reconvened having taken to action.

Finkbinder stated the county would visit with Raymond Kuhlmann and set up a starting date to but the tubes in the road.

Chairman Holl expressed second thoughts about Resolution 2012-30, in which the salary of the new Republic County Clerk was decreased from the past clerks salary just because the new clerk had never worked in the courthouse or clerk department. Holl feels the Board originally was acting with the best interest of the county when they wrote the resolution. Holl explained her stand by stating when the other two commissioners started their jobs as commissioners (elected positions with stated wages of \$12000), she had many years of experience on the Board and they had none but they were offered the same amount of wages as her. Holl asked the new clerk to research if the Kansas Congress newly elected get paid the same as the outgoing persons in those departments and to report back at the next commissioners meeting. Bergstrom feels strongly the correct action was taken in the resolution and Rytch would like to give this matter more thought before any action is taken.

Luke Mahin, Neal Lewis and Mike Hadachek came before the Board to present their proposal of the land exchange for the economic Development area on Frontage road. After discussion of the 5 options,

proposal #5 was agreed to be the requested proposal for Campbell and Johnson to stake out on the said land.

Luke stated he had contacted Tim Gottschalk to work with the Economic Development group to draw up the contract regarding the ROZ Fundraising program with Republic County and would like the county to be the contact. Funds for the program need to be processed through the county instead of the Economic Development. Mahin said there are already three companies ready to donate to this fundraiser to help offset this program once it is implemented.

Kevin Calkins, county custodian along with Kathy Calkins delivered the sample window produced by Glass Services of Salina, KS for the Boards' approval before windows could be ordered and replacement work begun. Commissioner Bergstrom moved to accept the sample window as the approved windows for the courthouse, Rytych 2<sup>nd</sup> and agreed. Calkins will contact Glass Services and the other bidding companies regarding the decision. Kathy will contact Glass Services regarding the contract and additional statements needed regarding bonding and any additional charges. She will also contact the Historical society of the decision.

Kevin stated the repairs to the elevator last week are complete and the total invoices are not available yet but ThyssenKrupp share will be \$7200.00.

Commissioner Rytych move meeting adjourn, Chairman Holl 2<sup>nd</sup>, carried 3-0.

The next regular meeting will be held on Monday February 11, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairman

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Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday, February 11, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting. Also in attendance: Debbie Hadachek, Luke Mahin, Mikel Hadachek.

Pastor Kathy Aeillo, United Methodist Church, offered Morning Prayer.

Chairman Holl called the meeting order.

Commissioner Rytych motioned the minutes from February 4th be approved, Bergstrom 2<sup>nd</sup>. Agreed 3-0.

Republic County Board of Commissioners instructed the clerk to notify Sherry Koster of the Smith County Health Department that no one from the Board will be attending the 4 County Commission Meeting February 25.

Permission to travel was granted for Kathy Zack to KHCA Spring Conference in Manhattan on March 6-7 and Mike Nondorf to attend the District meeting in Abilene on February 14, 2013.

Sheriff Blad asked the commissioners if they were planning to send Republic county prisoners to the new Cloud County jail when it was completed. The Board assured Blad that Republic county prisoners will remain in Republic County.

Blad announced the dismissal of Sarah Hoselton as of February 3 on grounds of violating the standards of conduct in his department.

Chairman Holl requested Treasurer Coons join the meeting to review vouchers to the Appraisers department for postage on the property tax forms. Coons stated that since the Appraisers office and Solid waste were "stand alone" budgets they were invoiced for postage used. After discussion, the vouchers will be used for 2013 but starting in 2014 ALL postage for courthouse mail will be paid out of general funds therefore the "stand alone" budgets will NOT have a line item in their budgets.

Highway Administrator Scott Finkbiner shared with the Board he had contacted KCAMP-our insurance carrier about the increased values he is requesting and they will supply a quote. Finkbiner suggested that we trade our chipper (valued \$4,000-6,000) for usable equipment the next time a new piece of equip should be needed if the vendor would allow trading. The chipper is seldom used.

The Board signed an agreement between Republic County and Kansas Department of Transportation in regards to KA-2115-01, a bridge replacement project. The Secretary desires to detour traffic from State Highway No. K-266 onto the County roads described below: Junction of US-36 and 30<sup>th</sup> Road and proceed six (6) miles north to Jade Road, then proceed two (2) miles east on Jade Road to K-266 (the "Detour Route"). The County agrees to allow the Secretary to detour State Highway No. K266 traffic onto the Detour Route during prosecution of the project and accept the compensation identified in Article 1, paragraph 1 for up to \$36,000.

Finkbiner stated KDOT will be creating detours in October for work at 170 Rd and US Hwy 36. Another detour being created in October will be for work between county road 60 and 70 on US Hwy 36.

Finkbiner asked for clarification on the Nepotism in the handbook since there is a possibility an employees' relative applying for a position. It states immediate family but does not state specifics-the proposed new handbook proof was reviewed for clarification but did not list 1<sup>st</sup> cousin in the listing so 1<sup>st</sup> cousin will be added when the new handbook will be approved later this spring. The Board advised

Finkbiner to follow through with the application and interview processes as normal and if the applicant is qualified they will review the relativity of the employees.

Finkbiner stated he should have the tire bids available for review on Tuesday next week.

Luke Mahin and Mikel Hadachek present the Board with the Foundation agreement for ROZ for signing. The Board signed the agreement but since the Economic Development contractor has not signed, Luke will acquire that signature and send a copy of the agreement to the county clerk for filing. Mahin shared there are donors waiting to contribute to the ROZ fund and as soon as there is \$1500 and matching donor will make a contribution.

Hadachek said the economic development group would allow for an 80' easement on the west side of the land that is being traded to Republic County in Freedom Township, Section 34, Range 3. Luke would be contacting Campbell and Johnson to have deeds drawn up and ready for signature next week

Chairman Holl motioned to table any action until the next commissioner meeting, Bergstrom 2<sup>nd</sup>, agreed.

Mikel Hadachek and Kay Shoemaker present a RCD loan application for consideration.

Chairman Holl made a motion to accept the loan application from Tami VanSant dba TamiCakes for \$33,600 to come out of original loan funds.

Commissioner Rytych made motion, employees can use sick leave as earned not waiting for the 180 days (6 months) probationary time. No one knows when they will be sick. Bergstrom 2<sup>nd</sup>, agreed 3-0. The clerk will make the changes to the new proposed handbook.

Chairman Holl motioned the Emergency preparedness supervisor purchase 250 weather radios and offer to the residents of Republic County at the price of \$6.75. Bergstrom 2<sup>nd</sup>, agreed 3-0.

Chairman Holl brought up for discussion of the newly elected County Clerk salary for review. She feels the Board originally thought they presented a proper salary but after reviewing statements voiced last week by Republic County citizen Debbie Hadachek, maybe the action should be modified. She stated the clerk registered for a position under the assumption the wages would be what the current clerk (\$35,000) was paid not at the decreased rate of \$27,500. Commissioner Bergstrom commented some county residents and visited with him in regards to this matter so he relayed his concern about hiring someone totally new with no experience at the same pay rate as the outgoing clerk. He stated as a businessman I never pay a newly hired employee the same as someone who has been working for me for years, however, as knowledge increases so does the wage. Bergstrom said he would be willing offer ½ of the difference in 3 months and the other ½ in 6 months. Commissioner Rytych stated citizens had discussed the matter with him also and thought ¼ of the difference each quarter until the total sum was met. Commissioner Holl felt the right thing to do was to offer the complete salary because if the candidate had paid the registration filing fee it would have been 1% of the currents clerk's salary.

County Clerk Marsicek, stated she would appreciate whatever they offered but mentioned when the position of the accounts payable became vacant in the clerks' office she offered to fill that position herself instead of hiring a new person and paying them fulltime wages.

After discussion about how to prevent this type of misunderstanding occurring after future elections research will be done by the clerk to accommodate proper documentation. Commissioner Rytych made a motion to rescind Resolution 2012-30 and increase the county clerk's wages back to the original wages

(\$35,000) the outgoing clerk was being paid retroactive to the new clerks starting day of January 14, 2013. Chairman Holl 2<sup>nd</sup>, agreed 3-0.

Kathy Calkins stated she had contacted the Historical Society about the Boards' decision on the window project. Katrina Ringler requested a letter from the Board stating our intentions along with repaying the origination fees of the loan totaling \$4191.93.

Commissioner Rytych move meeting adjourn, Bergstrom 2<sup>nd</sup>, carried 3-0.

The next regular meeting will be held on Tuesday, February 19, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairman

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Tuesday, February 19, 2013 at 8:30 am. Commissioners present Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Pastor Mark Imel, Central Christian Church, offered Morning Prayer.

Commissioner Bergstrom called the meeting order.

Commissioner Bergstrom motioned the minutes from February 11th be approved, Rytych 2nd. Agreed 2-0.

Permission to travel to training session in Topeka on February 27, 2013 for Debbie Sells, Kathy Zack and Linda Wendt was approved.

Permission to travel to Topeka for Kansas W/C conference on April 1-3, 2013 for Debbie Sells and Karen Henke was approved.

Raymond Raney, Emergency Preparedness director discussed the possibility of his department being responsible for determining late starts or closing of the courthouse instead of the County Clerk and County Treasurer. His department follows the weather for emergency situations and they could determine if road conditions were dangerous for county employees to travel.

Raney said his department could setup a calling log that could be sent to all department heads and employees with his 911 system that would only require one call to let everyone know of the courthouse hours. The health department administrator would be required to contact her staff until their phone numbers were added to the call list. The county deputies will call dispatch to advice of conditions so a decision can be made to submit the necessary information to be sent before 6:00 am. Because of the upcoming snowstorm, this would become a test of the system. Employees, per the handbook, would be required to cover the hours with vacation time or go unpaid if they do not have any vacation time available.

Commissioner Bergstrom made motion to move the responsibility of late starts and/or the closing of the courthouse to the Emergency Preparedness department. Rytych 2<sup>nd</sup>, agreed.

Raymond stated he had ordered and received the weather radios. His department was now cataloging and programming the radios prior to presenting them to the public for purchase. He will distribute a few to each city clerk for the citizens of those towns to purchase. Each household may only purchase one radio and they will be required to fill out a registration sheet and pay \$6.75 per radio. The radios should be available at the city clerk's offices by March.

County Treasurer Coons and Appraiser Porter reported to the Board the current computer system that is used by the treasurer, clerk, register of deeds and appraiser office for accounting and taxes and the regular internet (effects the rest of the courthouse offices) was down for 1 ½ days last week. Porter explained our computer systems have two parts, 1) Pertains to the PC networking-excel, word, internet, etc and 2) AS400 which stores our county records for taxes, accounting and motor vehicle information.



When the system goes down, no one can update the computer files and customers are required to come back when the computer is running. Porter stated the system server is 8 years old and needs replaced hopefully before it completely fails to run. Coons presented the invoice from 2004 when it was purchased showing a value of \$27,734.00. She has contacted Sonny Sagar from Thomson Reuter for a quote on a new server. He emailed an unofficial estimate of \$21,795.00 but would send a detail estimate before next Monday's commissioners meeting. Coons checked the budget and there are funds in the special equipment fund to cover the new server. Coons will present the official quote next week and the commissioners will act on it at that time.

Porter explained the internet problems was a problem with the DVR equipment in the E.P. department. Porter discussed this with Raney and they are requesting that a separate internet serves be purchased for the dispatch/911/E.P. department. Raney said these expenses could come out of 911 funds and would not affect the taxpayers.

Commissioner Rytych motioned a standalone internet be purchased by the dispatch department. Bergstrom 2<sup>nd</sup> carried 2-0.

Commissioner Bergstrom made a motion to amend Resolution 2012-31, which listed the 2013 wages of all county elected officials, to state the salary for County Clerk of \$35,000. Rytych 2<sup>nd</sup> carried 2-0.

Clerk Marsicek stated during the past years the county has held their employee appreciation dinner during March and asked if that is when we want to hold it again this year. She is to work with Beth Reed to proceed with the plans. Board will set the date next week when Chairman Holl would be there.

Highway administrator Scott Finkbiner brought in the sealed bids for tires for the year. Three companies submitted bids-Shaun's Tire, Crouse Tire and Agenda Oil. No decisions were made until Finkbiner compares each bid for the same types of tires.

Commissioner Rytych motioned to table any decisions on the tire contracts until the next meeting when all three commissioners should be in attendance. Bergstrom 2<sup>nd</sup> carried.

Finkbiner discussed some of the tires on the graders have recaps and work well but they do not last as long as new tires. His department tries to recap as many tires as possible.

Commissioner Bergstrom stated he heard very good comments on the work Justin Novak has been doing as the road supervisor in the western part of the county. Finkbiner will pass on the message to Justin.

Finkbiner submitted Narka and Courtland cities trash refuse contract for signing.

Finkbiner notified the Board the older county senior bus has officially been taken out of service and he will be requesting bids on a new bus to replace it.

Finkbiner has visited with Thayne Larson about some ground next to the old mixing strip on US Highway 36 in the event the county would need to expand the area needed mixing asphalt and store equipment IF the balance of the land on US Hwy 81 in the future would be sold to Economic Development.

Finkbiner submitted information about a truck he wanted to bid on through Purple Wave in Manhattan. Commissioner Rytych will be in that area on Wednesday and could stop and look at it.

Finkbiner has interviewed 4 persons for the Operation operator 1 position but has not made a final decision. He stated the bids for asphalt are due February 22 and would be opened at the next commissioner's meeting.

Kevin and Kathy Calkins presented an updated bid and contract for the window project from Glass Services showing a \$10,000 increase because of the increase products, freight and performance Bond, new total \$166,600.00.

Commissioner Rytych moved the new bid be accepted, Bergstrom 2<sup>nd</sup> agreed.

Commissioner Rytych had been asked if citizens wanted to make a donation toward a window in honor or memory of someone could they donate and be recognized in some manner. He asked Kathy Calkins to look in to this matter and report back at the next meeting. He called it ADOPT A WINDOW.

County Health Administrator Marcia Hansen asked permission to move forward and purchase a new refrigerator that meets the Federal guidelines to store medicine and vaccines. She discussed the type needed with the local businesses and none of them would be able to supply what is needed and she wants to order from Panasonic Refrigerator but it must be paid for before it will ship and the best method is by credit card but the Health department limit is \$1500 and the cost is over \$4100.

Commissioner Rytych move the refrigerator needs purchased and the credit limit on the card increased to cover this one time purchase. Bergstrom 2<sup>nd</sup> agreed. The clerk will contact the credit card company for the increased limit.

Beth Reed asked for permission to dispose of old cell phones and charges that are outdated and usable. The Board suggested they be taken to E-waste.

At 12:00 noon, Commissioner Bergstrom moved meeting be adjourned, Rytych 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday, February 25, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk Linda Holl, Chairman  
  
\_\_\_\_\_  
Marvin Bergstrom, Member  
  
\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday, February 25, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Pastor Roger Walls, Republic United Methodist Church, offered Morning Prayer.

Chairman Holl called the meeting order.

Commissioner Bergstrom motioned the minutes from February 19th be approved, Rytych 2nd. Agreed 2-0.

Sheriff Blad will be looking for additional people in his department due to vacancies.

Barb Ferguson from Computer Information Concepts presented a software program proposal to replace our current AS400 system that is over 8 years old. CIC is based in Greeley, CO and has been in business for 30 years. There are 22 counties in Kansas that current using this software. Ferguson stated Cloud County started using this program last summer 2012. The software has more functions and is PC based. The base estimate cost \$160,000; however, this can be spread out over 5 years. The first year value would be 10% or \$16,000 which would include a new server and technical support for training through the conversion. The balance would be divided into the next four years. Any upgrades to the system in the future are included as part of the contract.

Board requested a list of all the counties currently using this software. They want to compare our current software to the proposed. Board will contact Ferguson as soon as they make a decision or request a demonstration. Chairman Holl wants our county computer system to run smoothly and with the best affordable system and since we are looking at updating servers it might be time to reevaluate the software.

Melinda Pierson from Belleville Mainstreet and Brett Grauholtz requested use of the Republic County Square on July 6, 2013 to hold the first "AMERICAN AG HERITAGE FESTIVAL". This event will replace the Octoberfest as a county event on the square. The First Annual American Ag Heritage Festival is a celebration of the deep agricultural heritage in Republic County Kansas and Mid-America. Modern equipment and agricultural products will be on display for everyone. There will be a parade early in the day along with activities and food vendors all day and Dance under the stars in the evening.

Chairman Holl motioned to allow this group to use the courthouse square for this event. Bergstrom 2<sup>nd</sup> agreed 3-0.

Terry Cherney informed the Board, he and several others from the road and bridge department were not happy about the deduction for medical coverage just because they were smokers. He explained he and the other employees had acquired the requested amount of wellness points to receive the discount however since they smoked they still were penalized. Cherney feels the smokers are being discriminated against. He asked if the persons that were overweight were being charged because that was a health risk. Chairman Holl informed Cherney the clerk would contact our health provider for answers to these questions for this information would be helpful for all employees to understand.

Highway Administrator Scott Finkbiner presented a lien release for the 1998 Ford 13 Passenger lift equipped van from KDOT stating it can be used as we wish. Finkbiner stated he would research costs to repair and request bids for new van to replace.

Finkbiner has reviewed the tire quotes for like tires and reported the following bids for consideration:

- 1) Shaun's Tire Service –high bid \$36,424.90 and lowest \$27,976.50
- 2) Crouse Tire – high bid \$38,024.20 and lowest \$30,348.48
- 3) Agenda Oil Company – high bid \$29,291.14 (not same tires as other bids) and lowest \$28,197.86.

Commissioner Rytych motioned to accept the bid from Shaun's Tire Service as the overall lowest bid to purchase tires for equipment used in the road department. Bergstrom 2<sup>nd</sup> agreed 3-0.

Sealed bids for asphalt oil were opened at 10:30 am. Four bids were received quoting 115,000 gallons of oil for the coming year delivered to Belleville.

- 1) Ergon Asphalt & Emulsions, Inc - \$3.30 per gallon
- 2) Wright Asphalt Products Co. - \$3.36 per gallon
- 3) Asphalt & Fuel Supply - \$3.35 per gallon
- 4) Vance Brothers, Inc - \$3.40 per gallon

Commissioner Rytych motioned to accept the bid from Ergon Asphalt & Emulsions, Inc. Bergstrom 2<sup>nd</sup> agreed 3-0.

Finkbiner announced Marty Kolman of Cuba has been hired as the Operations Operator 1 and will start working March 11<sup>th</sup>.

Kay Shoemaker treasurer of RCDC left a message there would be a RCDC meeting March 13<sup>th</sup>.

Correspondence received from the Ducks Unlimited, Inc requesting our partnership on a Wetland Conservation Act Proposal was approved to be sent to Steve Donovan.

Clerk Marsicek asked the Board to update the reimbursement rate when an employee uses their personal vehicles to attend work related conferences. Our current rate was \$.47 per mile and the state rate has been \$.555. Chairman Holl said it had been several years since the rate had been raised and to contact our auditor for the most current rate and present that to the Board at the next meeting.

Emergency preparedness director Raymond Raney left information regarding a county wide tornado drill to be held March 5<sup>th</sup> at 1:30 pm.

Chairman Holl moved resolution 2013-09 Appointing Marcia Hansen as the Director of the Republic County Health Department. Bergstrom 2<sup>nd</sup> agreed 3-0.

Following the signing of vouchers, Commissioner Bergstrom moved meeting adjourn. Holl 2<sup>nd</sup> agreed 3-0.

The next regular meeting will be held on Monday, March 4, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk Linda Holl, Chairman

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday, March 4, 2013 at 8:30 am. Commissioners present Linda Holl and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Chairman Holl called the meeting order.

Pastor Emily Meckley, Belleville United Methodist Church, offered Morning Prayer.

Commissioner Bergstrom motioned the minutes from February 25th be approved, Holl 2nd. Agreed 2-0.

Sheriff Blad informed the Board he had hired Lucas Wiseman to fill one position in his department but is unsure of a start date. Blad had contacted our attorney regarding the employee that is on disability leave regarding termination from his department and was given permission to terminate on the grounds that person can no longer carrier a weapon or perform his duties as an officer.

Emergency Preparedness director Raymond Raney stated the first 250 weather radios have been distributed through the county and he would like permission to order 400 more as there are additional citizens requesting radios.

Chairperson Holl moved Raney purchase an additional 400 radios. Bergstrom 2<sup>nd</sup>, agreed 2-0.

Treasurer Cindy Coons presented a quote from Thomson Reuter for a new server totaling \$23,932.00. Chairperson Holl stated no action will be taken until other quotes can be received and all commissioners can discuss the quotes. Coons suggested before the Board decides on any new software all the department heads that use it have a chance to discuss and test it. She also said our appraiser's office has an enhancement on their system that could be applied to the other departments instead of replacing the entire system.

Scott Kasl delivered several pieces of railroad spikes and iron that he found on his road located between 180 and 190 on Lincoln road. He had a tire that was punctured with one of the spikes. The Board expressed their concern for the debris on his road and would inform the road and bridge administrator to check into the matter. Our graders are supposed to have magnets to draw this type of debris from the rock used on roads. Mr. Finkbiner will contact Mr. Kasl to discuss this matter. The Commissioners stated that this is a road hazard and not county responsibility for any damage.

Roger Novak informed the Board there will be a consignment sale March 23 and if the county has any goods or equipment they want to sell to get a list to him by Thursday March 7<sup>th</sup>.

Custodian Kevin Calkins asked the board if additional parking could be allotted on the east and west sides of the garage by putting down asphalt or concrete. This area is used for parking when snow is being removed from the parking lot. Chairperson Holl stated it was an unnecessary expense at this time.

Road administrator Scott Finkbiner stated he too has found various pieces of debris in the railroad rock but rock overall does more good than harm and his graders usually have a magnet attached when grading however during the winter with the snow removal it is not possible to put the magnets on the machines. He will inform his supervisors to monitor the railroad rock for debris.

Finkbiner presented information from Leland Tice regarding the new signs DOT will be putting up on US 81 near Marble road.

10:30 a.m., sealed bids were opened for mixing asphalt for 2013.  
Two bids were received.

- 1) Hall Brothers bid \$13.75 per ton
- 2) Hi Plains Sand Inc bid \$9.65 per ton

Chairperson Holl moved the acceptance of Hi Plains Sand, Inc bid of \$9.65 per ton. Bergstrom 2<sup>nd</sup> agreed.

Finkbiner will review his equipment and items in storage for the consignment sale.

Finkbiner ordered one set of carbide blades as a trial use for Mike Wickstrums' grader. He stated the cost is \$97/foot but should last 10 times longer than our regular blades.

Finkbiner received a call from Danielle Strickler, 30<sup>th</sup> road and Xavier asking for a stop sign to be put up at that intersection as she has had several near miss accidents there. Finkbiner will review this intersection for options to make it safer.

Project updates for the road and bridge department included

- 1) The county has started to receive bids on replacing the bridge at Republic.
- 2) This spring road work will be done on the Queen road west of Courtland.
- 3) Permits to repair three more bridges will be requested
- 4) Culvert by Kevin Kuhlman will continue as weather permits.

Finkbiner asked about the health points discount and how long it takes to get back to preferred coverage. The clerk will have an answer for him next week.

Marcia Hansen, Health Administrator presented her application grant for the State of Kansas Health Department in the amount \$33,007.00 for signatures. She shared the new refrigerator used for vaccines and medicine only was delivered on February 28 and is now installed and running.

Luke Mahin and Mike Hadachek along with several of the board members from North Central Kansas Industrial Development Incorporation presented the surveyed map from Johnson and Campbell for the land exchange as discussed to swap 23.32 acres in Section 34 Township 2 Range 3.

Chairperson Holl moved the approval of the exchange of Land in said location to North Central Kansas Industrial Development Incorporation pending the signing of Resolution 2013-17 next week. Bergstrom 2<sup>nd</sup> agreed 2-0.

At 12:00 p.m., commission Bergstrom moved meeting adjourned. Holl 2<sup>nd</sup> agreed 2-0.

The next regular meeting will be held on Monday, March 11, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairman

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday March 11, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Chairperson Holl called the meeting order.

Lay Pastor Kathleen Marsicek, Narka Presbyterian Church, offered Morning Prayer.

After amending the March 4, 2013 minutes by adding to the paragraph recognizing Scott Kasls' inquiry about the tire damage when informing road and bridge administrator Scott Finkbiner, the following statement was added. "The commissioners stated the damage was road hazard and not county responsibility". Chairperson Holl moved the minutes from March 4, 2013 be approved as amended. Bergstrom 2<sup>nd</sup> agreed, 2-0.

Permission to travel was approved for Clerk Marsicek and Deputy Loring to the Annual County Clerk's Spring Conference in Marion, Kansas on March 21 and permission for Clerk Marsicek and election Deputy Ball to travel to Manhattan May 7-10 for training.

Clerk Marsicek update the Board on the wellness points and employee deduction may be withheld if points are not earned. The employees that have met their allotted points before the deadline for the next year (2014 must be met by July 31, 2013) there will be no deductions from their payroll. Payroll deductions for not acquiring the allotted points will last for a full 12 months before earning the status of preferred.

There will be a meeting of department heads which currently use the AS400 software on March 25 at 9:30 a.m. during the commissioners meeting to discuss computer software.

Bids were opened for catering the Employee Appreciation meal to be held March 25, 2013 at the 4-H Building.

- 1) Cuba Cash Store - \$9.00 per meal
- 2) TAGS - \$8.99 per meal
- 3) Business is Cooking - \$12.00 per meal

Chairperson Holl moved TAGS bid accepted for the meal. Rytych 2<sup>nd</sup> agreed 3-0.

9:30 a.m., Chairperson Holl moved to enter an executive session with Don Lieb, Blaine Van Meter and clerk Marsicek to discuss non-elected personnel. Board reconvened at 9:40 a.m. with no actions taken.

Ambulance Director Don Lieb and employee Blaine Van Meter visited with the board about copier issues. They presented a bid from Central Office supply for a new Samsung that would



copy, fax, and duplex and could attach to their computer system. The price quoted was \$1492.00 including 1 year warrantee with the option to purchase a service agreement yearly after that warrantee has expired.

Commissioner Rytych made a motion for Lieb to order the copier. Bergstrom 2<sup>nd</sup> agreed 3-0.

Lieb expressed his appreciation for allowing 3 employees to attend the advance training classes for MTI in Concordia and training should be completed by April 1<sup>st</sup>.

Permission was granted for the EMS department to attend a training session on March 26 in Marysville as long as the shift time was covered.

The EMS department is searching for new ambulance to replace the 1989 unit that has 170,000 plus miles. Lieb stated funding would come from ambulance vehicle fund, special county funds and a loan when the necessary vehicle was located.

Lieb informed Board his department is moving to more computerization to meet requirements of other ambulance and hospital services. He already has 4 TABLETS in use and feels they are beneficial.

Sheriff Blad announced the hiring of part-time employee Eric Isaacson.

Road and bridge Administrator Scott Finkbiner presented a complete biennial bridge inspection update from the CFS Engineers with the recommendations for repairing or replacing bridges in Republic County along with cost estimates.

Other projects involving the road and bridge department.

- 1) Plans to repair 3 bridges and inspect others before determining if new weight limits or closings signs are necessary.
- 2) Presented an electric cable agreement allowing Tobe Duensing to construct and operate an underground Electric line located ¼ mile east of 160<sup>th</sup> on Cedar Rd. thence crossing from Section 15; T1S; R3W into Section 10; T1S; R3W approval. Permission granted.
- 3) Researching additional funds (grants) for bridge replacement at Republic.
- 4) Old Boom mower will be sold on the consignment sale later this month. Replacement attachments being researched.
- 5) Dump truck is out of service and pricing repairs to convert it from automatic to manual.
- 6) Marty Kolman started March 11 as Operations Operator 1.

Chairperson Holl motioned the adoption of Resolution 2013-18, A Resolution to Preserve and Defend the Second Amendment of the United States Constitution. Bergstrom 2<sup>nd</sup> agreed 3-0.

County Health Administrator Marcia Hansen and Sherry Koster from Sanitarian informed the Board there would be a mailed ballot regarding an increase in annual contract with LEPA raising

the amount from \$1200 to \$1500. The reason for the increase is offset the expense of vehicle supplied to Sherry Koster business use instead of paying her mileage.

Hansen has been running a help wanted advertising to replace Debbie Sells whose last day will be March 15, 2013. Debbie has taken another job locally and wishes her good luck.

Mike Hadachek from the North Central Kansas Industrial Development Inc presented the Board with the Agreement of transfer contracts regarding the land Section 34-2-3W for signatures.

Commissioner Bergstrom moved Resolution 2013-17 be approved. Rytych 2<sup>nd</sup> agreed 3-0. The transfer agreement will be entered as Resolution 2013-17 as per minutes from March 4, 2013.

Mike Hadachek and Kay Shoemaker along with Tami VanSant of TamiCakes met with BOCC for RCD loan paper finalization.

Deputy treasurer Kay Shoemaker, in absence of treasurer, requested permission to refuse all future checks from Rod Dusek and/or Jerad Dusek and /or any entities of the these two persons regarding any payments to the county. Board agreed the foregoing persons would be cash only customers.

At 12:10 pm, Commissioner Bergstrom moved meeting be adjourned, Holl 2<sup>nd</sup> agreed 3-0.

The next regular meeting will be held on Monday, March 18, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_

Kathleen L. Marsicek, County Clerk

Linda Holl, Chairperson

\_\_\_\_\_

Marvin Bergstrom, Member

\_\_\_\_\_

Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday March 18, 2013 at 8:30 am. Commissioners present Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Commissioner Bergstrom called the meeting order.

Pastor Mark Imel, Central Christian Church of Belleville, offered Morning Prayer.

Commissioner Rytych moved the minutes from March 11, 2013 be approved. Bergstrom 2<sup>nd</sup> agreed, 2-0.

Permission to travel was approved for Appraiser Barry Porter to USPAP update class in Topeka on March 20-21.

Blaine Van Meter from EMS department asked the board if the county could repair the alleyway (road) between the hospital and the ambulance department since there are deep and dangerous pot holes. Van Meter had contacted the city about the matter and they informed him it was the county's property since it lies between two county buildings. The Board will discuss the matter with road and bridge administrator during Mr. Finkbiner's regular board appointment today.

Melinda Pierson from Mainstreet and Chamber organization asked permission to hold the annual county Easter Egg Hunt on the courthouse lawn on March 30 at 11:30am.

Commissioner Rytych motioned to hold the annual Easter Egg Hunt on the courthouse lawn. Bergstrom 2<sup>nd</sup> agreed.

Road and Bridge administrator Scott Finkbiner along with Jon Halbgewachs and Bill Strait from Kirkham, Micheal and Associates, Inc visited with the board about the detours needed and contracts needing to be signed before the final paperwork is submitted to request road reclassifications from major collector to minor in order to qualify for possible grants to help fund the bridge replacement on the Republican River near Republic. Jon will finalize the request letter then send to Finkbiner for review before he submits the letter to KDOT. Since Jon will not be able to attend the board meeting next week Bill will attend and present update on the status of the paperwork. It was a conscience of the board to table the signing of contracts until next week when all the commissioners would be available. Scott stated the county should create a special highway fund to be used for the bridge repairs being projected for the next few years. The board asked Jon to give an estimate of cost for this project and Jon estimated 1 to 1.5 million but the grants should help considerably. Jon stated when all the paperwork and detailed bridge plans are submitted and approved; it could take 1 to 1 ½ years to complete the project.

Finkbiner has located a side boom mower with tractor from Re-Bus. The equipment is used but only has 760 hours and the price is \$49,900 but it is located in Florida. Commissioner Rytych made a motion if Finkbiner can purchase this equipment and the freight for the total of

\$49,900, he may order it. If the price is not negotiable or if the freight will be extra, Finkbiner is not to proceed with the purchase. Bergstrom 2<sup>nd</sup> agreed 2-0.

The Board discussed with Finkbiner about the alleyway (road) between the hospital and the ambulance department. Finkbiner strongly suggests that the city is responsible for that alleyway but he will contact the city manager Neil Lewis and work out details to fix the alleyway.

11:11a.m. Commissioner Rytych motioned the board and Finkbiner go into executive session to discuss non-elected personnel for 10 minutes. At 11:21a.m. Board reconvened with no actions taken.

Finkbiner and his department will be starting to dig up the concrete at landfill.

11:29a.m., Commission Rytych motioned the board and Health Administrator Marcia Hansen to go into executive session to discuss non-elected personnel for 10 minutes. At 11:39a.m., Commissioner Rytych requested an additional 10 minutes. Board reconvened at 11:49a.m. with no actions taken.

At 12:00 p.m., Commissioner Bergstrom moved meeting be adjourned, Rytych 2<sup>nd</sup> agreed 2-0.

The next regular meeting will be held on Monday, March 25, 2013. Courthouse, Belleville.

ATTEST: \_\_\_\_\_

APPROVED: \_\_\_\_\_

Kathleen L. Marsicek, County Clerk

Linda Holl, Chairperson

\_\_\_\_\_

Marvin Bergstrom, Member

\_\_\_\_\_

Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday March 25, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Commissioner Holl called the meeting order and no stated no commissioner would be attending the Republic County Hospital Board meeting at noon.

Pastor Kathy Aeillo, Scandia/Courtland United Methodist Church, offered Morning Prayer.

Commissioner Rytych moved the minutes from March 11, 2013 be approved after amending the name of Jon to Scott in paragraph discussing the special bridge fund. Bergstrom 2<sup>nd</sup> agreed, 3-0.

Weed supervisor Mike Nondorf presented descriptions of two pick-up trucks he has determined would meet his needs to replace the current pickup in his department. Purple wave auction will be closing bids on these March 28 and board gave their approval to purchase a pickup. His current pickup will be sold to the road and bridge department upon purchasing the replacement truck.

Scott Kasl and Scott Finkbiner meet with the board for a second time regarding the tire damage to Kasl vehicle. Kasl stated if the county knows there is debris in the railroad rock that is used on the roads why is the county not responsible for the damage it causes? Finkbiner said the rock is screened for large debris items but they cannot remove it all before it applied to the roads. Commissioner Rytych stated he understands both Kasl's point of view and the county's and feels the railroad rock builds a good surface to our roads at a less expensive price than regular rock and it far outweighs any damage. Rytych requested that Finkbiner have his employees screen the rock more and make sure the magnets are ran over the rock as it is graded to remove as much debris as possible. Finkbiner suggested his department purchase some metal detectors to be used on this road to aid in removing the debris the magnets may not pick up. Kasl is still not satisfied with the board's decision when he left. The purchase of two metal detectors was approved by the Board.

Department heads from the Appraiser department, deeds department, treasurer department, and the clerk's department discussed the computer software and server problems. Clerk Marsicek shared that there are several counties around Republic that have purchased the CIC computers and software. A few of the counties stated the system works very well but it takes time to convert information from the AS400 to the new. Marsicek stated since she is new to the old program she would agree to learn the old system and become efficient on it before trying to change the entire computer network. However, she would like permission to order and enhancement from Manatron-Thompson Rueter that would enable her computer to toggle between the regular DOS system and a PC networking. The staff in the appraiser's office has this enhancement and the cost would be \$900 one time setup and then \$150 per year for maintenance.

Commissioner Rytych motioned the county to move forward with purchasing the server and continue to use the software Republic County is currently using for \$23932.00 from Thompson Rueter. Holl 2<sup>nd</sup> agreed 3-0.

Appraiser Porter stated the county would now have time to research more deeply other types of software and when the next server is needed we could try to upgrade.

Chairperson Holl motioned Marsicek could order the enhancement for the clerks department. Rytych 2<sup>nd</sup> agreed 3-0.

Treasurer Coons presented an updated list of delinquent property tax report showing of the 56 persons that were sent letters to pay their property tax or the property would be put on a delinquent tax sale, there were 26 persons that responded and paid at least partial payments to keep off the sheriff's sale. There is still \$160,339.69 outstanding and would like the board to proceed with the sale.

County Attorney Marlea James visited with the board about the costs of having a delinquent tax sale and thought it should be not every year. Board explained to her, there were several years of past due taxes and the cost of the sale is small compared to the outstanding taxes.

Chairperson Holl moved Resolution 2013-19, "Ordering Preparation for Tax Foreclosure Sale" approved. Rytych 2<sup>nd</sup> agreed 3-0.

Road and Bridge Administrator Scott Finkbiner and Bill Strait from Kirkham, Micheals presented the Request for Revision of the Functional Classification System to change the road from Hwy 266 to the Republic Bridge to "OFFSYSTEM" and Jade road to be upgraded to major collector road. By submitting this change, if approved, the county could be awarded 80/20 Funding on the replacement bridge at Republic. Strait requested the board sign the contract for the new bridge; however, Finkbiner stated another company (Husker Steel) is presenting a bid for this bridge work on April 8 and would like the board to hold off signing Kirkham's contract until after that presentation. Strait understands all projects should have multiple bids but make sure Husker Steel is bidding the same plans. Finkbiner will present Kirkham & Micheal contract for review by the Board at the April 1<sup>st</sup> meeting at 10:00 a.m.

Updates on road and bridge work:

- 1) Boom Mower was purchased from Re-Bus for the quoted amount of \$49,900 and that includes touch up painting and delivery.
- 2) Effective March 22, 2013, Vince Armstrong quit his position. The Board approved Finkbiners' request to fill the open operator position. The open operator position will be posted for two weeks or until filled.
- 3) Work has started on the bridge located at 220 Rd and Ash
- 4) Finkbiner, Isaacson and Lewis met on the alleyway between the hospital and ambulance department. It was agreed the county would dig up the road, repair and

overlay with asphalt and the costs will be split 3 ways. Hospital, City and County, if all the board members agree to the repair request.

- 5) Finkbiner wants to work with the hospital in regards to removing the island area just south of the clinic parking area. He feels if it is removed the water and ice that settle in that area would drain better.
- 6) A couple of Finkbiner's employees were at the 4-H building this morning setting up tables and chairs for the annual County Appreciation Supper to be held this evening March 25, 2013.
- 7) Kelvin Blecha from the Fair Board asked Finkbiner to work on fair grounds around the east side of the commercial building and around where the new Methodist food stand is located.

Commissioner Rytych motioned Republic County sign the NCKLEPG Voting Ballot for FY 2014 and contract to increase in fees for 2014. Bergstrom 2<sup>nd</sup> agreed 3-0.

Luke Mahin along with 5 members of the Economic Development committee introduced Erik Pedersen to the board to explain the organization he works for-Entrepreneurship Community Partnership a Network Kansas Entrepreneurial Program commonly called E-Community. An E-Community cultivates an entrepreneurial environment by connecting startups & small businesses to a network of resources who offer business building expertise, education, and economic resources at low or no cost to the business owner. Pedersen explained his group has funds to help communities with monies much like our RCD fund and Economic Development but can be used in addition to those by using tax credits. Mikel Hadachek stated our county is familiar with tax credits and any additional assistance we could give to local new businesses would be a great asset. E-Community works much like our RCD revolving loans and all paperwork would be processed through the RCD group for applications and payments, they are just a funding source.

Board agreed to allow the Republic County Economic Development Committee to file the necessary application to become part of the E-Community of Kansas.

Luke Mahin presented the clerk a check from Duclos Foundation to be deposited in the special fund being set up for the ROZ distribution. Mahin informed the board, he has pledged of \$3000.00 for the ROZ fund.

At 12:00 noon, Chairperson Holl called the Board, Marcia Hansen and clerk Marsicek into executive session to discuss non-elected personnel for 10 minutes. At 12:10 pm an additional 5 minutes was requested. At 12:15 pm an additional 5 minutes was requested. Board reconvened at 12:20 pm with no action taken.

Chairperson Holl informed Hansen there would be a review of all wages in her department once the department was running smoothly.

At 12:31 pm, Chairperson Holl along with Highway administrator Finkbiner requested an executive meeting for 10 minutes to discuss non-elected personnel. At 12:41 pm Board reconvened with no action taken.

Chairperson Holl motioned the Republic County Courthouse be closed Friday March 29, 2013 from Noon to 2 pm for employees to attend Good Friday services of their choice. Bergstrom 2<sup>nd</sup> agreed 3-0.

At 12:45 pm, Commissioner Rytych moved Board meeting be adjourned, Holl 2<sup>nd</sup> agreed 3-0.

The next regular meeting will be held on Monday, April 1, 2013, Courthouse, Belleville.

ATTEST: \_\_\_\_\_

APPROVED: \_\_\_\_\_

Kathleen L. Marsicek, County Clerk

Linda Holl, Chairperson

\_\_\_\_\_

Marvin Bergstrom, Member

\_\_\_\_\_

Frank Rytych, Member



The Republic County Governing Board met in regular session on Monday April 1, 2013 at 8:30 am. Commissioners present Linda Holl, Frank Rytch and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Commissioner Holl called the meeting order.

Pastor Roger Walls, Republic United Methodist Church, offered Morning Prayer.

Chairperson Holl moved to approve minutes from March 18<sup>th</sup> with the amendment changing "Sheriff sale to Delinquent Tax Sale". Rytch 2<sup>nd</sup> agreed 3-0.

Sheriff Blad informed the Board he hired a part time jailer, Deb Smee.

Blad stated there was an accident on the Hardy River Bridge on March 30 that has caused the bridge to become a one lane bridge until repairs are completed.

Board reviewed a DVD presented by commissioner Rytch dealing with the Juvenile Detention Center in Junction City. Rytch is the Republic County representative on the Juvenile Board. Rytch stated Republic County's quarterly support would decrease in 2014 which is based on the amount of use by Republic County referrals.

Emergency Manager Raymond Raney shared his department will be using the old copier the District Court replaced with a newer model however it did not have a fax board installed and ask the Board for permission to purchase the fax board for \$300 installed and discussed if a maintenance agreement for \$30 per month would be necessary. Board agreed to the purchase of the fax board but stated the maintenance agreement was not necessary.

Raney stated there were only 95 weather radios available out of the 650 total purchased but felt by the end of summer they should be sold.

Chairperson Holl stated the ambulance department had requested the large pine tree on the corner of the ambulance grounds should be removed since it is diseased. John Forshee from the Extension department will examine the tree within the next two weeks and report to the Board his recommendation.

Permission to travel was granted to Raymond Raney and Colleen Alkire to Emergency Management Training in Wichita April 7-9.

Kevin Calkins, Custodian, told Board Glass Services was ahead of schedule on the project they are working on (Beloit Courthouse) and could start to replace our windows sooner than expected probably by the end of April. However, they could not put mutttons on the windows that opened but could put the mutttons on the balance of the windows. The windows would look like the courtroom windows. The Board agreed to accept those types of windows. The Board asked Kevin if he would go to Beloit and review the work the vendor is doing.

Cathy Calkins requested that Kevin advise each department a few days ahead of time if possible when window work will begin so that department can move equipment and supplies away from the window area.

Highway and bridge administrator Scott Finkbiner presented his weekly report.

- 1) He requested the Board NOT sign the contract with Kirkham & Micheal until the Board decides which contractor will be building the bridge at Republic because of the wording in the contract.
- 2) Husker Steel will be presenting their bid next Monday April 8.
- 3) There was an accident on the Hardy Bridge over the Republican River the last weekend March 30 causing it to become a one lane bridge until repairs can be completed. The bridge is located on the Jewell county line and Jewell County is responsible for the inspections on said bridge; however, Republic County maintains the roads. Finkbiner is to contact Jewell County as to which county is responsible for the repairs. The damage to the 10 road river bridge will be inspected by an engineering firm to evaluate the integrity of the damaged structure.
- 4) Chairperson Holl asked about repairing the road at the intersection of US Hwy 36 and the Dollar Store, there are many potholes there and Finkbiner will contact the state to repair.
- 5) Bid quotes have been requested for three bridges to complete hydraulic survey for permitting and construction of: 1<sup>st</sup> at 20<sup>th</sup> and Elm, 2<sup>nd</sup> at 40<sup>th</sup> and Diamond, and 3<sup>rd</sup> at 190 and Young Road. These three bridges are critical bridges that require much higher inspection cost to the county.
- 6) Finkbiner requested a review of the credit card limits for his department. The county has an overall limit and each department has separate limits; however, the overall limit does not cover the total of all the limits of the departments. Meaning, a large purchase by one department could cause a decline of purchase of another department if the total amount was over the limit. The Board asked the clerk to contact our credit card carrier to apply for a separate card just for the Road and Bridge department with a limit of \$10,000. Then remove Road and Bridge department from the General Card use. Chairperson Holl made the motion; Bergstrom 2<sup>nd</sup> agreed 3-0.
- 7) Finkbiner would like to purchase a concrete breaker to attach to the 410 John Deere bach-hoe, possible value \$12,000-14,000. Board asked for quotes.
- 8) Four people have filled out applications for the open operator position.
- 9) Mike Nondorf is still looking for a pickup to replace the current one used for the weeds department.
- 10) The new summer hours for road and bridge department started today April 1. They are now working 4 days at 10 hours.
- 11) Thayne Larson will be contacting Finkbiner regarding the land located at Sec 7, Township 3, Range 3 which is next to the old mixing strip on US Hwy 36. Republic County will be interested in possibly purchasing additional land from Mr. Larson for mixing asphalt at the Rydal mixing strip.

At 11:09 am the Board went into executive session with clerk Marsicek to discuss non-elected personnel for 5 minutes. An additional 5 minutes were requested.

At 11:19 am, board reconvened and the conscience of the Board was to appoint the Clerk Marsicek as Director of Human Resources for the Health Department to work with Health Administrator Hansen.

At 12:00 pm, Commissioner Bergstrom moved Board meeting be adjourned, Rytych 2<sup>nd</sup> agreed 3-0.

The next regular meeting will be held on Monday, April 8, 2013, Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday April 8, 2013 at 8:00 a.m. for canvassing ballots from the city/school election held April 2, 2013. Commissioners present Linda Holl, Frank Rytch and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Commissioner Holl called the meeting order.

Deputy election clerk Beth Ball presented the provisional ballots to be canvassed from the city/school election.

Chairperson Holl moved to approve minutes from April 1st. Bergstrom 2nd agreed 3-0.

EMS Director Don Lieb and assistant Blaine VanMeter discussed their concerns about the newly implemented random drug testing the county started using April 1<sup>st</sup>. Their concern for the Ambulance department could end up costing the county more money since when an ambulance employee is called for testing another person needs to be at the station to cover if a call is received for dispatching. A solution to this is to have the person(s) being tested from that department tested at the ambulance station with the understanding if a call is received the test is over and the employee would be tested another time. The testing program was set up at the road and bridge department to comply with workman's Compensation Insurance including all Republic County employees exempting elected personnel.

The consensus of the Board of County Commissioners was ALL employees including elected officials and the Board will be included in the random sampling. The sheriff's department and ambulance department will supply Finkbiner with the schedules of employees so testing would only occur when a person was on duty. If an officer is required to be tested after regular hours at the road and bridge office, Scott would make sure someone would be available onsite or testing could be done at the courthouse.

Becky Fisher from Carlson testing shared she is contracted by many counties to conduct onsite drug testing. Jewell County has been doing this for a few years and we could contact Karla there to review their drug testing procedures in their handbook. Clerk Marsicek will follow-up with Jewell county clerk in obtaining this information.

Permission to travel was granted to Peggy Frint to attend the Spring Conference at Phillipsburg on April 16, 2013.

Permission to travel was granted to Mike Nondorf to attend District meeting in Beloit on April 11, 2013.

Nick Levendofsky, Special Project Coordinator for Kansas Farmers Union, discussed a bill SB191 and HB2404 concerning agricultural corporations; Kansas Corporate Farming Law. This legislation would prohibit direct investment by corporations or private corporation-size entities and their stockholders in the business of farming. One key provision to the SB191 is that it will

take away the county option, meaning NO county in Kansas will be able to opt out of consideration by any corporation looking to relocate to Kansas. SB191 would take the power from the commissioners and place it in the hands of the Kansas Legislature, Secretary of Agriculture and Governor.

Chairperson Holl motioned the mileage reimbursement rate for using personal vehicles if a county vehicles is not available be raised from \$0.47 to \$0.52. Bergstrom 2<sup>nd</sup> agreed 3-0.

Road and Bridge Administrator Scott Finkbinder presented his weekly update.

1. Leland Tice from KDOT has been contacted about repairing the roadway area at the intersection of US HWY 36 beside the Dollar General Store.
2. Stop signs positions were reviewed from Hwy 36 North on 20<sup>th</sup> to Jade road to make sure the stop signs are in the correct places by resolutions. Finkbinder will get a survey cost from Campbell & Johnson Engineering to place stop signs at each intersection from Hwy 36 north on 20th road to Jade.
3. Railroad rock has been acquired located between 210-220 roads and Ash and Birch road. The county has one to two months to remove the rail road rock.
4. KDOT funds in amount of \$134,000 will received again this year but the prorated \$106,000 will be held back until a later date.
5. Leon Ball has been contracted to move a double steel constructed culvert from Clifton, KS to 170 and Elm east near the Kuhlman farm. The moving permit fee was waved for Ball and Sons since the county is paying the moving fees.
6. Positions for summer help will be posted in the near future for 2-4 people.
7. Several persons have applied for the two open positions and Finkbinder will be setting up interviews this week.
8. Jewell County has not responded in regards to the Hardy Bridge repairs. However, Finkbinder and Kirkham and Micheal inspector will inspect the bridge for any integrity issues on April 9<sup>th</sup> at 10 am.
9. The random drug testing of county employees in underway. Some scheduling changes have been made for persons not working the 7-5 shifts. All paid county employees and Board of County Commissioners will be included in the random drug testing program. Finkbinder will gather all the schedules from the Sheriff's department, EMS and Emergency Management.

At 10:14 a.m., Chairperson Holl called an executive session with Finkbinder and the board to discuss non-elected personnel for 20 minutes.

Board reconvened 10:34 a.m. with no actions taken.

Kay Shoemaker, RCD treasurer informed the Board there would be a meeting Wednesday night April 10 at 6:30 at the Bell-Villa Restaurant to review a new application. Shoemaker also presented a lien release form on Todd Frye regarding a trailer.

Health Administrator Marcia Hansen updated the board, she and clerk Marsicek have narrowed the applications to three persons and a decision would be made later on Monday for the position of Secretary/bookkeeper.

Clerk Marsicek informed the Board the main printer used in her office is over 11 years old and not functioning properly and would like permission to purchase a new printer. The Board requested quotes from Central Office, Computer solutions and Thomson Reuter to make sure printer is compatible with our AS400 system to print checks and other necessary forms.

Richard Bergstrom visited with the board about his concerns with the landfill responsibilities. The Board asked Finkbiner to return to the board meeting to discuss these.

Commissioner signed accounts payable vouchers totally \$315,066.93.

At 12:00 pm, Chairperson Holl moved Board meeting be adjourned, Bergstrom 2<sup>nd</sup> agreed 3-0.

The next regular meeting will be held on Monday, April 15, 2013, Courthouse, Belleville.

ATTEST: \_\_\_\_\_

APPROVED: \_\_\_\_\_

Kathleen L. Marsicek, County Clerk

Linda Holl, Chairperson

\_\_\_\_\_

Marvin Bergstrom, Member

\_\_\_\_\_

Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday April 15, 2013 at 8:30 a.m. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Commissioner Holl called the meeting order.

Lay Pastor Kathleen Marsicek, Narka Presbyterian Church offered Morning Prayer.

Commissioner Rytych moved to approve minutes from April 8th. Bergstrom 2<sup>nd</sup> agreed 3-0.

EMS assistant director, Blain Van Meter, presented a letter of resignation from EMS Director Don Lieb effective immediately to the Board of Commissioners. Lieb would like to remain employed fulltime but is stepping down as director. Chairperson Holl moved to accept Liebs' resignation with regrets and accepts Liebs' offer to remain a fulltime employee. Bergstrom 2<sup>nd</sup> agreed 3-0.

Commissioner Bergstrom moved to appoint assistant director Van Meter as EMS Director effective April 15, 2013. Chairperson Holl 2<sup>nd</sup> agreed 3-0.

Sheriff Blad visited with Board about part-time employees and needing additional help due to illness and injured employees. He has hired Melissa Anderson as a part-time jailor but could still use more jailors.

Chairperson Holl asked Blad to research a cost analysis of transporting Republic County prisoners to Cloud County facilities once it is complete. Blad agreed to prepare this information for review but feels it would not be cost effective to transport prisoners back and forth for court and medical needs if it is necessary along with paying Cloud County to house our prisoners.

Chairperson Holl stated John Forshee from Kansas Research and Development has examined the tree located near the ambulance department and determined it has environmental damage and should be removed. The Board will inform road and bridge administrator to have it removed.

At 8:55 am, Chairperson Holl requested executive session for 5 minutes with clerk Marsicek to discuss non-elected personnel. An additional 5 minutes were requested.

Board reconvened at 9:05 am, No action taken.

Permission was granted for Clerk Marsicek to attend KPERS training in Marysville on April 25 and Sanborn Institute-First year in Wichita on June 10-14.

All department heads with the exception of County Attorney James whom was in court, attended the department head meeting to review the rough draft of the hand book and discuss the recently implemented random drug testing. Questions about who the Medical Review Officer-MRO and Designated Employer Representative- DER were discussed. Road and Bridge administrator Finkbiner stated the MRO is the testing center TMHC but the county needs to appoint a DER. The Board feels that person should be located in the clerk's office and will determine by the next meeting who will be designated as the county DER. Finkbiner would create an information sheet to be presented to employees in the event they do not pass the random testing regarding an appeal process. Department

heads will meet again April 29<sup>th</sup> 11:00 a.m. to present any recommendations they have to the new proposed handbooks.

Chris Adelman from Husker Steel in Omaha, NE relayed his thanks to the board for the opportunity to bid on the Republic river bridge project but his company feels this project is too large and would require more time than they could provide. He apologized to the Board for taking so long to respond to Finkbiners' request.

Road and Bridge Administrator Finkbinner presented his weekly update.

1. Quotes from Campbell & Johnson Engineering to survey for 4 intersections for stop sign installation on 20<sup>th</sup> road north of US Hwy 36 would be \$1000.
2. Bridge inspection of Hardy River bridge by Kirkham & Micheal revealed the integrity of bridge was not damaged so general repairs to top of bridge could be completed. Finkbinner will get quotes from two contractors for the bridge repairs. The insurance company of the driver who damaged the bridge will be responsible for repairs.
3. Jewell County has not replied to Finkbinner's request regarding which county is responsible for the bridge.
4. Belleville city wide clean up starts this week.
5. Trying to set a date for county wide cleanup.
6. Tractor and boom mower will be here next week.
7. Interviews of 6 applications will be done by Tuesday.
8. Board informed Finkbinner to remove the damaged tree from the EMS property.
9. The county will be receiving \$800 for scrap metal accumulated from the County Landfill from MTD Iron of Belleville.

Finkbinner presented two waterline agreements for signing:

1. Every Angle Covered for Robison Farms;
2. The second for Premium Feeders.

Bill Strait from Kirkham & Micheal presented a revised contract and explained the county would have up to 14 days prior to work starting to cancel the contract. He stated the state has been changing the formulas for county funding on new bridges. There should still be funding available for the 80/20 share when the bridge work is completed. There is a CBG grant the county can apply for but the window of construction is only two years from the date of application therefore he would recommend that we not apply until we have bridge design approved.

At 11:19 a.m., Board went into executive session for 5 minutes with Finkbinner and clerk Marsicek to discuss non-elected personnel.

Board reconvened 11:24am taking to action.

At 11:25 a.m., Board went into executive session for 5 minutes with Finkbinner to discuss non-elected personnel. An additional 5 minutes were requested.



Board reconvened at 11:34 and the consensus of the board instructed Finkbiner to create an information sheet listing how an employee can appeal if they test positive during a drug test including phone numbers and the name of our Medical Review officer.

Kay Shoemaker, RCD treasurer reminded the board of RCD meeting on Wednesday April 17<sup>th</sup>.

Clerk Marsicek reported to the Board, since AS400 has special needs for a printer chip, she has ordered a printer from Thomson Reuter in the amount of \$1642.00.

Health Administrator, Marcia Hansen, informed the Board, Lori Kuhlman has been hired as the secretary/bookkeeper for her department and will start full time April 22.

Board discussed the wages of the newly appointed EMS director and the retiring director. Chairperson Holl moved the retiring director maintain his current wages and Van Meter be offered \$13.25 per hour, with raises according to merit and additional training. The county agrees to pay for Van Meter to become a paramedic knowing the process can take up to three years to complete. Commission Rytych 2<sup>nd</sup>, agreed 3-0.

At 12:00 pm, Commissioner Bergstrom moved Board meeting be adjourned, Rytych 2<sup>nd</sup> agreed 3-0.

The next regular meeting will be held on Monday, April 22, 2013, Courthouse, Belleville.

The Republic County Governing Board met in regular session on Monday, April 22, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. Beth Reed was present to record the minutes of the meeting in the absence of County Clerk, Kathleen Marsicek.

Commissioner Holl called the meeting to order at 8:30 a.m.

Rev. Kathy Aeillo, United Methodist Pastor from Scandia and Courtland offered the morning prayer.

Beth Ball, Republic County Elections Officer was on hand as the ballots from the Agenda City Election were canvassed.

The Commissioners signed the regular accounts payable vouchers in the amount of \$171,947.06.

It was the **consensus** of the Board that, as drug testing is being requested by the County, that all drug testing expenses be paid from County General instead of individual departments.

Permission was given for County Clerk, Kathleen Marsicek, to attend the following classes:

Financial Management – May 8<sup>th</sup> in Wichita

Communication Skills for Effective Supervision – May 14<sup>th</sup> in Salina

Overview of Human Resource Management – July 11<sup>th</sup> in Junction City

It was noted that Beth Ball has agreed to be Republic County's Designated Employee Representative. The County Clerk is to contact Jewell County for more information on what this position entails.

Arlene Clayton briefly visited the meeting.

Mikkel Hadachek and Kay Shoemaker met to discuss the RCD loan application of Dan Wilber, d/b/a Dan's Auto Body. After discussion and upon the recommendation by the Industrial Development Committee, Commissioner Holl moved that this loan be approved. Bergstrom 2<sup>nd</sup>, and made unanimous by Rytych. An amount up to \$10,000.00 will be financed to be used toward machinery/equipment/inventory purchase and start-up costs.

Marcia Hansen, Health Department Director, requested and received Permission to Travel for Linda Wendt to attend a mandatory WIC class in Topeka on June 3<sup>rd</sup> & 4<sup>th</sup>, 2013. Permission to Travel was also approved for attendance at the Governor's Public Health Conference being held in Wichita on April 29, 30, and May 1, 2013. Attending will be Marcia Hansen for CDRR; Sue Swanson for Family Planning; and Beverly Lapo for the Healthy Start portions of the Conference.

The Board approved a starting wage for Lori Kuhlman at \$9.84 per hour.

Minutes of the April 8<sup>th</sup>, 2013 Commissioner meeting were signed and will be included in the County's records. Also, Minutes of the April 15<sup>th</sup>, 2013 Minutes were approved as written.

Deb Hadachek monitored a portion of the remainder of the meeting.

Ellen Anderson, Director of the 12<sup>th</sup> Judicial District Community Corrections Department, had previously submitted a copy of the agency's Comprehensive Plan for review, and was seeking the Board's approval of that Plan. Commissioner Holl signed the Plan on behalf of the County. Ms. Anderson explained that their actual operation expenses were \$199,790.00, and depending on what the Kansas Department of Corrections allows for their next year's budget, it is possible that they will need to cut one staff member, which will be a hardship on the program. Caseload has increased throughout the six-county area; however, unless there is an increase in their budget, it will be necessary to make some changes, including cutting staff.

Scott Finkbiner, Highway Administrator, submitted for the Board's approval, two draft letters to be given to employees who test positive on drug and/or alcohol tests; one for employees who carry CDL licenses and one for non-CDL employees. The Board approved both letters. A question was raised regarding if there was a need to test for synthetic drugs. Mr. Finkbiner will inquire about this with the agency which is contracted to do the testing for Republic County.

Repairs to the road located between the Republic County Hospital and the Ambulance building was discussed. Peggy Frint from the Register of Deeds office had researched and found that in 1936, this road was vacated by the City and given to the County. Repairs to make a decent road will cost approximately \$7,000.00, which Mr. Finkbiner, representing the County, is making arrangements with the City, as well as the Hospital, to split the costs three ways. He is still waiting for approval from the City to proceed. The Board requested that, for safety purposes, this road be temporarily fixed until such time as we receive the asphalt to make it into a good road.

The Highway Administrator has visited with Jewell County and the costs and repairs to the Hardy bridge will be split between the two counties.

High Plains has advised that we will not be receiving any asphalt until mid-June of this year.

Ten hours of vacation time was reinstated to Justin Klima due to a misunderstanding and miscommunication concerning the same.

A bid has been requested from several companies for 95,000 gallon of oil (CRS-1H) delivered to Belleville for sealing asphalt roads.

Mr. Finkbiner reported that in April of 2014 Republic County Highway Department will be hosting the annual meeting for all counties within our District.

An estimated bid from Kirkham and Michaels was received concerning the Republican River Bridge. Our costs would be around \$500,000.00.

Brandon Mann from KWORK conducted a quick walk through the highway facility. Mr. Mann advised that all violations discovered will need to be corrected in a timely manner to avoid fines for non-compliance.

May 6<sup>th</sup> through 12<sup>th</sup>, 2013, will be the County-wide cleanup.

At the present time, tires received at the Landfill need to be disposed of at the County's expense. Mr. Finkbinder is looking into a machine that cuts the beads on the tires so that they may be buried in the Landfill instead of disposal through a contracting company. This would be a tremendous savings to the County.

Workmen's Compensation has notified the County that they are beginning to deny claims for personal safety equipment (face shields, dark glasses, etc.) to employees who are repeat violators for recurring expenses on these items. Recurring expenses will then be the expense of the employee. Road and Bridge employees were informed of this change at their last Safety meeting.

Mr. Finkbinder reported that they have narrowed down applicants to five for the three positions that are open in his department. Beginning wages were discussed and the Board requested that job descriptions be drawn setting out skills needed for particular jobs. There can be no complete standard of starting wage as applicants have different skill and experience levels.

Mike Nondorf, Weed Director, submitted a draft letter to be sent to Republic County citizens who do not spray for weeds in a timely manner. It was the consensus of the Board that a telephone call should be made first prior to the letter being sent. Mr. Nondorf, also, submitted information on a pickup that he would like to bid on for his department. He was to check the Blue Book for a value prior to pursuing the purchase.

Blaine VanMeter, EMS Director, advised that he has enrolled at Cloud County Community College to continue toward his Paramedic status. Mr. VanMeter had purchased a copier for his department and discussion was held as to which fund to use for this purchase.

At 11:24 a.m. Mr. VanMeter requested a ten minute Executive Session to discuss non-elected personnel. This request was moved by Holl, seconded by Bergstrom, and made unanimous by Rytych. Another five minutes was requested at 11:34 a.m. Meeting resumed at 11:39 a.m. with no action taken.

Resolution No. 2013-19 was signed appointing Mr. VanMeter as EMS Director for the remainder of 2013.

Mr. VanMeter advised that it would be his recommendation that the EMS Department begin to set aside \$30,000.00 per year over a five-year period, to begin an ambulance rotation program.

At 12:00 pm, Commissioner Rytych moved that the Board meeting be adjourned, 2<sup>nd</sup> Bergstrom, unanimous by Rytych.

The next regular meeting will be held on Monday, April 29<sup>th</sup>, 2013, Courthouse, Belleville.

ATTEST: \_\_\_\_\_

Beth Reed, Secretary Pro Tem

APPROVED:

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Linda Holl, Chairperson

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Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday, April 29, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytch and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Mark Imel, Central Christian Church Belleville offered the Morning Prayer.

Chairperson Holl moved minutes from April 22 approved. Bergstrom 2<sup>nd</sup> agreed.

Treasurer Cindy Coons presented the first quarter Hospital Sales Tax Revenue:

January	\$51,077.43
February	\$50,203.24
March	\$43,254.16
Total	\$144,534.83

RCD treasurer Kay Shoemaker presented a Environmental Categorical Exclusion for Dan Wilbur in regards to his RCD loan with Community Development Block Grant.

Shoemaker presented letter for the commissioners to sign kindly reminding the business they are delinquent with their payments. The next meeting for RCD board will be May 15<sup>th</sup>.

The sheriff's department has hired a part time jailer-Derick Nordell.

Clerk Marsicek shared letter from KWORC regarding the onsite inspection of the courthouse and road and bridge department. The inspector sited 11 items that needed corrected within the next 45 days. Custodian Calkins has already corrected the courthouse items and Finkbiner is working on the items at road and bridge.

Chairperson Holl moved to accept the following Resolutions:

- 2013-20 Financial statements and Financial reports from 2012 found in conformity
- 2013-21 Resolution to Rescind Salary of County clerk 2012-30
- 2013-22 Republic county Commissioners and Elected Officials Salaries for 2013
- 2013-23 Resolution to Dissolve Inter-Local Cooperative Agreement with E-Waste

Commissioner Bergstrom 2<sup>nd</sup> agreed 3-0.

Register of Deeds, Peggy Frint requested permission to travel to Salina for continuing Education on May 3, 2013. Permission granted.

At 9:30 a.m. Chairperson Holl requested executive session with board members, clerk Marsicek and Kevin Calkins to discuss non-elected personnel for 5 minutes.  
Board reconvened at 9:35 with no actions taken.

Bill Strait from Kirkham and Micheal touched base with Board about starting the paperwork regarding the CDBG information needed for grants. He stressed the importance of the survey that will be sent to county residents in order to qualify for the grant. There must be at least 51% return of surveys.

Road and Bridge administrator Scott Finkbiner presented his weekly update.

1. FEMA overpaid Republic County and we must refund \$1,115.20.
2. After discussion about testing for synthetic drugs, the consensus of the Board was not to include it on the random testing because of the expense.
3. The tree located on the EMS property has been removed and the stump will be removed in the next couple of weeks.
4. The roadway between the hospital and EMS building has been repaired.
5. Dan Wilbur has resigned his position effective in May.
6. Possibly will have two new employees starting.
7. Requested permission to travel for Scott and Justin to KCHA meeting in Wichita on May 6-8.

Chairperson Holl motioned to leave Lisa Jones, since she has been working in this position already out at road and bridge, as the DER (Designated Employee Representative) for the drug testing and Beth Ball as backup DER if needed. Bergstrom 2<sup>nd</sup> agreed 3-0.

At 9:57 a.m., Chairperson Holl requested executive session with BOCC and Finkbiner to discuss non-elected personnel for 10 minutes with an additional 5 minutes requested.

At 10:12 a.m., the BOCC reconvened with no action taken.

8. Nondorf located a pickup on Purplewave auction and bids close May 3.
9. Looking into KWORC safety programs seminars for employees.

All but two Department heads (County Attorney James-in Court, and Sheriff Blad) attended the meeting to update the current handbook for additional changes before it goes to press. It was agreed to add the optional policies as suggested by our insurance attorney along with minor additions to clarify areas throughout the handbook.

At 12:00 pm, Commissioner Rytych moved that the Board meeting be adjourned, 2<sup>nd</sup> Bergstrom, unanimous by Rytych.

The next regular meeting will be held on Monday, May 6, 2013, Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen Marsicek, County Clerk

APPROVED:  
\_\_\_\_\_  
Linda Holl, Chairperson  
  
\_\_\_\_\_  
Marvin Bergstrom, Member  
  
\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday May 6, 2013. Commissioners present Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk Kathleen Marsicek was also present to record the minutes of the meeting.

Commissioner Holl called the meeting order.

Pastor Roger Walls, Republic United Methodist Church offered morning prayer.

Commissioner Bergstrom moved to approve minutes from April 29th. Rytych 2nd agreed 3-0.

Kevin Calkins presented two quotes to update the fire alarm system in the courthouse.

- 1) Fire & Safety Specialists LLC, Salina for \$5301.95
- 2) Fire Alarm Specialist, Inc, WaKeeney for \$5875.00

It was the consensus of the board to use Fire & Safety Specialists LLC for updating the system. The update was necessary because of a covered peril on insurance and KCamp will cover the expense.

EMS director Blaine VanMeter explained he would like to take the paramedic classes offered at Barton County Community college. It would take 72 credit hours at \$135 totaling \$9864.00 and could take up to 3 years to complete the necessary requirements to become a paramedic. Cloud County Community college does not offer the paramedic training any longer. Barton offers most of the classes online. There will be some hands-on training that will require Van Meter to be gone once a week when those classes are taken. Chairperson Holl moved to pay Barton County directly for each class VanMeter takes. Bergstrom 2<sup>nd</sup> agreed.

VanMeter feels the EMS department is running smoothly.

Leanne Dejoia from Pawnee Mental Health presented a proclamation that May is Mental Health Month and the BOCC thanked her for all her work she does for Pawnee Mental Health.

Chairperson Holl stated she was approached by Ruth Rahe wanting to be the Republic County representative on Council of Aging. Holl made a motion to appoint Ruth Rahe to serve on the Advisory Board of the Area Council on Aging. Rytych 2<sup>nd</sup> agreed 3-0.

Beth Reed presented

an amended Copy of the Bylaws of the Republic County Local Emergency Planning Committee for signature. It has been several years since the bylaws had been updated.



County Attorney Marlea James discussed the contract from Kirkham and Micheal in regards to the Republican River Bridge and found it to be in order. No action was taken since Highway administrator was not in attendance at the BOCC meeting this week.

Chairperson Holl moved Resolution 2013-24 in regard to unsustainable Federal Debt and a call for action to be approved and adopted. Bergstrom 2<sup>nd</sup> agreed 3-0.

RCD treasurer Kay Shoemaker presented vouchers to be signed for purchases for Tami Cakes.

David White from WorldNet Solutions presented information regarding our phone system. He stated our contract with AT & T with the Plexar system will expire June 27, 2013. White has reviewed other companies and systems and feels at this time it would be in the county's best interest to sign a one year extension on the contract until further studies can be done in regards to our phone system. White also explained there are some upgrades to the DSL for our internet that would speed up connection and service. We currently have 1.1 MBPS and we should have at least 10 MBPS. The consensus of the board was to have White contact our internet provider and increase to 10 MBPS.

Arlene Clayton visited with the BOCC about her concerns about all the reports of cattle out on the roads.

Health Administrator Marcia Hansen stated two of the vehicles assigned to her department were in need of repairs or be traded. One has not been driven for several months because it is not reliable. The second one a 1998 Neon is leaking oil and could cost over \$800 to repair. Since Hansen did not have any funds budgeted this year for vehicles, the consensus of the BOCC was to have the Neon repaired and place ads to sell the other.

At 10:20 a.m., Chairperson Holl requested executive session with the BOCC, Hansen and clerk Marsicek for 10 minutes to discuss non-elected personnel.

At 10:30 a.m., Board reconvened.

Commissioner Bergstrom made motion to increase Linda Wendt wages \$.25per hour for her additional responsibilities. Rytych 2<sup>nd</sup> agreed 3-0.

At 10:40 a.m., Chairperson Holl requested executive session with BOCC, County Treasurer Cindy Coons and Clerk Marsicek for 5 minutes to discuss non-elected personnel.

AT 10:45 a.m., Board reconvened taking no action.

In the absence of Finkbinder, Clerk Marsicek updated the BOCC regarding new employee Parker Leighty who started April 30 in the Road and Bridge Department as Operator 1 and presented to the BOCC two Waterline agreements for signature. Both agreements are for Every Angle Cover to construct waterlines for John Eickmann.

Randy Hofmeier, our auditor and his associates from Lindburg are here this week to undertaking Republic County's annual audit.

Doane Sells, representing Mid America Cruise In, asked permission to use the courtyard square for his annual car show on June 15. Sells also requested funds to offset some of the advertising expenses. Rytych moved the County donate the same amount as 2012 to the car show advertising. Bergstrom 2<sup>nd</sup> agreed 3-0.

Sells also suggested the commissioners discuss the possibility of donating funds to the walking trail project to promote health and wellness in our county. The Rural Kansas health project will be seeking funds to build and maintain safe walking paths in several towns in the county. They are applying for grants but would like to have the county support also. The project is just in the early stages and will give updates to the board as they become available.

At 12:00 pm, Commissioner Bergstrom moved Board meeting be adjourned, Rytych 2nd agreed 3-0.

The next regular meeting will be held on Monday, May 13, 2013, Courthouse, Belleville.

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_

Kathleen L. Marsicek, County Clerk

Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

The Republic County Governing Board met in regular session on Monday, May 13, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. Beth Reed was present to record the minutes of the meeting in the absence of County Clerk, Kathleen Marsicek.

Commissioner Holl called the meeting to order at 8:30 a.m.

The Commissioners signed the regular accounts payable vouchers in the amount of \$336,914.60.

Mike Nondorf, Weed Director, advised that he received the 2003 GMC pickup as previously approved by the Commissioners. He has been advised by Superior Outdoor Power that a saddle and tank for the pickup would be \$1,600.00, and to switch the electronics from the old pickup to the new would be \$500.00. As the time to spray for noxious weeds is now, and the pickup was purchased for \$2,500.00 less than was originally planned, the Board gave permission to incur these expenses.

In the May 6<sup>th</sup>, 2013 meeting of the Board of County Commissioners, a bid was submitted by Cunningham Communications, to upgrade the speed of the County's Internet system. Upon motion of Commissioner Rytych, seconded by Commissioner Holl, and made unanimous by Commissioner Bergstrom, the quote was approved in the amount of \$925.00.

Blaine VanMeter, EMS Director, requested permission to travel to attend Training Officer II Class at the Barton County Community College on June 24<sup>th</sup> through the 26<sup>th</sup>. He also requested permission for Donald Lieb to attend the following meetings: 2013 NCRTC General Membership Meeting in Salina, Kansas on May 22, 2013; BLS & ACLS Instructor Updates in Salina, Kansas on May 15<sup>th</sup>, 2013; and Kansas Trauma Conference in Wichita, Kansas on June 6<sup>th</sup> and 7<sup>th</sup>. All meetings were approved.

Blaine requested permission to begin the process of gathering information on the purchase of a new ambulance. The Board advised him that he could begin to gather information, but until a report from the 2012 Audit was received from the County's auditor, no action would be taken on this request.

Deb Hadachek with the Belleville Telescope monitored a portion of the meeting.

Melinda Pierson from the Main Street Program, requested permission to use the West side of the Courtyard for the Farmers Market, which is to begin on May 25<sup>th</sup> and run through September 28<sup>th</sup>, 2013, from 8:00 – 11:00 a.m. each Saturday morning during that time period. Permission was granted.

Cindy Coons, County Treasurer requested permission to travel to KCTA Legislative meeting in Wichita on June 12-14<sup>th</sup>. Permission was granted.

Appraiser, Barry Porter, requested permission to travel to the Kansas County Appraiser Conference to be held in Wichita June 2<sup>nd</sup> through June 5<sup>th</sup>. One-half of all expenses will be paid by Cloud County. Permission was granted.

Marlea James, Republic County Attorney, submitted two bids received for title search on properties that could be on the next tax sale. Bids were received from Chapman-Hyland of Belleville for \$140.00 per parcel; and from Condray-Thompson, also of Belleville, for \$125.00 per parcel. Commissioner Holl moved, seconded by Commissioner Bergstrom and made unanimous by Commissioner Rytych to accept the low bid of Condray-Thompson. There are approximately 46 parcels to have a title search at this time; however, this number will change as it gets closer to the sale date and property owners are noticed. A sale date is yet to be determined.

Scott Finkbiner, along with Bill Strait of Kirkham Michael and Associates, Inc., met with the Board. An Agreement for Engineering Services was signed regarding the FAS Bridge 370 which is located 1.0 mile south and 1.0 west of Republic (Republican River Bridge). The initial cost will be \$155,000.00 for this work. This contract is being approved based off of the determination of Kansas Department of Transportation to design an alternative local road route.

Bids for permit surveys related to the replacement of three drainage structures at the following locations were submitted: 2-E.1, 4-D.8, and 19-Y.5. Bids were received from Cook-Flatt & Stroebel in the amount of \$7,500.00; Campbell and Johnson in the amount of \$13,500.00; and Kirkham Michael and Associates, Inc. in the amount of \$6,500.00. The low bid of Kirkham Michael and Associates, Inc. was awarded the bid and a contract to that effect was signed with that agency.

A bid for 1 concrete rail repair, 10 LF section was received by Reece Construction Company, Inc. in response to a bid request sent out by Republic County. King Construction has also indicated that they are interested in bidding on this project, so the County is waiting for that bid prior to making a choice of who will be awarded this work.

Mr. Finkbiner requested and received permission to travel to a KDHE Workshop at Emporia on May 14<sup>th</sup>, 2013.

At 10:02 a.m., Commissioner Holl requested a five minutes executive session with Mr. Finkbiner to discuss non-elected personnel. Board reconvened at 10:07 a.m. with no actions taken.

Mr. Finkbiner requested permission to look into purchasing a 50-ton Crane that is listed on Purple Wave. Bids will close on May 22nd. The Board instructed Mr. Finkbiner to keep a watch on the bids and they would address this at the next meeting.

To eliminate confusion, it was reported that from this date on, any and all vehicles purchased by any department of the County, will be titled in just the name of "Republic County", instead of the individual department.

An Electric Cable Agreement was approved for Brian D. Freeman to construct and operate an underground electric line on the right-of-way described as follows: ¼ of a mile North of Timber Rd. on 40<sup>th</sup> RD, thence crossing from Section 33; T3S; R5W; into Section 34; T3S;R5W.

At 12:00 p.m., Commissioner Bergstrom moved that the Board meeting be adjourned, seconded by Commissioner Rytych and made unanimous by Commissioner Holl.

The next regular meeting will be held on Monday, May 20<sup>th</sup>, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Beth A. Reed – Secretary Pro-Tem

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

The Republic County Governing Board met in regular session on Monday, May 20, 2013 at 8:30 a.m. Commissioners present were Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting.

Commissioner Bergstrom called the meeting to order at 8:30 a.m.

Commissioner Bergstrom moved minutes from May 6<sup>th</sup> accepted, Rytych 2<sup>nd</sup> agreed.

Commissioner Rytych moved minutes from May 13<sup>th</sup> accepted, Bergstrom 2<sup>nd</sup>, agreed.

EMS Director Blaine VanMeter updated the Board on his department:

- 1) He should have a quote next week on new ambulance, he is estimating \$141,000.
- 2) The random testing for the designated persons on Saturday was held at Road and Bridge office per his request since the EMS employees were training at a location close by.
- 3) He asked permission to dispose of 11 aluminum stretchers through MTD IRON for scrap value. These have been replaced and were just taking up storage space.
- 4) VanMeter received his confirmation on the Training Officer II class at Barton County Community College.

At 8:50 am, Commissioner Bergstrom requested an executive session with Board, VanMeter and Clerk Marsicek for 5 minutes to discuss non-elected personnel. An additional 10 minutes was requested.

At 9:05 am, Board reconvened taking no action.

Clerk Marsicek asked the Board to review the monthly administrative fees from TMHC (Drug testing facility) explaining we are charged \$519.75 per month (or \$5.25 per person) whether or not any employee is randomly tested. However, if the county paid per test it would be \$70.00 each test as currently charged when pre-employment testing is processed. It was the consensus of the Board to invoice each department for pre-employment testing only and all administrative fees paid from County General funds.

Sheriff Blad stated several accidents in the county last week kept his department busy. He is interviewing for fulltime jailers this week and hopes to hire as soon as possible to relieve his current staff of some overtime.

Blad explained a jailer has been off work since mid-March due to accident at work. He feels our contact at KWORC has not processed the necessary paperwork to insure employee receives the medical treatment necessary and asked Mr. Finkbiner to follow up. Finkbiner assured Blad he would contact KWORK and get answers.

Road and Bridge Administrator Scott Finkbiner presented his weekly update.

- 1) He requested a purchase amount on the crane from PurpleWave. The final day to bid will be May 22. Freight estimate to have the crane delivered \$4500.00.

Commissioner Rytych moved to allow Finkbiner to bid up to \$60,000 on the crane; the combined value of the crane, bidder fees and freight not to exceed \$70,000. Bergstrom 2<sup>nd</sup>, agreed.

- 2) Board gave Finkbiner permission to purchase a Landpride mower from C & W Supply with a free set of blades for \$9,900.00. This will be picked up this week.
- 3) Thayne Larson has agreed to meet and discuss selling some acreage located in Section 7, Township 3, Range 3. The exact acreage and value will be determined later.
- 4) One employee is on medical leave due to Rocky Mountain Fever.
- 5) All the KCAMP requested repairs have been completed.
- 6) There will be updated landfill policies for 2014 as per state requirements.
- 7) Finkbiner asked about the new Policy and Procedure Book. The Clerk's department is working on it.
- 8) Discussion about the bridge located on 250 road near Frank Popelka is being reviewed.

Health Administrator Marcia Hansen, Sister Mary Savoie and Doane Sells, asked Board to consider a donation to the Master Trails Committee to fund the new sidewalk through the Fairgrounds coming from the City Park to promote wellness of Republic County residents and safety during the NCK Free Fair.

There are three phases presented. 1) Sidewalk from the park to the new Methodist Food stand. 2) From the Methodist Food stand north to the Floral hall. 3) From the Methodist Food stand south to the Kiddy Barn. Board tabled this discussion until all the commissioners are present.

Robbin Cole from Pawnee Mental Health presented her 2012 annual report and request for budget increase for 2014. Republic County's current budget is \$24,500 and they are requesting \$25,000 for 2014. Board advised they would take this under consideration when the budgets are set later this summer. Cole shared 184 Republic County residents received services from Pawnee Mental Health during 2012 which is about average for a county our size.

Commissioner Rytych move meeting adjourned, Bergstrom 2<sup>nd</sup> agreed.

The next regular meeting will be held on Tuesday May 28, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

The Republic County Governing Board met in regular session on Tuesday May 28, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Kathy Aeillo, United Methodist Church at Scandia/Courtland offered Morning Prayer.

Commissioner Rytych moved minutes from May 20th accepted, Bergstrom 2<sup>nd</sup>, agreed.

Sheriff Blad informed the BOCC, he has hired a full time jailer. Blad stated Republic County storm spotters have been busy but lucky no major damage has occurred.

RCD Treasurer Kay Shoemaker, asked the Board to approve a two month combination meeting this summer on June 26. Board gave permission but advised that farmers might be in the field with harvest.

County Attorney Marlea James requested clarification added to the handbook regarding prescription drugs and the drug testing results.

Highway Administrator Scott Finkbiner presented his weekly update.

- 1) He will contact PurpleWave to confirm Republic County was the high bidder at \$60,000 plus the buyer fees on the 50 ton hydraulic Crane.
- 2) He has sent out letters to 7 companies requesting bids on the 22 bridge inspections as required by the Kansas Department of Transportation and the Federal Highway Administration to be completed by November 22, 2013.
- 3) Three bid were received for emulsified oil delivered to Republic County
  - A) Wright Asphalt - \$2.74/gal
  - B) Ergon Asphalt & Emulsions - \$2.09/gal
  - C) Vance Brothers - \$2.20/gal

Commissioner Rytych moved the oil bid from Ergon be contracted. Holl 2<sup>nd</sup> agreed 3-0.

- 4) Road and Bridge department is fully staffed after hiring 2 summertime part-time persons.
- 5) Finkbiner will be visiting with KDOT about purchasing hot mix for roads and Hall Brothers for use of the laydown machine to apply hot mix. Finkbiner will supply Board with estimate of needed tonnage for roads and the cities that have requested.
- 6) Employee that was on medical leave is back to work.
- 7) An Electric Cable Agreement was presented to grant Charles Popelka permission to construct and operate an underground electrical line on Sec 26, T2S, and R3W.



Blaine Miller Hospital Administrator and Deb Hadachek presented information requesting an increase in mill levies for the hospital. The current levy is 4 mills and the request before the hospital board at the board meeting at noon today (May 28) will raise it to 6 mills. Miller explained the hospital has reduced expenses in many ways and are looking for other avenues to reduce costs but the bottom line more funds are needed to meet expenditures. The Obamacare proposals and new Medicare requirements add to the additional funds needed to maintain our hospital. Discussion about updating the Long Term Care and providing adequate space for future residents would also increase the need for more funding.

Ruth Rahe, Republic County representative on Aging, reported on the meeting she attended in Glen Elder was very informative and requested that all residents from Republic County send a postcard to their State Representatives and Senators stating:

1. Stop the sequester
2. Fund Senior Programs

After a brief discussion regarding the lack of sidewalks on the fairgrounds, Commissioner Rytych motioned Republic County contribute \$8600.00 from the Drug and Alcohol Funds for the wellness project through Master Trails Committee to purchase sidewalks on the Fair Grounds. Bergstrom 2<sup>nd</sup> agreed 3-0.

Emergency Preparedness director Raney Raney explained he was applying for a grant to synchronize MSAG to street centerline to improve 9-1-1 calls. He requested signatures of Board for this grant. If the grant is denied the funds in amount of \$25,000 will come from his budget.

Commissioner Bergstrom move meeting adjourned, Holl 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday June 3, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

REPUBLIC COUNTY COMMISSIONERS MINUTES  
Belleville, KS 66935

The Republic County Governing Board met in regular session on Monday, June 3, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Mark Imel, Central Christian Church at Belleville offered Morning Prayer.

Commissioner Rytych moved minutes from May 28th accepted, Holl 2<sup>nd</sup>, agreed.

Commissioner Rytych reported he attended the monthly meeting of Juvenile Corrections at Junction City. The annual dues will remain the same for next year and stated Salina City-Saline County has joined.

The signed Resolution from Republic County Hospital requesting the increase of mills from 4 to 6 was received but will be acted upon at next meeting.

Permission to travel was granted to Clerk Marsicek to attend Human Resource Training in Junction City on July 11.

Permission to travel was granted to Register of Deeds Frint to attend Register of Deeds Association Spring Seminar in Lawrence on June 25-28.

RCD Treasurer, Kay Shoemaker, presented two vouchers for draw downs on loans.

Jimmy Blecha, Mayor of Munden, asked when the county was planning on repair the road south out of Munden. There are not large potholes-yet- but the road is starting to need attention. The commissioners will review this with Highway Administrator Finkbiner. Blecha asked if there were extra weather radios and if so could businesses/city offices purchase them. Board agreed there were still radios available and yes businesses/city offices could purchase them.

Health Administrator Marcia Hansen thanked the Board for the County donation to the Master Trails Committee for sidewalks on the Fair Grounds.

EMS Director Blaine VanMeter presented a quote a new 2014 Ambulance from Osage for an amount of \$142760.00. Chairperson Holl requested a review of accounts before any motion can be made to purchase a new Ambulance. VanMeter explained all the ambulances are 14 years old or older and at least one needs to be updated with new standards. After more discussion, the purchase of a new ambulance was tabled.

VanMeter stated there would a Defensive Driving Class offered to all County employees along his department on June 15 and most insurance companies offer discounts to drivers if they present a certificate from attending class.

Highway Administrator Scott Finkbiner stated 4 companies responded to the inspection request including one company turning down the opportunity. Finkbiner requested one commissioner to join a group of persons that will review the remaining 3 companies' qualifications to inspect the 23<sup>rd</sup> street bridge just west of Belleville to determine which company to offer the job. Commissioner Rytych agreed to serve on this committee as chair person.

- 1) Kirkham and Micheal
- 2) Campbell and Johnson
- 3) Lockner

Finkbiner weekly update includes:

- 1) Finkbiner hit a deer last week and will be presenting quotes to fix the pickup.
- 2) KSDOT will audit approximately 10% of the bridges and culverts in Republic County on June 18.
- 3) The Republican River Bridge at Hardy will be repaired by Reece Construction in Scandia. When the insurance company of the driver that caused the damage was contacted about payment, they stated it was not their responsibility so Finkbiner has contacted our County Attorney to investigate the County's options to recover payment.
- 4) Inspection for permitting the three fractured critical bridges to be replaced this year and next year will be conducted by Kirkham and Micheal Engineering.
- 5) Board informed Finkbiner of the request to repair the road south of Munden. Finkbiner stated the cold mix is not going to be available until July but would review the schedule of road repair. Finkbiner said they try to seal as many miles as possible each year during the summer and hold back about 500 tons of asphalt the fall patching.
- 6) The crane has been paid for and is looking for affordable shipping methods.

Bob Dusek visited with the Board about not receiving his annual payment for tower rent. Clerk Marsicek will get this matter taken care of in the next check run.

Commissioner Bergstrom move meeting adjourned, Rytych 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday June 10, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, June 10, 2013**

The Republic County Governing Board met in regular session on Monday, June 10<sup>th</sup>, 2013, at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. Beth Reed was present to record the minutes of the meeting in the absence of County Clerk, Kathleen Marsicek.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Kathy Aeillo offered the morning prayer.

Deb Hadachek of the Belleville Telescope monitored a portion of the meeting.

Accounts Payable Vouchers were signed.

Barry Porter advised that his contract for the position of Appraiser of Republic County is due every four years and that a new contract will need to be completed to take effect as of July 1<sup>st</sup>, 2013. Mr. Porter presented to the Board wage scale comparisons with other counties the size of Republic County. The signing of this contract was tabled until Monday, June 24<sup>th</sup>, 2013, to allow time for further information.

Blaine VanMeter, EMS Director, advised that the time to apply for CDGB grants for 2013 has expired. The Commissioners advised VanMeter to begin on a CDGB grant for 2014 so that it would be in place when it came time for submitting grant applications, the paperwork would already be in place. This grant application would be submitted to help fund a new ambulance for Republic County. It was suggested to contact North Central Regional Planning Commission for help with writing the grant.

At 8:55 am, Mr. VanMeter requested a 10-minute Executive Session to discuss non-elected personnel. Holl moved, seconded by Rytych and made unanimous by Bergstrom that the meeting proceed into Executive Session. Meeting resumed at 9:05 am with no action taken by the Board.

It was moved, seconded and made unanimous that since Janice Dusek has completed her RN Degree, her wage would be increased to \$13.35 per hour, and as soon as she finishes the ACLS Course, another increase will be made to bring her salary to a comparable rate as other County nurses.

Discussion was held on the number of Weather Alert Radios that were left for purchase by the public. It was learned that there are approximately thirty radios left and could be purchased at the office of Emergency Management in the basement of the Courthouse.

At 9:08 am, Marlea James, County Attorney, and Ron Blad, County Sheriff, met with the Board to inform them of House Bill 2052, which has been signed into law by the State Legislature, regarding new regulations pertaining to allowing or not allowing concealed-carry weapons into the Courtroom and/or the Courthouse itself. Prior to making a policy on how this will be implemented, the Board would like to meet with our District Judge, County Sheriff, County Attorney, as well as the County's insurance company for input into how to comply with this new ruling. The County Clerk will set up a meeting with these individuals for discussion.

At 9:30 am the Conservation District, represented by Wayne Pachta, Lori Siemsen and Jerome Kieffer, presented a Budget request for 2014. This request will be considered when the 2014 County Budget is adopted.

Republic County Resolution 2013-25 was signed by the Board increasing the mill levy for the benefit of the Republic County Hospital from four (4) mills to six (6) mills.

Kay Shoemaker, representing the Republic County Development Committee, advised that the High Banks Hall of Fame, Inc. has paid the full loan received from the County Loan Fund through the Kansas Department of Commerce, and the Department of Housing and Urban Development.

Discussion was held concerning the funding to the Masters Trail Committee for the sidewalk project from the City Park throughout the Fairgrounds. Prior to designating the funds to use for payment of this project, the Board would like to visit with Fairgrounds personnel concerning any projects that they have pending or are expecting to initiate from the budgeted fairgrounds fund.

At 10:00 am Scott Finkbiner, Highway Administrator, met with the Board concerning various matters pertaining to his Department. Chairman Linda Holl, signed a document from the Kansas Department of Transportation, Bureau of Local Projects, stating that the County's share of federal funds exchange for 2013 is \$127,961.55.

Mr. Finkbiner submitted bids for repairing the county truck that was struck by a deer as follows:

Dan's Auto Body	\$ 4,257.48
Stephens Collision	4,553.84
Mike's Body Shop	5,133.22
Melton Motor Company	6,397.85

Dan's Auto Body was awarded the work for the lowest bid of \$4,257.48 to repair the truck.

The crane that was purchased on Purple Wave has been received, but not in the condition that was advertised. There are several issues to resolve and Mr. Finkbiner has a scheduled Conference Call on this date at 1:00 pm to discuss the discrepancies on the inspection report.

Permission was granted to advertise for an equipment operator as well as a mechanic.

The County is required to once a year file a Post-Closure Landfill form, setting forth the amount it would cost to close out our Landfill should this become necessary. Mr. Finkbiner is working on this document to be submitted to the Kansas Department of Health and Environment. County personnel will be allowed to file this form for year 2013, but in all future years, the County will need to hire an Engineer to determine these costs.

At 10:32 am Commissioner Holl requested a 10-minute Executive Session to discuss non-elected personnel, seconded by Commissioner Bergstrom and made unanimous by Commissioner Rytych. Present were the three Commissioners. The meeting resumed at 10:42 am with no action taken by the Board.

At 10:55 County Treasurer, Cindy Coons, advised that the balance in the Hospital Bond fund from the State of Kansas is in the amount of \$691,371.07. In May we received the April payment of \$47,100.31. In June we will make a principal and interest payment to the State Treasurer in the amount of \$364,893.75, with the December payment of interest only of \$31,593.75.

At 10:59, at the request of Ms Coons, Commissioner Holl moved, seconded by Commissioner Bergstrom and made unanimous by Commissioner Rytych to proceed into a 15-minute Executive Session to discuss non-elected personnel. Present were the three Commissioners and County Treasurer, Cindy Coons. Meeting resumed at 11:14 am with no action taken by the Board.

Minutes of the Board meeting of June 3<sup>rd</sup> were approved with the change of “increase of mills from 2 to 4” should read “mills from 4 to 6”, by Motion of Commissioner Holl, seconded by Commissioner Rytych and made unanimous by Commissioner Bergstrom.

At 11:19 am Commissioner Holl requested a 10-minute Executive Session to discuss non-elected personnel. Present were the three Commissioners. Meeting resumed at 11:29 am with no action taken by the Board.

The Board has received a Chief Elected Officials Agreement from the Local Area 1 Administrative Office requesting signatures. Signing of this agreement is being tabled until more information is received.

There being no further business to come before the Board, upon motion of Commissioner Bergstrom, seconded by Commissioner Rytych and made unanimous by Commissioner Holl, the meeting was adjourned.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom – Member

\_\_\_\_\_  
Franklin Rytych - Member

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**  
**Monday, June 17, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, June 17, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Emily Meckley, United Methodist Church at Belleville offered Morning Prayer.

Commissioner Holl moved minutes from June 10 accepted, Bergstrom 2<sup>nd</sup>, agreed 3-0.

Carol Miller from North Central Kansas CASA explained 5 Republic County children were served through the CAC program in 2012. CASA started in 1994 serving many counties in Kansas and available in 6 counties in north central Kansas. Currently there are no volunteers in Republic County to help with this program but CASA would be glad to train person interested. Miller requested Republic County contribute \$5,000.00 to this program in 2014. The Board will take this information into consideration when planning the 2014 budget.

Deputy clerk Cheryl Loring presented information from Auditor Randall Hofmeier stating there are certain funds in the Republic County budget for the year ending 2012, over and above those that were obligated for 2012 that could be transferred to needed funds for 2013.

- 1) Motion by Commissioner Holl to approve Resolution 2013-26, Transfer \$30,000 from Republic County Ambulance Fund to the Special Ambulance & Medical Equipment Fund was second by Bergstrom, agreed 3-0.
- 2) Motion by Commissioner Rytych to approve Resolution 2013-27, Transfer \$55,000 from Republic County General Fund to the Equipment Reserve Fund was second by Bergstrom, agreed 3-0.
- 3) Motion by Commissioner Bergstrom to approve Resolution 2013-28, Transfer \$100,000 from Republic County Road and Bridge Fund to the Special Equipment Fund was second by Rytych, agreed 3-0.
- 4) Motion by Commissioner Bergstrom to approve Resolution 2013-29, Transfer \$100,000 from Republic County Road and Bridge Fund to the Special Highway Improvement Fund was second by Rytych, agreed 3-0.

Fair Board members, Rhonda Blecha and James Popelka along with Master Trails committee members, Sister Mary Savoie, Marcia Hansen and Doane Sells attended the meeting. Commissioner Holl explained to the group, the funds for the sidewalk improvements will still be donated; however, when reviewing the budget area where the funds were to be drawn, our auditor explained via K.S.A. 79.41a04, it was not allowed and the Board is looking at other budget areas. Parks and Recreation and the Fair Ground budgets are areas of discussion. Fair board members explained, this year they have allocation for their

entire budget plus more if it were available. Commissioner Holl assured the group all monies allocated for their budget would remain available for their plans and the Board would allocate the promised sidewalk elsewhere. The Board tabled the discussion until the next regular session.

Health Administrator Marcia Hansen presented the 2013-2014 contracts between the Republic County Health Department and USD 426 and USD 109 for signing. Hansen stated the 1993 Chevy Cavalier has 122,000 miles and she will advertise it for sale. Hansen has received good news from grant applications; the Republic County Health Department will be receiving \$17,100.00 from the CDR grant.

Mikel Hadachek and Kay Shoemaker from RCD presented:

- 1) Loan papers for new account-Dan's Auto Body.
- 2) Mortgage lien release papers for High Banks Hall of Fame.
- 3) Announced the upcoming RDC meetings will be June 26 and July 10 which there could be 2-3 new applications reviewed.

Board signed the Chief Elected Officials agreement.

OCCK director, Sheila Nelson-Stout along with Lorraine Harris and Patrick Wallerius present their 2014 budget request and 2012 report of services totaling 3400 persons received services from OCCK in 2012. Sheila stated the amount requested is the same as this year \$23,307.00.

Highway Administrator Scott Finkbiner presented his weekly report.

- 1) Finkbiner has given document 4A to Republic County Attorney for signature to be compliant with inspection regulations.
- 2) KDOT will have the authorization papers prepared for road designation from major to minor collector on Pawnee Trail leading to the Republican River Bridge located near Republic by July 1<sup>st</sup>, 2013.
- 3) James Haselton, Bridge Auditor will be here June 18.
- 4) Presented a map of designated area around Republic City and rural area to the west of Republic City for names and addresses to send the required LMI survey for KDOT funding for the Republican River Bridge replacement.
- 5) Road and Bridge will be contracting with Mathenson for welding supplies on a governmental contract pricing.
- 6) The new crane is not functioning yet, there are safety and mechanical issues that the seller did not disclose and Finkbiner is working with the seller to correct these matters.
- 7) Work re-grade has begun on Queen Road west of Courtland.
- 8) Finkbiner has contacted KDOT about hot mix pricing and availability for 2013.
- 9) Hardy Republican River Bridge has been repaired for \$8600.00 by Reece Construction.

At 11:45am, Chairperson Holl requested executive session with Board and County clerk Marsicek for 5 minutes to discuss non-elected personnel. Bergstrom 2<sup>nd</sup> agreed 3-0.

Board reconvened at 11:50 taking no action.

Discussion regarding Barry Porter, County Appraisers' wages was tabled until June 24 when Porter could be present.

Commissioner Holl move meeting adjourned, Rytych 2<sup>nd</sup> agreed.



The next regular meeting will be held on Monday June 24, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**  
**Monday, June 24 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, June 24, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytch and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Lay Pastor, Kathleen Marsicek, Little Blue River Parish offered Morning Prayer.

Commissioner Holl moved minutes from June 17, 2013 accepted, Rytch 2<sup>nd</sup>, agreed 3-0.

Board approved vouchers in the amount \$144,166.93.

Board signed Lease Agreement by and between the Republic County Board of County Commissioners and Joe Strnad to own and operate an Omni-directional antenna tower and related equipment located Section 1, Township 2, Range 2.

Board signed Lease Agreement by and between the Republic County Board of County Commissioners and Jerry Strnad to own and operate an Omni-directional antenna tower and related equipment located Section 1, Township 2, Range 3.

Barry Porter presented his contract, Resolution 2013-30 for approval. Porter's current salary of \$31,500.00 will remain until December 31, 2013. In the past years, Porter has received 50% of the increase his department employees received, however; in December 2012 for the 2013 year the Board approved an 85% increase. Board will review an increase when all other annual increases are set.

Commissioner Holl motioned the approval of Resolution 2013-30 appointing Barry Porter as County Appraiser for the next four (4) years ending June 30, 2017. Bergstrom 2<sup>nd</sup> agreed 3-0.

Susie Jelinek, USD 109 teacher, requested funding from the Drug and Alcohol fund for her K-5 Drug Prevention program at the Republic County Elementary school held each fall. The program is entitled "Here's looking at you" which has been funded by in years past by The Drug and Alcohol Council which has disband. Jelinek requested \$600 for the supplies for 2013-2014 and 2014-2015 school years.

Linda Holl motioned the approval of funds from the Drug and Alcohol Account in the amount of \$600.00 to be paid to USD 109 for program information and supplies along with reimbursing school for supplies already purchased for this program. Bergstrom 2<sup>nd</sup> agreed 3-0.

RCD treasurer Kay Shoemaker presented drawdown vouchers for Tami Cakes and Dan's Auto Repair. Shoemaker stated Tami Cakes is planning on be open by July 4.

Josephine Strnad, Woman Christian Temperance Unit (WCTU), asked if her group could receive \$200 to help with expenses at the North Central Kansas Free Fair. The WCTU presents information regarding drug and alcohol effects on youth at their booth during the fair. The WCTU has presented this information for years and was excited to know there were possible funds available to offset their expenses.

Commissioner Bergstrom approved the request but increase the amount to \$250 plus an additional \$30.00 Strnad had already paid out of pocket for booth rental. Rytch 2<sup>nd</sup> agreed 3-0.

Sheriff Blad expressed his concerns with the Pawnee Mental Health group. In his opinion, Pawnee needs to be more thorough with cases that are referred to them from Republic County.

Highway Administrator Scott Finkbiner presented his weekly report including bid on bridge inspections.

- 1) Bridge is closed @Queen Road between 170 and 180 Road near Maurice Gieber land. The 102 foot bridge was struck and damaged on the north side of the structure braking a vertical steel support causing the bridge to be closed.
- 2) Bridge bids:
  - a. Kirkham and Micheal declined to bid
  - b. Schwab Eaton-Beloit/Manhattan \$2497.00 or \$113.50 per bridge
  - c. Campbell & Johnson-Concordia \$1499.96 or \$ 68.18 per bridge
  - d. CFS Engineers –Topeka \$2530.00 or \$115.00 per bridge
  - e. Earles Engineering-Liberal \$17006.00 or \$773.00 per bridge

Commissioner Rytch moved to accept the bid from Campbell and Johnson for \$1499.96. Bergstrom 2<sup>nd</sup> agreed 3-0.

- 3) An itemized list of repairs for the 50T Crane will be submitted to Purple Wave.
- 4) Spikes have been found on 170 Rd, operators will be drawing the road with magnets and using metal detectors to remove as many as possible from the roadway.
- 5) Final invoice for Republican River Bridge at Hardy total \$9587.21 including labor time of road and bridge department and structure repairs by Reece Construction. This invoice will be presented to the auto insurance companies of the parties responsible for the damage.
- 6) Approval of functional classification changes for Pawnee Road to Granite Road leading to Republican River Bridge at Republic has been received.
- 7) 260 Road south of Cuba is on the schedule to be sealed this year.
- 8) The re-grade work on Queen Road west of Courtland is complete.
- 9) Since some of the mowers need repairs because of age and not being used 6 months of the year, Finkbiner asked if he could price renting mowers. Board asked him to present his information at the next meeting for consideration.
- 10) Finkbiner has received 3 applications for two open positions.
- 11) A survey will be sent to residents located in and near Republic City to be in compliance for funding qualifications from the North Central Kansas Planning Commission on the Republican River Bridge Project.
- 12) New pole shed will be constructed at the County shop to house all county equipment that normally sits outside in the weather.

Commissioner Bergstrom move meeting adjourned, Holl 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday July 1, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, July 1, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, July 1, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytch and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Kathy Aeillo, United Methodist Church of Scandia/Courtland offered Morning Prayer.

Commissioner Holl moved minutes from June 24, 2013 accepted, Bergstrom 2<sup>nd</sup>, agreed 3-0.

Commissioner Holl made a motion to approve the request to use the courthouse lawn for water games sponsored by Belleville Library and 4-H Ambassadors on July 11. Rytch 2<sup>nd</sup> agreed 3-0.

Custodian Kevin Calkins explained 2 air conditioners were being removed today and 2 on Tuesday in preparation to the new windows being installed starting July 8.

County Treasurer Cindy Coons updated the Board the state sales tax changed July 1. The new rate is 6.15%, so Republic County sales tax will be 8.15% instead of 8.3%.

Register of Deeds, Peggy Frint, is now a certified Register of Deeds in the state of Kansas. She was presented her official plaque at Register of Deeds Conference June 27.

Board discussed the budget for the commissioners for 2014; consensus was not to increase any line items for their department.

AT 8:55 am, Chairperson Holl called for executive session to discuss non-elected personnel with clerk Marsicek. Bergstrom 2<sup>nd</sup> agreed 3-0.

Board reconvened at 9:00 am taking no action.

Jenny Pachta, Blair Center for the Arts, requested funding for Drug, Alcohol and Bulling presentation by the Wichita Children's Theater being held in November to K-8 students from Republic County and Pike Valley at the Belleville Blair Theater in the amount of \$2900.00. Pachta explained in the past she has requested monies from Duclos foundation and would again if funds were not available through the county. Last year 630 students attended a production held at the Blair Theater for students.

Chairman Holl moved to accept the request from Blair Center for the Arts in the amount of \$2900.00 from the Drug and Alcohol Fund for funding the Drug, Alcohol and Bulling presentation. Bergstrom 2<sup>nd</sup> agreed 3-0.

Highway Administrator Scott Finkbiner presented his weekly report:

- 1) Estimate to repair the master brake system on the new crane is \$5,000-7,000 the estimate will be presented to Purplewave Auction and seller.
- 2) Employees currently need a CDL to work in the Road and Bridge Dept. Since not every employee drives heavy equipment that requires a "A" CDL, Finkbiner requested they have a "B" class CDL but would prefer "A" class CDL.
- 3) Five (5) stop signs were damaged over the weekend near Lincoln and 240 rd. Three signs were taken.
- 4) High Plains construction has scheduled hot mix for Republic County but it will not be available until the last week of July or 1<sup>st</sup> of August.
- 5) The 55 M.P.H speed limits signs were discussed going out of city limits of Munden and Narka. Finkbiner will review which towns do not currently have speed limit signs leaving the towns and have them installed.
- 6) The survey letter for the Republic city and rural area of Republic City has been sent to the Republic City Clerk to be mailed and returned as soon as possible for governmental funding requirements for the Republican River Bridge at Republic.
- 7) Kelvin Blecha has estimates for 5 projects at the fair grounds and Finkbiner will be working with Blecha on these projects.
- 8) The KDOT bridge auditor was concerned about the excess dirt on the bridge located 140 Rd north of 148 Hwy. The dirt has been removed and bridge deck repaired.

Tom Parker from the Washington County newspaper called to ask what Republic County agreed to spend on the ROZ program. Washington County commissioners were discussing the possibility of signing up for ROZ Program during their meeting Monday morning July 1. Commissioner Rytych explained our agreed to share \$3000.00 to support 2 applicants.

Health Administrator, Marcia Hansen, presented the sealed bids on the 1994 Chevy Cavalier advertised for sale. There was only bid submitted from Hoge construction for \$600.00. Hansen will contact Hoge and sign over the title.

Hansen presented Agreement NO. #3 for Public Health Emergency Preparedness (PHEP) grant in the amount of \$9164.00.

District Court clerk, Kris Kling, voiced her concern about lack of communication between departments concerning the powering down of equipment prior to power being shut off during the window replacement project. Her department must leave their computers up 24/7 to receive updates from the state and other counties. When power is shut off, even though they have temporary backup, they may lose transmitted information or experience computer problems. Her department along with all departments must be informed ahead of time whenever the power is being shut off.

Mary Gustin stated it would just be common courtesy if each department would be contacted in advance of work being disrupted because of power outages.

The commissioners stated they would ask Mr. Calkins to notify departments prior to working in their areas and take necessary steps to keep regular working schedules as uninterrupted as possible.

Michal Hadachek, Kay Shoemaker, Luke Mahin, Keith Anderson, and Jimmie Blecha from the Republic County Economic Development committee, recommended the Board approve the application to E Community Group in the amount of \$75,000. These funds will come from tax credits sold in Republic

County and will be used for new loan applications to RCD and Economic Development that do not meet their specific requirements.

Commissioner Rytych motioned approval of the application to E Community Group requesting \$75,000 in funding of tax credits. Bergstrom 2<sup>nd</sup> agreed 3-0. Luke Mahin will complete the application process on behalf of Economic Development.

Luke Mahin presented an update on the ROZ program in Kansas stating 23 new counties are eligible to join for 2014-2016. Washington County requested information from Mahin to discuss in today Board meeting. Currently there are two approved persons in the Republic County, 2 persons on waiting list for funding, 9 persons pending completion of information and 4 persons that have been denied because they moved into the county prior to Republic County approving the program. Mahin said Economic Development has raised through donations the \$3000 of matching funds for the 2 approved persons. Mahin asked the Board for permission to seek funds to match other approved persons. Consensus of the Board will be to allow an additional \$3000 in matching funds for 2 more ROZ applications.

Jimmie Blecha, Mayor of Munden, requested the Board contact the owners of three (3) abandoned railroad cars west of Munden and have the cars removed because of safety issues. Commissioner Holl will contact the owners on behalf of Republic County.

Judge Cudney requested a meeting with the Board on July 15 at 1:30 at Concordia with the Cloud County Board to discuss the concealed carry in the courthouses.

Commissioner Holl move meeting adjourned, Bergstrom 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday July 8, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, July 8, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, July 8, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Mark Imel, Central Christian Church of Belleville offered Morning Prayer.

Commissioner Holl moved minutes from July 1, 2013 accepted, Bergstrom 2<sup>nd</sup>, agreed 3-0.

Board received confirmation from Attorney General Derek Schmidt stating Republic County has exercised the six (6) month exemption from the provisions of Senate Substitute for House Bill 2052 regarding conceal carry on property owned by Republic County.

At 8:40 am, Chairperson Holl requested executive session including Board of commissioners, Kathy Calkins and Clerk Marsicek for 5 minutes to discuss non-elected personal. Bergstrom 2<sup>nd</sup> agreed 3-0. A five minute addition was granted.

Board reconvened at 8:50 am taking no action.

Chairperson Holl motioned approval of Resolution 2013-31 appointing Frank J Spurney and Starla Borg Nelson as Acting attorneys for Republic County to pursue any Republic County legal matters, should the need arise, during the absence of the Republic County Attorney from July 8-13, 2013. Rytych 2<sup>nd</sup> agreed 3-0.

Commissioner Rytych moved the new County Policy Handbook approved, printed and distributed with the next pay checks. Bergstrom 2<sup>nd</sup> agreed 3-0.

Register of Deeds, Peggy Frint, visited with the Board about a new computer program she needs in her department for recording deed transfers. Board suggested she wait until end of the year for available funding if it is not an urgent need.

RCD treasurer, Kay Shoemaker, reminded the Board of the RCD meeting on Wednesday evening to review two applications.

Larry Sharp, KCAMP representative, stated there could be 3-4% increase in our premiums next year. Republic County's four (4) year average is 49% which is about average for a county our size. Sharp reminded the Board KCAMP has many Risk Management Programs for 2013 that our county could use and has use. Sharp stated one concern to all county works department deals with untarped loads of gravel and other products causing flying debris and damaged. K.S.A. 8-1906. Securing loads on vehicles. "(c) No person shall operate on any highway any vehicle with any load unless such load and any covering thereon is securely fastened so as to prevent the covering or load from becoming loose, detached or in any manner a hazard to other users of the highway." Board will review this information with Mr. Finkbiner.

Highway Administrator Scott Finkbiner presented his weekly report:



- 1) Presented KDOT Bureau of Local Project Request for Construction Project totaling \$1,781,443 for construction of the Republican River Bridge located at Republic for signature approval. With grant applications, Republic County's share could be \$550,000 to \$620,000. Projected completion of this bridge could be 2016 if all funding is received.
- 2) The five projects requested by fairground board were reviewed.
- 3) Permission to distribute a safety reminder about posted bridge load limits on the radio and in local papers was approved.
- 4) Board shared the statute information with Finkbinder regarding tarping all loads. Finkbinder will be requesting bids on tarps to conform to this statute.

Rob Kasl, American Ag. Heritage committee, Thank the Board for use of the courthouse square on July 6 and felt it was well attended for a first year event and would like permission to use the square again next year.

Candice Fielder, CDRR, requested funds from the Drug and Alcohol Funds for a six week session she is planning for this fall to aid person requesting to quit smoking. The group would meet once a week for six weeks of educational information about the effects of smoking and how to quit. The Board will review this request with our auditor for approval before making a commitment.

Marcia Hansen, Health Administrator, presented her budget requests for 2014 to include funding for a vehicle and stated it does not have to be new but needs to be dependable. The Board informed Hansen to seek bids from all local vehicle dealers.

Blaine VanMeter, EMS Director, presented two quotes for new ambulances.

- 1) Osage for \$142,760 (new and made to our specifications)
- 2) American Response for \$140,026 (demo model with 9,000 miles)

No decisions will be made until the budgets for 2014 are set but the Osage vehicle would be VanMeters' preference.

VanMeter stated his department will continue to supply personnel to the races in agreement to the contract from 2008 and will submit a bill to North Fairgrounds when the racing season is complete.

VanMeter informed the Board the last increase in fees for an ambulance run was five (5) years ago and he will be setting new rates in the near future.

Commissioner Bergstrom move meeting adjourned, Rytych 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday July 15, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

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Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, July 15, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, July 15, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Roger Walls, Republic United Methodist Church, offered Morning Prayer.

Commissioner Holl moved minutes from July 8, 2013 accepted, Rytych 2<sup>nd</sup>, agreed 3-0.

Commissioners approved vouchers totaling \$339,033.79

Board received word from the County Auditor and KCAMP Attorney Cowan that smoking cessation did not meet the requirements for Drug and Alcohol funding. Candace Fielder was notified her request has been denied.

The Budget for 2014 for the District Court was reviewed and approved for \$79,600.00 same as 2013.

Board signed Interlocal Agreement and Contract between Republic County Board of Commissioners and Cloud County Board of Commissioners and Barry Porter, a Certified Appraiser.

Nancy Holt from Republic County Historical Society presented their budget for \$68,800.00 for information only and thanked everyone that attended their annual Ice Cream Social July 14, 2013. Holt shared information about the US HWY 36 construction plans for 2014 stating their road sign will have to be taken down until construction is completed. The BOCC will be contacting Leland Tice, KDOT, about the construction details.

Custodian Kevin Calkins told the Board the window replacement is coming along. Glass Services is trying to replace at least 4 windows a day. They started on the south side of the courthouse and should have that side completed this week.

At 9:10 a.m., Commissioner Holl requested an executive meeting with the Board, Calkins and Clerk Marsicek to discuss non-elected personal. Rytych 2<sup>nd</sup> agreed.

Board reconvened at 9:15 a.m. taking no action.

Sheriff Blad updated the Board regarding notice he received from Department of Transportation regarding outdated accident report forms Republic County is filing. Blad explained KDOT changed the accident forms from 4 pages to 9 or 17 depending on the accident. Blad is training his staff to use the new forms but feels the change was not necessary especially on "Deer accidents", which are the majority of accidents in our county.

At 9:26 a.m., Commissioner Holl requested an executive session with the Board, Blad and Marsicek to discuss non-elected personal for 5 minutes. Bergstrom 2<sup>nd</sup>, agreed.

Board reconvened at 9:31 taking no action.

At 9:50 a.m., Commissioner Holl requested executive session with the Board, Kris Kling, Kevin Calkins and Clerk Marsicek for 5 minutes to discuss non-elected personal. Rytych 2<sup>nd</sup> agreed. Additional 5 minutes was granted.

Board reconvened at 10:00, requesting Kris Kling and Kevin Calkins to file traditional work order requests between departments that require signatures. All persons in their departments will follow these instructions for requests.

Road and Bridge Administrator Scott Finkbiner presented

- 1) Updated TMHC Drug and Alcohol Policy to meet FTA/KDOT changes. The Board of Commissioners approved and Clerk will fax signed and approved documents to TMHC.
- 2) Two contracts with KDOT for approvals of detours around US 36 (36-79KA 2188-01), HWY 148 (148-79KA 2472-01) were signed and approved by BOCC.
- 3) Permission to travel July 23 to Transportation Meeting for Lisa Jones and Scott Finkbiner-granted
- 4) BOCC signed an agreement between the Board of Commissioners and City of Scandia concerning collection and payment of solid waste fees.
- 5) Prices were presented for tarps for all dump trucks which included electrical and manual covering. BOCC approved the purchase of tarp systems for all county dump trucks.
- 6) Concerned about losing employees to higher paying companies.
- 7) Presented information on a Wildkat Side Shift Industrial Boom Mower
- 8) Purplewave has offered to reimburse Republic County \$2,000 for repairs to the 50 Ton Crane repairs. The offer has been accepted for \$2000.00.
- 9) Road vacating was discussed and the paperwork and notification will begin for Queen Road between 170 and 180 road.
- 10) BOCC approved the purchase of a new welder and Air Compressor/generator for service truck.

At 11:00 a.m. Commissioner Holl called the Solid Waste hearing to order to discuss with Marlin Meyer of Byron, NE his request to be exempt from all solid waste fees in Republic County. A letter was received from the City of Byron stating Meyer has paid his water and trash fees through them. The consensus of the Board was to remove Marlin Meyer from the Solid Waste roll.

Mike Hadachek and Kay Shoemaker from RCD presented loan application from Cole Appliance Center, LLC in the amount of \$79,000 for approval. Owners are Mike and Sandra Cole, who are buying Leonard's Appliance. Commissioner Holl moved loan be accepted, Bergstrom 2<sup>nd</sup> agreed.

Shoemaker presented biannual reports for KDOC.

Bergstrom moved adjournment for lunch, Rytych 2<sup>nd</sup> agreed. The Board will reconvene at 1:00 p.m. to travel to Concordia to Cloud County Courthouse to meet with Judge Kim Cudney regarding Conceal Carry laws at 1:30.

The Board reconvened at 1:30 p.m. in the basement meeting room of Cloud County Courthouse. Present were representatives from Washington County, Jewell County, Cloud County, Mitchell County, Lincoln County and Republic County including Board of Commissioners, Sheriff Blad, Deputy Brunner, County Attorney Marlea James and Clerk Kathleen Marsicek.

Judge Cudney's purpose for the meeting is to gather information only from each county in regards to their understanding of the HB 2052 and the effects on each county's courthouse. Judge Cudney explained there will be an armed security person in her courtroom during each court session and "NO CONCEALED WEAPONS" will be allowed.

Each County will have until January 1, 2014 to develop a plan for exemption for the next 4 years and a resolution stating a security plan of adequate security measure.

The Board discussed with Sheriff Blad the need for additional funding in his budget for 2014. Blad will update his budget request to include additional staff and equipment.

Upon returning to Republic County Courthouse at 3:00 pm, Commissioner Holl moved meeting adjourned, Rytych 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday July 22, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**  
**Monday, July 22, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, July 22, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Lay pastor Deb Hadachek, Beloit United Presbyterian Church, offered Morning Prayer.

Commissioner Holl moved minutes from July 15, 2013 accepted as amended, Rytych 2<sup>nd</sup>, agreed 3-0.

Justin Ferrell, KCAMP attorney, assured the Board, Republic County coverage will NOT be affected by the conceal carry laws regarding regular insurance and liability. The gray area of liability is in regard to employees that carry concealed weapon and may discharge it outside of their regular job duties however; these would be evaluated on a case by case situation. Since Republic County has filed an exemption to HB2052, Republic County will need to develop a plan of security by January 1, 2014. If the county allows conceal carry of the general public, any person questioned about carrying must produce a conceal carry permit. In the courtroom, there will be guards as per the District courts request.

Sheriff Ron Blad explained additional personnel and equipment will be necessary to comply with the new conceal carry regulations.

Deputy Clerk Cheryl Loring presented the preliminary budget reports from our auditor for review. Auditor Randy Hofmeier will be present next Monday July 29.

Chairperson Holl presented Resolution 2013-32, creating a building fund necessary for the enhancement, extension and restoration of the value and utility of public buildings of Republic County not to exceed one (1) mill for a period of ten (10) years, for review and action.

Commissioner Holl moved Resolution 2013-32 be accepted. Bergstrom 2<sup>nd</sup> agreed 3-0.

Health Administrator Marcia Hansen explained why the voucher for Bev Lapo included mileage reimbursement instead of using county car. No Health Department vehicle was available the day she attended training.

Leland Tice, KDOT from Mankato, Dr. Rick Holloway, and Nancy Holt-Republic County Museum Director were present to discuss the plans KDOT has for the US Hwy 36 improvements along the business area between US 81 and S Street. The plans are to change US Hwy 36 from a four lane to a three lane in this section starting sometime in the spring of 2014 and hopefully be finished in a year depending on the weather. The curb, gutter and storm sewers will be replaced leaving 4' shoulder, 12' westbound lane, 16' turning lane, 12' eastbound lane and 4' shoulder. The original width of the road will not change. An access road will be built on the north side of the current highway for traffic while the road is under construction. The access road will be located across private property of each business but will be removed when construction is completed.

Jimmie Blecha, Mayor of Munden requested an update on the railroad cars located west of Munden. Commissioner Holl informed him the owners have not returned our call but she would continue to pursue this matter. Blecha asked if the blacktop road south of Munden will be sealed this year and Finkbiner stated he did not think it would be done this year.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

1) Signed two utility agreements-

-JBN Telephone Co, Inc to construct and operate underground Fiber Optic Cable Commencing on Agenda Lane North 1 mile to Union Rd thence west 5.5 miles from K148 to 220 Rd 1 mile south to north side of K148

-Lyle Schardt to construct and operate underground electrical line commencing 1/8 mile west of 50<sup>th</sup> Rd to Ash thence crossing from Section 3;T1S;R8W

2) Finkbiner shared an email from Leland Tice-stating KDOT wishes to partner with Republic County and will furnish the minimal amount of RAP needed for the Asphalt Hot Mix which Republic County will be purchasing from APAC.

3) Cloud County wants Republic County to assist on a bridge replacement located between roads 190 and 200 on the Cloud County/Republic County line. The commissioners will visit that location during the next regular meeting July 29 before making any commitment.

4) Road closing signs are posted on Queen Road between 170 and 180 Roads. The process requirement has been started to close this one mile of roadway.

5) High Plains is moving equipment and supplies to Republic County west yard to start mixing 4000 tons of cold asphalt mix.

6) Re-grade of 220 Road 2 miles north of Munden will begin the week of July 29.

7) Half-mile of re-grade work on old 81 will be completed this week, (6 miles south of US Hwy 36).

8) The bridge on 40 Road is complete.

9) Projected letting date of October is still on schedule for the 23<sup>rd</sup> street bridge and construction starting late November 2013 or first of 2014

10) Current wages of road and bridge employees need to be more competitive with other positions in the area or Republic County could lose more employees.

11) One dump-truck bed tarp has been ordered from Carolina Tarps @900.00 per tarp. K-CAMP Insurance has requested all county dump trucks to tarp the material being hauled.

At 10:40 am, Commissioner Holl requested executive session for 15 minutes with the Board and Finkbiner to discuss non-elected personnel. Rytych 2<sup>nd</sup> agreed.

The Board reconvened at 10:55 taking no action.

Republic County Treasurer discussed with the Board the new rates on the postage machine. Pitney Bowes original lease is up for renewal June 2014 but a new lease was received and we can start it after the 3<sup>rd</sup> quarter payment of 2013 is made. The new lease would be \$2088.00 less because Pitney Bowes now has a government contract with the State of Kansas.

Commissioner Holl motioned the new lease be signed with Pitney Bowes with the new rates. Bergstrom 2<sup>nd</sup> agreed.

Marilee Gumm from Ricoh informed the Board the copier in Beth Reed's office is needing to be replaced. The service contract is still active as long as parts are available however, the parts are difficult to purchase. The Board advised Reed to start searching for a replacement copier.

Beth Reed presented an application for Emergency Management Performance Grant Funds for signatures. The amount requested \$10,760.00 same as last year.

Permission to travel was granted for Clerk Marsicek and Deputy Loring to attend Healthcare Reform in Salina, KS on August 13.

Commissioner Holl will be attending the Republic County Hospital Board meeting at noon.

Commissioner Bergstrom moved meeting adjourned, Rytych 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday July 29, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**  
**Monday, July 29, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, July 29, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytch and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Lay pastor Kathleen Marsicek, Narka Presbyterian Church offered Morning Prayer.

Commissioner Rytch moved minutes from July 22, 2013 accepted, Bergstrom 2<sup>nd</sup>, agreed 3-0.

Accounts payable vouchers signed totaling \$186,837.36.

Melinda Pierson, Belleville Chamber and Mainstreet, requested permission to use the courthouse lawn for the registration tent during the annual poker walk to be held Friday, August 2. Permission granted by consensus.

The Board worked with Auditor Randall Hofmeier to prepare the proposed 2014 budget for Republic County. The budget hearing was set for Monday, August 12 at 10:00 am, Courthouse, Belleville. The department heads attended the meeting to answer questions regarding their budget requests. The Chairperson of the Board expressed her appreciation to the department heads for being conservative in their spending and staying within their budget for the first half of 2013.

A motion was made by Commissioner Holl to approve Resolution 2013-33 to be printed with the proposed 2014 budget in the Telescope. Second by Bergstrom, motion passed 3-0. This is used to notify the public that the amount levied to finance the budget exceeds the amount of tax dollars raised in the previous budget year.

County Treasurer, Cindy Coons, presented the Hospital Sales Tax fund update as of July 29, 2013. The total received from January 2013 to July 29, 2013 total \$297,560.08.

RCD Treasurer, Kay Shoemaker, presented vouchers for draw downs and checks to be signed. Shoemaker requested signatures on the Kansas Department of Commerce Community Development Block Grant (CDBG) Program form. The project will involve acquisition and cosmetic improvements to the building located at 1814 M Street, Belleville, KS by Mike/Sandy Cole.

At 10:50 am. Chairperson Holl requested executive session with Board, Finkbiner and Clerk Marsicek to discuss non-elected personnel for 5 minutes. Second by Bergstrom, agreed 3-0.

The Board reconvened at 10:55 am taking no action.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) Rainy weather has put a hold on many projects but he is thankful for the moisture.
- 2) Weather permitting, the bridge construction and detour for Hwy 266 will start in the next couple of weeks.
- 3) Waterline agreement was signed granting Republic County Rural Water District II permission to construct and operate an underground waterline commencing 1600 feet north of intersection 170<sup>th</sup> and Rock Road thence crossing from Section 22; T3S; R3W; into Section 23; T3S; R3W.
- 4) Finkbiner expressed appreciation for the new Republic County Handbook on Policy and Procedures but suggested a recap page of all changes would have been helpful.
- 5) Around August 5, hot mix will be available to Republic County for road work and overlaying.



- 6) Hi-Plains Sand will be mixing cold asphalt for the City of Belleville, Republic County and Cloud County starting this week.

Commissioner Rytych moved meeting adjourned, Bergstrom 2<sup>nd</sup>, agreed.

The next regular meeting will be held on Monday August 5, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**  
**Monday, August 5, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, August 5, 2013 at 8:30 a.m. Commissioners present were Linda Holl and Marvin Bergstrom. Commissioner Frank Rytych was absent. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Kathy Aeillo, Scandia/Courtland United Methodist Church offered Morning Prayer.

Commissioner Holl moved minutes from July 29, 2013 accepted, Bergstrom 2<sup>nd</sup>, agreed 2-0.

The Board received thank you notes from Master Trail Committee and Josephine Strnad WTCU.

RCD treasurer Kay Shoemaker presented a draw down check for signature and reminded the Board of the upcoming meeting on August 14 for RCD committee.

The Board discussed an upcoming opening on the Republic County Hospital Board.

At 10:03, Chairperson Holl motioned for a 10 minute executive session with the Board and Highway Director Finkbinder to discuss non-elected personnel. Bergstrom 2<sup>nd</sup>. Holl motioned for 5 additional minutes, Bergstrom 2<sup>nd</sup>.

The Board reconvened at 10:18, taking no action.

Road and Bridge Administrator Scott Finkbinder presented his weekly report.

- 1) The price for a tire cutter for the landfill from Desco was \$38,694. In 2012 Republic County paid \$11,000 to Champlin Tire of Concordia for disposal of tires. We currently approximately \$3600 per load of tires delivered to Concordia. We have delivered one load already this year and have two loads waiting to be delivered. We normally have 3-4 loads a year. At this rate, we could pay for the new tire cutter in 3 years; however, our landfill area would be filled with cut up tires and we would not have room for regular landfill items. At this time, by consensus of the Board, they would rather charge per tire delivered to the landfill than purchase the tire cutter or raise rates at the landfill.
- 2) There are three positions open in the road and bridge.

At 10:26, Chairperson Holl motioned for a 5 minute executive session with the Board and Finkbinder to discuss non-elected personnel. Bergstrom 2<sup>nd</sup>.

The Board reconvened at 10:31. The consensus of the board is if a well qualified person applies, Finkbinder can offer the position and wages competitive to position.

- 3) Finkbinder attended a road and bridge meeting in Salina where the discussion to put up road signs could be paid for KDOT funding. We could use an outside contractor to replace the signs and the county could be reimbursed all the expenses or we could use county employees and be reimbursed labor and equipment usage.
- 4) Local Emergency Planning Committee (LEPC) meeting is scheduled for Wednesday August 7.
- 5) Finkbinder and his supervisors will be attending training in Concordia August 6 at the works department on operating the laydown machine which Republic County will be using to lay hot asphalt mix.
- 6) A check from Purple Wave Auction for \$2000 was received to be applied to the repairs to the 50 ton Crane.

At 11:23, Chairperson Holl requested an executive session to discuss non-elected personnel with Board and Clerk Marsicek for 5 minutes.

The Board reconvened at 11:28, taking no action.

Permission to travel for Beth Reed to KEMA meeting in Topeka on August 8 was granted.

Commissioner Bergstrom moved meeting adjourned, Holl 2<sup>nd</sup>, agreed.

The next regular meeting will be held on Monday August 12, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, August 12, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, August 12, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk, Kathleen Marsicek, was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Mark Imel, Central Christian Church of Belleville, offered Morning Prayer.

Commissioners approved vouchers totaling \$278,006.31.

Commissioner Holl moved minutes from August 5, 2013 accepted, Bergstrom 2<sup>nd</sup>, agreed 2-0.

Clerk Marsicek presented five quotes for color copier to replace the copier shared by the treasurer office and the clerk's office.

- 1) Central Office Supply - \$4769.90
- 2) Computer Solutions - \$5388.00
- 3) Century Business Supply- \$5660.00
- 4) Consolidated Printing - \$5832.00
- 5) Ricoh - \$5900.00

The copier in Beth Reed's office, which is shared by Solid Waste, Emergency Preparedness, Communications and the Commissioners, needs replaced, also. Steve Wickersham from Central Office explained the service agreement and additional features that could be utilized in the future on the models he quoted.

Chairperson Holl moved the bid from Central Office Supply for the MX3115 Color Copier, fax, and scan be accepted and two units be purchased from the County Equipment fund; one for treasurer/clerk area and one for Beth Reed's office.

Emergency Preparedness Director Raymond Raney discussed the Proclamation of a State of Local Disaster Emergency for Republic County that needs to be sent to the state because of the recent flash flooding to roads in Republic County. Resolution 2013-35 was presented to cover said Proclamation.

Commissioner Rytych moved Resolution 2013-35 for the Proclamation of Local Disaster Emergency be approved. Bergstrom 2<sup>nd</sup> agreed 3-0.

Raney informed the Board the Plotter map printer is not working and needs replaced. A quote from Salina Blue Print was presented for \$3750.00. Chairperson Holl motioned the bid from Salina Blue Print be accepted. Bergstrom 2<sup>nd</sup> agreed 3-0.

EMS Director Blaine Van Meter informed the Board S&P Farm Supply could put in a new transmission in Unit 3 at the cost of \$3160.00. If a transmission is not put in this unit, his department would be short an ambulance but he could get by until the new ambulance comes next February. The Board decided the value of unit 3 would be greater if the transmission were replaced. Chairperson Holl moved the new transmission be purchased and installed by S&P Farm Supply for \$3160.00. Rytych 2<sup>nd</sup> agreed 3-0. Van Meter was called out of the meeting and would return later to discuss the new ambulance.

RCD treasurer, Kay Shoemaker informed the Board there would NOT be a RCD meeting on August 14 since no application has been received.

At 10:00 am Chairperson Holl called the County Budget hearing to order.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) Discussion about recycling and delivery of recycled items to Washington brought up possibility that in the future each city in the county might deliver their recycle goods instead of the county incurring the expense. Finkbiner will bring information next week to the Board for further review.
- 2) Maurice Gieber and Robert Morris voiced their concern about vacating the road between 170 and 180 on Queen Road. The bridge is closed because of damage and the expense to fix it at this time. Maurice asked the Board to look in to other

options rather than closing the road. Finkbiner will get prices to put in a low water crossing or replace the bridge with tubes. When Finkbiner has acquired these items, he will set up a meeting with Gieber to discuss this information.

- 3) Finkbiner is researching rock/metal sorter with a magnet to sort metal debris from railroad rock.
- 4) Republic County highway department will maintain the road south and east of Hardy that Nuckolls County has been maintaining for the past several years.
- 5) Another county that uses the tire cutter, expressed it is very convenient and saved their county \$1000 a month but the tires take up landfill space. The Board is concerned about the price Republic County pays to Champlin's in Concordia for disposal of tires. Either Republic County refuses to allow tires at the landfill or persons will start being charged a fee per tire for disposal.
- 6) The new dump truck tarp is working great and Finkbiner is in the process of ordering 10 more from Carolina Tarp.

At 10:34 am, Chairperson Holl requested an executive session for 10 minutes to discuss non-elected personnel with Board, Finkbiner and Clerk Marsicek.

The Board reconvened at 10:44 taking no action.

Chairperson Holl moved the Budget hearing adjourned at 10:45. Rytych 2<sup>nd</sup> agreed 3-0.

At 11:00 am, Chairperson Holl called the Solid Waste Hearing to order. Beth Reed, secretary, present list of delinquent solid waste persons totaling \$9342.00.

At 11:30 am with no persons protesting to the Solid Waste Hearing, Chairperson Holl adjourned the Solid Waste hearing.

Van Meter returned at 11:35 to ask the board about replacing the carpet in the ambulance station. The Board suggested Van Meter get bids and submit them for discussion. Van Meter updated the Board on the quote for the new ambulance and asked if the budget was approved for 2014. The Board gave him the approval to order the new ambulance knowing it will be mid February 2014 when it would be available.

At 11:50 am Chairperson Holl requested an executive session for 5 minutes to discuss non-elected personnel with the Board, VanMeter and Clerk Marsicek.

The Board reconvened at 11:55 am taking no action.

Commissioner Bergstrom moved meeting adjourned, Holl 2<sup>nd</sup>, agreed.

The next regular meeting will be held on Monday August 19, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom – Member

\_\_\_\_\_  
Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, August 19, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, August 19, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytch. County Clerk, Kathleen Marsicek, was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Roger Walls, United Methodist Church of Republic, offered Morning Prayer.

Commissioner Holl moved minutes from August 12, 2013 accepted, Bergstrom 2<sup>nd</sup>, agreed 3-0.

Brian Schultz, Belleville City Police Department, requested \$3000 from the Drug and Alcohol Fund for supplies and equipment to present programs in the local schools about impaired and distracted driving. Schultz presented this program a few years ago with borrowed equipment from a local insurance agency. His group (NCK Pride) would like to purchase their own equipment so it would be available anytime they presented the program. The Board would like more information about NCK Pride and their planned programs before approving the funding. Schultz will return next Monday, August 26, with others from the NCK Pride and supply the information.

Jenny Pachta from USD 109 C.A.R.E.S requested funding from the Drug and Alcohol Fund to promote "Creating Leadership Cultures in Schools" by Nick Lowery. This program challenges students to stand up against drug and alcohol use and bullying and to become leaders in their schools. Lowery Foundation fees total \$2000 each presentation; however, since Pachta would like to present it to both schools in the county, Lowery agreed to lower the second presentation to \$1500. Pachta stated the program would be presented to the entire student body of the Republic County schools and again at the Pike Valley schools. She is checking to see if a combined program could be presented at the Blair and the fee would remain \$2000.

Chairperson Holl made a motion to use up to \$3500 of the Drug and Alcohol funds to promote "Creating Leadership Cultures in Schools" by Nick Lowery. Bergstrom 2<sup>nd</sup>, agreed 3-0.

Commissioner Rytch motioned for the acceptance of Resolution 2013-36, a resolution expressing the property taxation policy of the Board of County Commissioners with respect to financing the 2014 annual budget for Republic County. Bergstrom 2<sup>nd</sup> agreed 3-0.

Permission to travel was granted for Barry Porter to attend the required educational IAAO Course, Appraisal of Agricultural Land, in Manhattan on Sept 24-26.

Permission to travel was granted for Deborah Eitzmann to attend the Personal Property Guide Meeting in Salina on Sept 26.

The Board signed agreements concerning collection and payment of solid waste fees between the Board of County Commissioners of Republic County and the following cities; Republic, Narka, Courtland and Belleville.

County Health Administrator, Marcia Hansen, invited the Board to attend a workshop held in Russell County on September 12 at the Dole-Specter Conference Center for County Commissioners to learn more about their roles and responsibilities as a local board of health. The workshop is sponsored by KAC along with the Kansas Association of Local Health Departments so counties can ensure that public health services are delivered efficiently and effectively at the local level.

Hansen asked permission for two Health Department employees attend training sessions in September.

Permission was granted for Linda Wendt to attend a billing meeting in Lincoln on September 11.

Permission was granted for Kathy Zach to attend the Kansas Homecare Association Conference in Lawrence on September 16 and 17.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) Presented the Board with an agreement to dissolve the agreement written in 1995 with Nuckolls County Highway Department wherein Nuckolls County Highway had been maintaining the first two miles of county road south of the Nebraska/Kansas border on 10 Rd.
- 2) Presented the Board for approval and signing the Memorandum of understanding regarding E-Waste through 2013.
- 3) Don Dean from KDOT explained to the Board the costs involved with installing a low water crossing on Queen Road between 170 and 180 roads. The structure would be 200' instead of 100' (current bridge length) and the cost could range from \$100,000 to \$125,000. He would recommend that the bridge be closed permanently or completely replaced but that would cost much more.
- 4) Railroad rock cleaning can be done by Hi-Plains Sand for \$210 per hour at a rate of 150 ton per hour. Republic County has an estimated 3000 plus ton of rock currently stock piled that can be cleaned. The Board requested Finkbiner contract the cleaning so the rock can be used with less metal debris. The iron cleaned out of the rock will be sold for scrap metal price.
- 5) Champlin Tire charges Republic County \$1.25 per regular car/pickup tire, \$4.00 for semi tires, \$21.00 for tractor tires, and \$45 for loader/scrapper tires. The consensus of the Board is to start charging per tire that is disposed at the landfill effective January 1, 2014 at the same rate Champlin Tire charges us to dispose of the tires. During any county cleanup, NO tires will be allowed.
- 6) Interviewed several persons for the three open positions.
- 7) Finkbiner stated the persons he has interviewed voiced concern about the low starting wage and Finkbiner feels if we raise the starting wage for the road and bridge department he would have more qualified applications. The Board asked what he felt the starting wage to draw qualified applicants should be. Chairperson Holl motioned the starting wage in road and bridge department be raised to \$11.00 per hour and all employees hired since January 1, 2013 and all full time employees wages in that department that are below that amount be raised to \$11.00 starting the next pay period. All other employees' wages will be reviewed at their annual evaluation. Annual raises are based on the employees' work ethic, attendance and overall work performance. Rytych 2<sup>nd</sup>, agreed 3-0.
- 8) Documentation is in progress to identify all areas of damage from the last rain storm across the county. The water damage will be in the thousands of dollars in cost to the county.
- 9) Asphalt overlay and repairs to the Cuba road will be completed this week.

At 11:30 am, the Board, Finkbiner and Clerk Marsicek left the courthouse to inspect current bridge improvements and damaged bridges in the southeastern part of Republic County.

The Board, Finkbiner and Marsicek returned to the Republic County Courthouse at 12:50 pm. Clerk Marsicek will contact Maurice Gieber to request his attendance at the next commissioners meeting to discuss the damaged bridge on Queen Road.

The agenda items being completed, Commissioner Bergstrom moved meeting adjourned, Rytych 2<sup>nd</sup>, agreed 3-0.

The next regular meeting will be held on Monday, August 26, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, August 26, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, August 26, 2013 at 8:30 a.m. Commissioners present were Linda Holl and Frank Rytych. Commissioner Bergstrom was absent. County Clerk, Kathleen Marsicek, was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Lay Pastor Kathleen Marsicek, Little Blue River Parish, offered Morning Prayer.

Commissioner Holl moved minutes from August 19, 2013 accepted, Rytych 2<sup>nd</sup>, agreed 2-0.

Permission to travel was granted for Beth Reed and Raymond Raney to attend the Annual KEMA Conference in Topeka, KS on September 9-13.

Permission to travel was granted for Clerk Kathleen Marsicek and Deputy Beth Ball to attend Open Enrollment Personnel Training in Hays, KS on September 6.

Permission to travel was granted for Clerk Kathleen Marsicek and Deputy Cheryl Loring to attend KPERS Fall Workshop in Beloit on October 31.

Kevin Calkins, custodian, updated the Board on the window project. The south side is complete. The upper portion of the replacement windows on all floors on the north, east and west sides of the regular size windows is complete. The bottom portion or vent windows should be completed this week. Calkins asked the Board if equipment from Road and Bridge, boom truck or crane, could be used to lift down the metal design in the front windows. The weight of the metal design is too heavy for the lift equipment used by Glass Services. The Board will approach Finkbiner during his scheduled time for an answer to this request.

Ellen Anderson, Director of 12<sup>th</sup> Judicial District Community Corrections/Juvenile Services, presented the FY2014 Carryover Budget Summary for signature. Anderson stated there was \$8001.36 that was divided between personnel - \$4473.90, agency operations - \$2947.50 and contracts - \$579.96.

Sheriff Ron Blad, Police Chef Gary Frint, County Attorney Marlea James, Kathy Calkins, and Jeff Smith expressed their support of the program Brian Schultz, Belleville City Police Department wants to present to the schools in the county about impaired and distracted driving. Schultz is part of NCK PPRIDE and is requesting \$3000 from the Drug and Alcohol Fund for supplies and equipment to present these programs. All the equipment will remain in the sheriff's department when not in use.

Chairperson Holl made the motion to give \$3000.00 to NCK Pride. Rytych 2<sup>nd</sup> agreed.

Sheriff Blad requested clarification of courthouse security in regards to conceal carry regulations as of January 1, 2014. The Board stated only the second floor with the courtroom will require the added security.

Maurice Gieber and Gerald Holmberg attended to voice their concerns about the road closure on Queen Road between 170 and 180 Roads where the bridge has been closed. Gieber and Holmberg use this road and would like to see the bridge fixed or a low water crossing put in. Finkbiner explained KDOT engineer requested the bridge be closed and stay closed. The estimates to put a low water crossing would cost \$125,000 or more. A replacement bridge would cost \$300,000 or more. The Board agreed with KDOT recommendation and will proceed with the vacating of Queen Road between 170 Road and 180 Road.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) Finkbiner will contact Kevin Calkins about the needs for the boom truck or crane. Finkbiner feels the boom truck would be his choice because the weight of the crane.
- 2) Permission to travel for Scott Finkbiner and Lisa Jones to Transportation Meeting in Salina on August 28 was granted.
- 3) Finkbiner requested the HR department to notify Lisa whenever an employee is hired or dismissed so their name can be added or removed from the random drug testing.



- 4) Asphalt work has been completed on the Cuba road and north of the hospital.
- 5) Starting on Fir Road with asphalt overlay.
- 6) Finkbinder has hired two new employees that will start this week and he will be submitting help wanted advertising for mechanic.
- 7) Last week KEM and FEMA representatives were in Belleville to review the storm damage to the road with the heavy rains July 22 to August 16. The estimated figure from FEMA is \$300,000 with the loss of one bridge.
- 8) Finkbinder will contact TMHC to set up drug testing training.

The agenda items being completed, Commissioner Rytych moved meeting adjourned, Holl 2<sup>nd</sup>, agreed 2-0.

Since Monday September 2, is Labor Day, the next regular meeting will be held on Tuesday September 3, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**  
**Tuesday September 3, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Tuesday September 3, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Kathy Aeillo, Scandia/Courtland United Methodist Church, offered Morning Prayer.

Commissioner Holl moved minutes from August 26, 2013 accepted, Rytych 2<sup>nd</sup>, agreed 2-0.

County Treasurer, Cindy Coons and custodian, Kevin Calkins visited with the Board about the lack of air conditioning in the Motor Vehicle examining room. Coons stated until there is adequate cooling for that room Melissa Anderson, DMV licenser will not be available on Thursdays for CDL renewals. The Board advised Calkins to price a ventless air conditioner or cooling system for that DMV room, Appraiser Barry Porters' office, the extension rooms and emergency preparedness rooms. With the new window replacements the old window air conditioners have been removed and new air conditioners or cooling systems are needed.

After final discussion to close the bridge located on Queen Road between 170 Road and 180 Road, Chairman Holl made a motion to approved Resolution 2013-37, vacating Queen Road between 170 Road and 180 Road. Land owners Maurice Gieber and Los Primos have been given all rights to the bridge and road way. Rytych 2<sup>nd</sup>, agreed 3-0.

Permission to travel was granted to Mike Nondorf to assist with the State Fair with the Noxious Weed Booth sponsored by the weed directors of the state on September 11 and 12.

Clerk Marsicek informed the Board the two new copy machines have been received and are in operation. The old copiers have been dispersed to other departments.

Raymond Raney, Emergency Preparedness Director, asked permission to purchase a software program to aid in model training in case of a disaster. The price for the program is \$500 per year with upgrades and his department would have a standalone version whenever the county canceled the yearly license. The consensus of the Board is to allow Raney to purchase the software system.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) Finkbiner presented the 2013 final bridge inspection report from Campbell & Johnson Engineering.
- 2) Permission to travel was granted to Finkbiner to attend MINK conference in St. Joseph, MO on September 25-26, regarding DOT and FHWA Safety Improvements.
- 3) Asphalt work is progressing well on Fir Road. Once Fir Road is completed, asphalt work on 90 Road south of Fir Road to Scandia will begin.
- 4) The consensus of the Board is not to share the replacement cost with Cloud County to replace the fracture critical bridge on the dirt road between 190 Road and 200 Road on the Republic County and Cloud County line.
- 5) Final proposal letter and agreement for the Federal funding of the Republican River Bridge at Republic should be received this week. Republic County's share could be \$365,000 if approved by all funding programs and bridge construction could start in 2016.
- 6) The county Boom truck can be used to assist Glass Services with the Metal pieces of the front windows of the Courthouse. Since the County used Glass Services lift when the old electrical wires and air

conditioners were removed free of charge, the county will not charge Glass Services to assist with the Metal pieces.

- 7) The Board signed an agreement between AT&T and Republic County granting permission to construct and operate underground Phone lines commencing on the south side of Linden Street: Section 17, T-3-S, R-1-W, from Hwy K139 go east for 511 feet thence go south into private drive to tower.

Sherry Koster, County Sanitarian, and Marcia Hansen, County Health Administrator, presented the Biannual reports regarding county match, registration fees, waste water and well permits totaling \$4,425.00 and LEPMO report, 2013.

Hansen asked the Board if the Health Department could use the County vehicle if needed since they were short one vehicle until a replacement vehicle can be purchased for her department. The Board advised Hansen to contact Barry Porter in the appraiser's office for use of the County vehicle.

Hansen informed the Board she is watching the budget very carefully but revenue is slow coming in because of cuts in medical repayments. The Board suggested she monitor all hours of employees and discourage all overtime and keep a tight rein on spending. Hansen said her employees are only attending mandatory meetings and trainings. The Health Department computer server is not working well and a new one will be ordered with Bio Terrorism Grant and capital outlay.

Kay Shoemaker and Mike Hadachek, RCD committee, presented the final loan papers in the amount of \$79,000.00 to be signed by Michael and Sandy Cole for Cole's Appliance.

Commissioner Rytych moved meeting adjourned, Bergstrom 2<sup>nd</sup>, agreed 3-0.

The next regular meeting will be held on Monday September 9, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

**REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**  
**Monday, September 9, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, September 9, 2013 at 8:30 a.m. Commissioners present were Frank Rytych and Marvin Bergstrom. Commissioner Linda Holl was absent. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Bergstrom called the meeting to order at 8:30 a.m.

Pastor Roger Walls, Republic United Methodist Church, offered Morning Prayer.

Commissioner Rytych moved minutes from September 3, 2013 accepted, Bergstrom 2<sup>nd</sup>, agreed 2-0.

County Treasurer, Cindy Coons and custodian, Kevin Calkins explained several options for the Board to review regarding the air conditioning in the driver's license room. Since Commissioner Holl was absent, the board will review these options further and make a decision on Monday, September 16.

Permission to travel was granted to Clerk Marsicek to attend the Fall North Central Kansas County Clerk's meeting in McPherson on September 19.

Leanne DeJoia sent a Certificate proclaiming September as Recovery Month to be signed by the Board of Commissioners.

Sheriff Ron Blad asked the Board if he could order the Security System that needs to be in place by January 1014.

He feels the manufacturer might have a backlog of shipments if we wait until December to order. The lead time is normally 1-2 weeks. Since July 15, the cost has increased from \$4,200.00 to \$4,700.00. The Board wants to wait until next week when all commissioners will be available to review the information.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) Finkbiner is researching to use railroad flatcars as possible bridges. He does not have any prices but shared internet information where other counties have used flatcars.
- 2) He has not received the official letter from FEMA stating Republic County will receive the FEMA funding on the damaged roads and bridges at an estimate of \$350,000.00.
- 3) Andy Asch from Cloud County would like to further discuss with the Board the fractured critical bridge they would like to replace on the Republic County and Cloud County line.
- 4) Cloud County is seeking support from Republic County to repair and re-open a hot mix asphalt plant. Cloud would offer hot mix asphalt in exchange for financial support. This would be a good benefit to Republic County.
- 5) TMHC stated the additional charges for pre-employment testing for alcohol would increase the fees from \$70.00 to 140.00. The consensus of the Board is to amend the handbook to remove the Alcohol testing from the pre-employment requirements. The alcohol testing could still be included with the random testing and as an accident follow-up.
- 6) Rotary mowers are having mechanical trouble and Finkbiner is gathering quotes for other types of mowing equipment.

Commissioners signed an agreement between the City of Agenda and Republic County concerning collection and payment of solid waste fees for the remainder of 2013.

Commissioner Bergstrom moved meeting adjourned, Rytych 2<sup>nd</sup>, agreed 2-0.

The next regular meeting will be held on Monday September 16, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, September 16, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, September 16, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek was present to record the minutes of the meeting. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Pastor Mark Imel, Central Christian Church, offered Morning Prayer.

Commissioner Bergstrom moved minutes from September 9, 2013 be accepted, Rytych 2<sup>nd</sup>, agreed 2-0.

County Attorney, Marlea James, visited with the Board regarding the possible solutions for the air conditioning in the Drivers License room. She asked the Board to table any decisions until after the first of November. The Board, realizing cooler weather is upon us, accepted her request and will not make any decisions.

Clerk Marsicek explained to the Board, Brandon Mann from KWORC inspected all the buildings on September 11, 2013 and presented a list of corrections that are needed to be in compliance with Insurance. Marsicek stated each department needing corrections has received the list and will notify her when the corrections are completed.

Andy Asch from Cloud County Highway Department explained Cloud's reasons and cost for requesting Republic County sharing the cost in replacing a fracture critical bridge located on the Republic County and Cloud County line between 190 Road and 200 Road. The cost to each county is estimated at \$66,100.00. The consensus of the Board is not to share this expense unless the dirt road is reworked and upgraded so more residents use the road and bridge.

Asch explained Cloud County will be repairing the Hot Mix plant located North of Auto Mart near the sand pit if funds become available. He asked the Board if Republic County would consider contributing and Cloud County would supply Hot Mix until the contributed amount is repaid. After that, a reduced rate could be charged for purchasing additional hot mix.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) The Board will further discuss the Hot mix plant once Cloud County supplies the total costs for putting the hot mix plant in operation.
- 2) The city of Narka responded negatively to the request of taking over the recycling in their town. Finkbiner has not heard from any other city.
- 3) Thayne Larson, owner of land just north of the US 36 and Rydal mixing strip, has agreed to meet and discuss the possibility of selling a few acres located in Section 7, Township 3, Range 3. A meeting will be set at Mr. Larson's convenience.
- 4) TMHC will present a Drug and Alcohol training to department heads and other employees on October 9 at the Road and Bridge field office.
- 5) Don Long will be retiring from the Road and Bridge department on October 10.
- 6) Bobcat of Salina sent a quote on leasing a T770 Bobcat track loader to Republic County for \$2450.00 per year and would replace it each year.
- 7) Finkbiner received a quote from Sellers Equipment at Salina for a New Holland TS6.110 Standard Tractor plus Mid mound Tiger side shift 5' deck mower for \$37,205.00 after trade in.
- 8) Finkbiner presented an Agreement between JBN Telephone and Republic County to construct and operate an underground phone line in Agenda.
- 9) Finkbiner stated the NCRPC survey letters have been mailed to all the residents in Republic City and to the rural residents around Republic City as part of the requirements for the Federal Funding Program for replacing the Republican River Bridge south and west of Republic.

Alisha Bond and Mark Isley from Group Benefits Service presented the proposed 2014 report for benefits to Republic County Employees. They stated Republic County ranks in the top 10% of employers offering paid benefits to employees in the state of Kansas. The benefits offered meet all the requirements of the new healthcare.

Commissioner Bergstrom moved meeting adjourned, Rytych 2<sup>nd</sup>, agreed 3-0.

The next regular meeting will be held on Monday September 23, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member

## **REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES**

**Monday, September 23, 2013**

The Republic County Governing Board in Belleville, Kansas met in regular session on Monday, September 23, 2013 at 8:30 a.m. Commissioners present were Linda Holl, Frank Rytych and Marvin Bergstrom. County Clerk, Kathleen Marsicek, was present to record the minutes of the meeting, assisted by Beth Reed. Debbie Hadachek of the Belleville Telescope monitored a portion of the meeting.

Commissioner Holl called the meeting to order at 8:30 a.m.

Lay Pastor Kathleen Marsicek, Little Blue River Parish, offered Morning Prayer.

Commissioner Rytych moved minutes from September 16, 2013 be accepted, Holl 2<sup>nd</sup>, agreed 3-0.

The Board approved the vouchers totaling \$108,782.21 be paid September 24, 2013.

Commissioners Holl and Rytych will be attending the Republic County Hospital Board meeting at noon.

County Treasurer, Cindy Coons announced the Fall gathering of the North Central Kansas Register of Deeds and Treasures will be meeting in Belleville on October 3 and requested a commissioner to present the welcoming at 9:30 am in the District Courtroom. Commissioner Rytych agreed to present the welcome speech.

Coons informed the board the portable air conditioning unit is up and running in the drivers license room and should work well.

Permission was granted for Retha Blecha to attend the Agricultural Imagery Program in Salina on October 23.

Sheriff Ron Blad announced he placed a help wanted ad in the paper for secretary in the sheriff's office due to the current secretary moving.

Health Administrator, Marcia Hansen, reported on the workshop sponsored by KAC along with the Kansas Association of Local Health Departments she attended in Russell. Hansen presented each board member with a packet of information from the workshop and she will set another time to explain the information. She stated Republic County Board of Commissioners must hold a Board of Health meeting once a year to be compliant with the Kansas State Board of Health. Hansen also requested permission to travel to Kansas Immunization Conference in Wichita on Oct 16-17. Permission was granted.

Hansen asked if the Board was planning on attending the Kansas Association of Counties (KAC) meeting held October 29-31. At the present time, no commissioners will be available, but the workshops offered would provide good information for anyone wanting to attend.

Chase Brown, Liberty National Life Insurance, explained the different insurance policies his business can offer our employees. These insurance policies would be payroll deductible- Accidental death, Term Life, Cancer, Accident and Intensive Care. Brown would like at least three persons to sign up. Brown will meet with Clerk Marsicek at 1:00 pm to fill out group information.

EMS Director, Blaine Van Meter, presented a sample contract to be completed and signed next week regarding the Paramedic training VanMeter is receiving and work agreement for Republic County once the training is completed. At 9:45 am, Commissioner Holl requested an executive meeting for 5 minutes with the Board, Van Meter and Clerk Marsicek to discuss non-elected personnel. Rytych 2<sup>nd</sup>, agreed 3-0.

Commissioner Holl made a motion to remove 4 part-time 1<sup>st</sup> Responders from the random drug testing list since these persons are not on the regular payroll for ambulance duties. Rytych 2<sup>nd</sup>, agreed 3-0.

Road and Bridge Administrator, Scott Finkbiner, and EMS Director, Blaine Van Meter met with the Board to discuss where drug and alcohol test is to be preformed. In the April 8<sup>th</sup>, 2013 meeting, a solution was discussed but no action was taken stating the EMS employees would be tested at the EMS station and all other departments would be tested at Road and Bridge Office. After more discussion, the Consensus of the Board of Commissioners is that ALL drug testing will be held at the Road and Bridge Office where the Designated Employee Representative is located.

Road and Bridge Administrator Scott Finkbiner presented his weekly report.

- 1) Finkbiner reported someone had vandalized the excavator by placing pine needles and tree bark in the diesel fuel tank. The sheriff's department will be investigating the incident and the insurance company will be contacted for a claim.
- 2) Finkbiner will contact all mayors of the cities in Republic County asking them to attend a commissioners meeting to discuss the recycle program and solutions to continue to recycle items in our county.
- 3) Schwab-Eaton, the inspection firm will meet with Finkbiner regarding the 23<sup>rd</sup> street bridge on September 24, 2013.
- 4) There are three bridges in Republic County that are incorrectly posted for weight limits, the correct weight limit signs will be installed.
- 5) A letter from KDOT has not been received regarding the funding dollar amount for 2013 and 2014 for the Republican River Bridge at Republic.
- 6) One of the graders needs repaired and Finkbiner said by having the county mechanic do the work it will save the county around \$3000 instead of taking the grader to the manufacturer.
- 7) The county will start sealing the Cuba asphalt road south to Hwy 148 and around the old high school on the east and north of Cuba to US Hwy 36 on October 1.
- 8) Finkbiner looked at the used recycle trailer at Byron for the possibility to purchase for the recycle program. This would allow the cities to have more flexibility with the recycling efforts.

The Board discussed the new regulations from Healthcare Affordability Act and employment hours for part time persons. Commissioner Bergstrom made a motion that all part time help will be 20 hours a week except for EMS' and Sheriff's department where it will be 24 hours. Rytych 2<sup>nd</sup>, agreed 3-0.

Commissioner Bergstrom was excused at 11:30 for personal reasons.

Commissioner Holl moved meeting adjourned, Rytych 2<sup>nd</sup>, agreed 2-0.

The next regular meeting will be held on Monday September 30, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen L. Marsicek, County Clerk

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Linda Holl – Chairperson

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Marvin Bergstrom – Member

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Frank Rytych - Member



REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, SEPTEMBER 30, 2013

The Republic County Governing Board met in regular session in Belleville, Monday, September 30, 2013 at 8:30 a.m. Commissioners present were Marvin Bergstrom and Franklin Rytych. Absent was Commissioner Holl. Beth Reed was present to record the minutes in the absence of Kathleen Marsicek, County Clerk.

Acting Chairperson, Marvin Bergstrom, called the meeting to order at 8:30 a.m.

Pastor Emily Meckley from the United Methodist Church of Belleville, offered the Morning Prayer.

Minutes of the September 23<sup>rd</sup> meeting were approved on motion of Commissioner Rytych and seconded by Commissioner Bergstrom.

Deputy County Clerk, Cheryl Loring, met with the Commissioners to explain the issues that could occur if the County were to approve adding Liberty National Insurance as a provider of Life Insurance as another deduction from our payroll process. We already offer Life Insurance options to our employees and adding one more would just add more paperwork for the payroll clerk, as well as new software would be needed to expand to include the extra information.

Sheriff Ron Blad presented a Payroll Change form to include Kathy Calkins as the receptionist/secretary to fill the position that is soon to be vacated by Brandi Larson.

Kay Shoemaker reminded the Commissioners of the RCDC meeting to be held at TAG's in Scandia on Wednesday, October 2<sup>nd</sup>.

Cindy Coons, Republic County Treasurer, reported that they have received 62 registrations for the North Central Kansas Treasurers/Register of Deeds District Meeting that will be held in Belleville on October 3<sup>rd</sup>. The meetings will be held in the Courthouse, but the noon luncheon will be held at the Blair Theatre.

Arlene Clayton stopped by briefly.

Permission to Travel was granted to Blaine VanMeter, EMS Director, to attend the Northwest Kansas Educational Services Center (NKESC) in Oakley, Kansas on October 12<sup>th</sup> and 13<sup>th</sup>, 2013, which training is mandated for TO-I & TO-II certified techs. Also, permission was granted to Mr. VanMeter to attend the KEMSA Management Work Shop for Region #4 to be held in Newton, Kansas on October 16<sup>th</sup> & 17<sup>th</sup>, and again on October 30<sup>th</sup> & 31<sup>st</sup>.

At 9:00 a.m., Chase Brown from Liberty National Insurance Company called to discuss and request that his company be allowed to offer a life insurance policy option to our employees and offer this as a payroll deduction. The Commissioners advised Mr. Brown that as we already offer life insurance options as payroll deductions, it would not be feasible to offer yet another life insurance policy. The

Commissioners would have no problem if Mr. Brown would like to sell life insurance to our employees, but that it would be on a one-to-one basis and not go through our payroll process.

Deb Hadachek from the Belleville Telescope monitored a portion of the meeting.

Jenny Pachta, representing the Blair Theatre, reported that 700 people (students and teachers) attended the program given by Nick Lowery, a former Kansas City Chief's player who was inducted in 2009 to the Kansas City Chief's Hall of Fame. Mr. Lowery spoke on the subject of bullying. Ms. Pachta thanked the Commissioners for the financial help the Board gave to help bring Mr. Lowery to Belleville.

Kevin Calkins, Courthouse custodian, advised the Board that the new Judge, Starla Nelson, had requested that her office be repainted prior to November 1<sup>st</sup> when she begins her position of District Magistrate Judge. Mr. Calkins, also, requested that the three sinks that are located in the District Judge's office, the Jury Room and the District Magistrate Judge's office are in need of being replaced. The Board gave permission for him to replace the sinks, as well as paint as requested. Mr. Calkins advised that he would do this work on the weekend so as not to interrupt normal activity in the Court area.

At 10:00 o'clock a.m., Scott Finkbiner presented his weekly report:

- 1) The Commissioners gave permission to construct and operate an underground phone line at two locations on file with the County Clerk's office described as AT&T Project Number 9210470 and AT&T Project Number 9060463.
- 2) Mr. Finkbiner presented a document entitled "Notifying the Public of Rights Under Title VI – Republic County Transportation" which needs to be posted on the Bulletin Boards at both the Republic County Highway Department and at the Republic County Courthouse. This document outlines the new policy and procedures to be followed should there be a complaint against the Republic County Transportation Department.
- 3) The County is working with Robert Unruh of the Wildlife and Parks Department in conjunction with the Corp of Engineers on a road project south of Highway 148 on 200 Road.
- 4) Other projects receiving attention are the sealing of the Cuba road south to Highway 148 and the laying of asphalt on one mile on Old Highway 81.
- 5) A meeting between the Republic County City Mayors and the Board of County Commissioners is set for October 14<sup>th</sup>, 2013 at 10:00 o'clock in the Commissioners room in the basement of the Courthouse. The subject will be the present recycling program and ways this program could be improved.
- 6) The Road and Bridge Department has position for two operators, which will be posted in The Belleville Telescope.

At 12:00 o'clock noon, Commissioner Rytych moved to adjourn the meeting, seconded by Commissioner Bergstrom. Meeting adjourned.

The next regular meeting will be held on Monday, October 7<sup>th</sup>, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

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Kathleen L. Marsicek, County Clerk

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Linda Holl, Chairperson

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Marvin Bergstrom – Acting Chairperson

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Franklin Rytych - Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, OCTOBER 7, 2013

The Republic County Governing Board met in regular session in Belleville, Monday, October 7, 2013 at 8:30 a.m. Commissioners present were Linda Holl and Franklin Rytych. Absent was Commissioner Marvin Bergstrom. Kathleen Marsicek, Republic County Clerk, was present to record the minutes.

Chairperson, Linda Holl, called the meeting to order at 8:30 a.m.

Pastor Kathy Aeillo from the Scandia/Courtland United Methodist Church offered the Morning Prayer.

Deb Hadachek from the Belleville Telescope monitored a portion of the meeting.

Marlea James, County Attorney, updated the Board on the applications for the secretary position in her department.

At 8:38 am, Commissioner Holl made a motion to have an executive session for 5 minutes to discuss non-elected personnel with County Attorney James and Clerk Marsicek. Rytych 2<sup>nd</sup>, agreed.

The Board reconvened at 8:43 am taking no action.

Permission for Peggy Frint to travel for Continuing Education Training to Salina on October 11 was granted.

Permission for Mike Nondorf to travel for District meeting in Russell on October 10 was granted.

Permission for Clerk Kathleen Marsicek to travel to KAC Clerks fall meeting in Wichita on October 30 was granted.

Susie Jelinek, USD 109 teacher, requested \$252.00 from the Drug and Alcohol fund for rubber bracelets for the Red Ribbon program for this school year. Commissioner Rytych made motion the funding of bracelets from the Drug and Alcohol funds. Holl 2<sup>nd</sup>, agreed.

Clerk Marsicek presented the Updated Bylaws and Agreement from KCAMP along with Resolution 2013-38 to accept the Bylaws and Agreement from KCAMP. Commissioner Holl made motion to adopt Resolution 2013-38. Rytych 2<sup>nd</sup> agreed.

Jimmie Blecha, Mayor of the City of Munden, announced the railroad cars that were west of the city of Munden have been moved by the Kyle Railroad and thanked the commissioners for their actions to have them removed. Blecha mentioned the blacktop road south of Munden has several potholes that need patched before winter makes them dangerous.

At 10:00 o'clock a.m., Scott Finkbiner presented his weekly report:

- 1) The official letter from KDOT regarding funding for the Republican River Bridge has been received. The federal funds on this project will be for Construction Engineering (CE) and Construction at an 80/20 pro rata with a maximum of \$1,425,154.00. Funds for year (FFY) 2015 \$1,000,000 and FFY

2016 Advance Construction \$425,154.00. The county will be responsible for any Construction Engineering (CE) and Construction over the maximum of \$1,425,154.00 as well as 100% of PE, ROW, Utilities and any non-participating construction costs.

- 2) New road signs have been posted on the east and west intersections on Queen Road between 170 and 180 Roads. The one mile of road has been turned over to the present landowner.
- 3) The State will gravel Penn Road (now a dirt road) between 170 and 180 Roads while construction work on US HWY 36 is being updated. Discussion about leaving Penn road gravel once the detour is not needed will be discussed at a future time.
- 4) There will be a retirement party at Republic County Road and Bridge department on October 10 at 3 PM for Don Long.
- 5) Finkbinder met with Neil Lewis and Brian Philips regarding roads/streets shared by Republic County and the City of Belleville to determine which group is responsible for these areas.
- 6) An additional mechanic is being offered a position and upon passing the drug test and physical capacity testing he can begin work.
- 7) Currently, the out of town transportation bus is not operating until a new driver is hired. A help wanted ad for a permanent part-time driver will be in the paper this week.
- 8) Finkbinder reminder the Commissioners, TMHC will be in Belleville on October 9 for Drug and Alcohol training for supervisors and employees at 702 K Street.
- 9) With the 1.7" to 4" of rain last week, the gravel on several roads north and west of Munden was washed off and needs replaced. Finkbinder will apply for FEMA assistance with the gravel replacement.
- 10) There will be a meeting on the recycling program for all cities in Republic County on October 14 at 10:00 am in the Republic County Commissioners Office.

Marcia Hansen, Health Department Administrator, presented a Duclos Grant application for the Board to sign in the amount of \$4009.45.

At 12:00 o'clock noon, Commissioner Holl moved to adjourn the meeting, seconded by Commissioner Rytch. Meeting adjourned.

The next regular meeting will be held on Monday, October 14th, 2013, 8:30 a.m., at the Courthouse in Belleville.

ATTEST:

APPROVED:

\_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

\_\_\_\_\_  
Linda Holl – Chairperson

\_\_\_\_\_  
Marvin Bergstrom - Member

\_\_\_\_\_  
Franklin Rytch - Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, OCTOBER 14, 2013

The Republic County Governing Board met in regular session in Belleville, Monday, October 14, 2013 at 8:30 a.m. Commissioners present were Linda Holl and Marvin Bergstrom. Absent was Commissioner Frank Rytych. Kathleen Marsicek, Republic County Clerk, was present to record the minutes.

Others attending a portion of the meeting were: Gary Cline, Jimmie Blecha, Harold and Karen Wilbur, Mike Charles, Kent Kalivoda, Neil Lewis, Roger Stephens, Nathan Svoboda, Bentley Parker, Mabel Woodman and Deb Hadachek.

Commissioner Holl called the meeting order.

Pastor Phil Goombi, Little Blue River Parish offered morning prayer.

The Board approved vouchers totaling \$340,911.49.

Cindy Coons, Republic County Treasurer, proposed "Pooled Money Investment Board" as a backup financial institution if our local banks for some reason could not handle the funds on hand in excess of current needs. Auditor, Randy Hofmeier had suggested the county have a backup institution to handle any excess of current needs.

Chairperson Holl moved Resolution 2013-39 to be adopted approving an account in the name of Republic County established with Pooled Money Investment Board (PMIB). The purpose of this account is transmitting funds for investment in the event local financial institutions are unable to handle the excess funds of current needs. Bergstrom 2<sup>nd</sup>, agreed.

Custodian, Kevin Calkins, presented only one bid for 7 air conditioners to replace the window units. The board advised Calkins to contact the other local businesses as a reminder the bids need to be submitted by October 25<sup>th</sup>.

Calkins asked the Board if businesses were going to be allowed to decorate the courthouse lawn for the holiday season. The consensus of the board is to have Calkins place the advertising on the radio stating the courthouse lawn would be available for any business or group to set up a holiday display.

Commissioner Holl moved permission to be granted to Phyllis Jensik and the Belleville Arts Council to use the North Side of the front Courthouse steps to display pumpkins for the Painted Pumpkin Contest on October 31. Bergstrom 2<sup>nd</sup> agreed.

Mayors and community persons from Scandia, Republic, Munden, Narka, Agenda and Belleville were present to discuss the countywide recycling program. Finkbiner presented three items he wanted to accomplish in the meeting with the community persons. 1) Is each city capable of moving the recycle trailer to the recycle location? 2) Which cities could be combined together to use one trailer? 3) How many additional trailers would be necessary to accomplish this program change from the county to each city?

The Board does NOT want the recycle program to go; they want suggestions to make it work better and more efficiently. The major expense of the recycle program is transporting the trailer from town to town and to the recycle locations. This takes labor and trucks that could be better utilized on other jobs. If the county could supply each town with recycle trailer and extra bins for storage, could the towns be in charge of delivering the recycled items to the recycling locations?

Mayor Gary Cline from Scandia stated his council has discussed this possibility and would be in favor of Scandia taking care of their trailer and goods but they do not want to share with another town. Cline feels Scandia has enough items to fill the trailer and if the trailer were available 7 days a week more people would recycle. Cline would like a list of contact persons and phone numbers in Mankato, Concordia and Washington to set up deliveries.

Types of items that can be recycled at this time are cardboard, plastic bottles, and aluminum cans. Cardboard takes up the most space. Food Mart and Scotts rent a baler to bale their cardboard. If a baler was located centrally located then it could be used by all communities, could it aid in the recycle program? This suggestion will be looked into.

Harold Wilbur asked if there were any grants available to purchase the additional trailers. Commissioner Holl will search out this possibility. Wilbur asked where the money the county will be saving will be used if it is a budgeted item. Commissioner Holl explained the recycling program is part of the solid waste budget but is not actually a budgeted item. The funds will remain in landfill program.

Munden Mayor, Jimmie Blecha, stated about 1/3 of the recycled items collected in Munden come from rural residents not city residents. The fact that all residents are concerned about recycling is the key and each community needs to do their part. Munden and Narka would be willing to share a trailer and transportation to recycle location.

Agenda Mayor, Kent Kalivoda, stated Cuba and Agenda could share a trailer. His city councils meets tonight and he will discuss this information at that time.

Commissioner Holl asked all the mayor and town representatives to take this information back to their town meetings to discuss and return to the commissioners meeting on November 12 with firm decisions from their councils.

Finkbinder stated he would research the cost of 2-4 additional trailers and have that available at the next meeting. Currently, used trailers cost \$5,000 to \$12,000 each.

Finkbinder presented his weekly update on road and bridge matters.

- 1) An employee was involved in an accident south of Cuba on Tuesday Oct 8. The road broom was damaged but a rental will be used until the broom can be repaired. The insurance company from the at-fault vehicle will cover the rental fees.
- 2) An additional mechanic will start on October 21.
- 3) Two persons will be offered positions for operator 1 later this week.

At 11:28 a.m., Chairperson Holl requested executive session with the BOCC and Finkbinder for 10 minutes to discuss non-elected personnel. Bergstrom 2<sup>nd</sup>, agreed.

At 11:38 a.m., Board reconvened taking no action.

At 12:00 pm, Commissioner Holl moved Board meeting be adjourned, Bergstrom 2<sup>nd</sup> agreed.

The next regular meeting will be held on Monday, October 21, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, OCTOBER 21, 2013

The Republic County Governing Board met in regular session on Monday October 21, 2013 at 8:30 am. Commissioners present Linda Holl and Frank Rytych. Commissioner Marvin Bergstrom was absent. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Commissioner Holl called the meeting order.

Pastor Roger Walls, United Methodist Church of Republic offered morning prayer.

Chairperson Holl moved to approve the October 7 minutes, Rytych 2<sup>nd</sup> agreed.

Permission to travel was granted for Raymond Raney to attend the Fall APCO Conference in Topeka on October 20-22.

Hospital Administrator, Blaine Miller, announced Barry Childs' term on the Republic County Hospital Board will conclude December 31, 2013 but Mr. Childs has agreed to fill another term if the Board of Commissioners gives permission. Miller informed the Board; Benny Holloway will be retiring from the Republic County Hospital Board December 31, 2013, leaving a position to be filled.

Chairperson Holl moved to appoint Kevin Milner of Narka to replace Benny Holloway on the Republic County Hospital Board. Rytych 2<sup>nd</sup> agreed.

Commissioner Rytych moved to allow Barry Childs to fill another term on the Republic County Hospital Board. Holl 2<sup>nd</sup> agreed.

Chairperson Holl requested a letter appreciation be sent to Benny Holloway for his years of service on the Republic County Hospital Board.

Miller announced the hospital is searching for a new boiler for the hospital. The hospital currently has three boilers however only two are in working condition. The Board suggested some companies the county has used in the past for boiler equipment.

Brian Luther, Ameritime Consulting, visited with the Board via teleconference requesting a chance to meet with employees preparing to retire in the next few years about investment options. The consensus of the Board deemed the Board was not interested at this time.

Finkbinder presented his weekly update on road and bridge matters.

- 1) Permission to travel was granted to Scott Finkbinder and Lisa Jones to attend the Transportation Meeting in Minneapolis on October 22, 2013.
- 2) Permission to travel was granted for Jeremiah Allen to attend SWANA/KDHE Conference and Training in Wichita on November 5-7.
- 3) Finkbinder presented three Agreements for Detours in regards to the US 36 and "K" street construction:
  - A) 36-79, KA 2334-01
  - B) 36-79, KA 2085-01



C) 36-79, KA 2188-01

- 4) The 23<sup>rd</sup> street bridge work should begin late November or the first of December. The estimated cost to the county approximately \$115,000. Part paid during 2013 and the balance in 2014.
- 5) The surveys sent to Republic City residents and Republic rural residents are slowly being returned. Until the results can be tabulated from these surveys the final approval for available funding is uncertain.
- 6) Republic County has not received any notification from FEMA on the damage to the roadways occurring this summer.
- 7) KDHE will be here October 29 for water testing inspection at the landfill. Testing has not been performed since 2009.
- 8) Finkbiner is waiting for call regarding the possible purchase of the recycling trailer located at Byron, Ne.
- 9) Finkbiner asked the Board if the old transportation bus could be sold to the sheriff's department as a vehicle to transport prisoners. The Board suggested Finkbiner discuss this with Sheriff Blad.
- 10) The road department will help mow the roadway ½ mile east of the New Century Bank in Munden, KS due to the steepness of the ditch.
- 11) Finkbiner contacted Washington County, Jewell County and Cloud County recycle centers about Republic County cities contracting deliveries of recycle goods. All three centers would agree to work with the city deliveries.

At 12:00 pm, Commissioner Rytych moved Board meeting be adjourned, Holl 2nd agreed.

The next regular meeting will be held on Monday, October 28, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES

MONDAY, OCTOBER 28, 2013

The Republic County Governing Board met in regular session on Monday October 28, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytch. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Commissioner Holl called the meeting order.

Lay Pastor Kathleen Marsicek, Little Blue River Parish, offered morning prayer.

Commissioner Bergstrom moved to approve the October 14<sup>th</sup> minutes, Holl 2<sup>nd</sup>, agreed.

Commissioner Rytch moved to approve the Oct 21<sup>st</sup> minutes, Holl 2<sup>nd</sup>, agreed.

The Board approved vouchers totaling \$165,713.20.

Arlene Clayton briefly visited with the board.

Courthouse custodian, Kevin Calkins, updated the Board on improvements to the lavatory in the new judges' chamber and additional cable and electrical outlets needed in the courtroom. The board advised the repairs would be paid through the general courthouse funds, however; future improvements need to be discussed with the Board ahead of time.

Jimmie Blecha, Mayor of Munden City, thanked the county for the road repairs south of Munden. The City of Munden would like the county to mow the steep roadway on north side of Granite road just east of the old Munden State Bank. He stated the Munden City Council is in favor of sharing a recycling trailer with Narka.

Finkbinder presented his weekly update on road and bridge matters.

- 1) Republic County has received its 2<sup>nd</sup> distribution of Federal Exchange Funds, \$135,145.00 for use on road and bridge overlay, patching and sealing projects.
- 2) Finkbinder shared a handwritten thank you from the Newman family at Courtland for taking good care of their gravel road.
- 3) The landfill testing is scheduled for November.
- 4) There were 6 bids received for the 23<sup>rd</sup> Street Bridge.
- 5) President Obama signed the Kansas FEMA claim for damaged roads in Republic County in the amount of \$362,000.00
- 6) The estimates to repair the boom mower damaged in the accident October 8 range from \$14,000 to \$16,000 which will be covered by insurance.
- 7) Finkbinder presented a list of current employees on the random drug testing for review. The clerk will review the names and follow up with Lisa Jones at the highway department.
- 8) The old transportation bus will be advertised for sale by closed bids due by December 6 to be opened at the December 9 commissioners meeting.
- 9) Finkbinder will send emails to other counties searching for recycling trailers.
- 10) Instead of purchasing another transportation bus, Finkbinder would like permission to price a mini-van. The Board suggested Finkbinder research both and they would review his findings.
- 11) Four persons have applied for the part time driver of the out of town transportation bus. He will be setting up interviews.
- 12) Waterline agreement between Republic County Rural Water District II and Republic County was signed granting permission to construct and operate an underground waterline commencing 130 feet west of intersection at 220<sup>th</sup> & Fir Road thence from Section 33; T1S; R2W; in to Section 28; T1S;R2W.

At 10:55 am, Chairperson Holl requested an executive session including the Board of Commissioners and Finkbiner to discuss non-elected personnel for 10 minutes. Rytych 2<sup>nd</sup>, agreed 3-0.

Chairperson Holl requested an additional 5 minutes to discuss non-elected personnel. Bergstrom 2<sup>nd</sup>, agreed 3-0.

The Board reconvened at 11:10 am.

The consensus of the Board is to allow Scott Finkbiner to live out of county and drive his personal vehicle to and from work for one month or until a permanent decision can be decided.

Luke Mahin and Jenny Russell from the Economic Development Committee explained the first ROZ payment will be due in November. The Economic Development Committee will deposit the needed funds into the counties' ROZ fund to cover the two qualified individuals. The total repayment program funds from the state and Republic County equals \$5,454.63. Republic County share will be \$2,732.82.

Mahin explained there are 23 new Kansas counties in the ROZ program in recent months. The local grain elevators have developed a grain for graduates to help support the ROZ program and many local businesses are now sponsors of the ROZ program for their employees.

Mahin confirmed Republic County has been accepted in the E Community program and will have tax credits available. If anyone is interested in purchasing a tax credit, contact any of the Economic Development Committee members.

The Economic Development Committee would like to present information to the mayors and the Board of Commissioners on November 12 regarding a county wide housing program assessment tool.

Brian Schultz, NCK Pride, announced the date of the first Drug and Driving seminar at the Republic County Junior/Senior High School on December 4-6 during the first two periods of the day. There will be three parts to the seminar program. He is working with Pike Valley to set up a similar seminar in that school.

Commissioners Holl and Rytych will be attending the Annual Hospital board meeting at 12 noon.

At 12:00 pm, Commissioner Rytych moved Board meeting be adjourned. Holl 2<sup>nd</sup>, agreed 3-0.

The next regular meeting will be held on Monday, November 4, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, November 4, 2013

The Republic County Governing Board met in regular session on Monday November 4, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Deb Hadachek, Belleville Telescope, monitored a portion of the meeting.

Commissioner Holl called the meeting order.

Lay Pastor Kathleen Marsicek, Little Blue River Parish, offered morning prayer.

Commissioner Rytych moved to approve the September 23rd minutes, Bergstrom 2<sup>nd</sup>, agreed.

Commissioner Bergstrom moved to approve the September 30th minutes, Rytych 2<sup>nd</sup>, agreed.

Commissioner Holl moved to approve the October 28<sup>th</sup> minutes, Bergstrom 2<sup>nd</sup>, agreed.

County Attorney, Marlea James, suggested to the Board there should be ROAD CLOSED signs posted on both the east and west ends of Queen Road between 170 Road and 180 Road. Attorney James stated is would take any responsibility off the county should an incident occur since that section of Queen Road does not belong to the county.

Attorney James has visited with County Attorney Rob Walsh from Cloud County regarding the bridge located on the Republic County and Cloud County line. Cloud County would like the Board to reconsider sharing the expense of replacing the bridge. Attorney James presented statute KSA 68-527 discussing shared expense of joining property. The consensus of the Board stands as stated before, the bridge is damaged but the road is in bad repair and few people travel except for farmers in that area, therefore Republic County does not find it a necessary expense. The Board requested Attorney James contact Walsh and the Cloud County Commissioners to find out if they have actually visited the bridge and observed the road conditions at that location. If the Cloud County Board would contact the Republic County Board at that time, further discussion could be possible.

Attorney James informed the Board she has hired Candace Fielder as her legal secretary. Fielder will start full time November 6.

Sheriff Ron Blad stated he attended the swearing in ceremony of Judge Starla Borg-Nelson. Representative Sharon Swartz asked Blad what expenses the county had occurred to implement the added security for January 1. Blad has budgeted for an additional employee and equipment estimating \$75,000.

At 9:17 am, Chairperson Holl requested an executive session to discuss non –elected personnel with the Board and Clerk Marsicek for 10 minutes. Rytych 2<sup>nd</sup>, agreed.

Chairperson Holl moved to accept the resignation with regrets of Deputy Clerk Cheryl Loring effective January 1, 2014. The Board approved Clerk Marsicek's recommendation to move Deputy Elections Clerk Beth Ball to Deputy Clerk Marsicek will be placing a help wanted classified ad for an accounts payable/secretary.

Permission to travel was granted for Beth Reed to attend KEMA meeting in Junction City on November 7.

Permission to travel was granted for Mike Nondorf to attend monthly Noxious Weeds meeting in Smith Center on November 14.

Commissioner Bergstrom left at 10:00 to attend a funeral.

After discussion regarding Section 605-County Owned Vehicle Policy in the Republic County Policies and Procedures Manual, Chairperson Holl made a motion to amend number 6 guideline as follows: Current language: Transporting family members in the Republic County vehicles shall be allowed only when the family member is accompanying a County employee to a business meeting or official function.

Amended to read: Transporting other persons in the Republic County vehicles shall be allowed only when the other person is accompanying a County employee to a business meeting or official function.

Finkbinner presented his weekly update on road and bridge matters.

- 1) The Board discussed the additional road closing signs on the east and west ends of 170 Road and 180 Road. Finkbinner stated he will get the signs up.
- 2) The consensus of the Board is to allow Scott Finkbinner to live out of county. Finkbinner must leave the county vehicle in Republic County and drive his personal vehicle. Finkbinner may leave the county pick up in Agenda with the road graders.
- 3) Finkbinner presented the contract from Schwab and Eaton regarding the 23<sup>rd</sup> St Bridge. Republic County's share will be approximately \$109,000.
- 4) With the FEMA approval, the kick off work should begin November 13<sup>th</sup>.
- 5) The Federal Exchange Funds for road improvements has been sent and Republic County should receive the funds within 4-6 weeks.
- 6) Four applications for transportation bus driver have been received and interviews will be held this week.
- 7) Byron city manager contacted Finkbinner regarding the recycling trailer no longer in use. Finkbinner will submit a bid.
- 8) Work will begin shortly on the culvert near Kevin Kuhlman farm.

At 12:00 pm, Commissioner Rytych moved Board meeting be adjourned. Holl 2<sup>nd</sup>, agreed 2-0.

The next regular meeting will be held on Tuesday, November 12, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
TUESDAY, NOVEMBER 12, 2013

The Republic County Governing Board met in regular session on Tuesday, November 12, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Attending a portion of the meeting, Deb Hadachek, Mayor Gary Cline, Mayor Nathan Svoboda, Mayor Tim Garman, Neil Lewis, Brian Angevine, Roger Stephens, Mike Charles, Luke Mahin and Bentley Parker.

Commissioner Holl called the meeting order.

Pastor Kathy Aeillo, Scandia/Courtland United Methodist Church, offered Morning Prayer.

Commissioner Holl moved to approve the November 4, 2013 minutes, Rytych 2<sup>nd</sup>, agreed 3-0.

Vouchers totaling \$100,819.98 were approved.

EMS Director, Blaine Van Meter, presented details regarding a misunderstanding with the Republic County Hospital's request for transfer on November 11, in which Jewell County EMS transported a person to Wichita. Due to shortage of staff in the Republic County EMS at the time of the request, a delayed time was given to the Hospital staff, not a refusal to transfer. Van Meter stated it was a misunderstanding and there is nothing better than good working relations with the hospital staff.

Van Meter will be advertising for additional staff (EMT and Paramedic) to prevent this from happening in the future. Republic County EMS is a 9-1-1 service. There are some full time and some part time staff.

At 9:25 a.m., Chairperson Holl requested an executive session for 5 minutes with the Board, Van Meter, and Clerk Marsicek to discuss non-elected personnel. Rytych second, agreed 3-0. Holl requested an additional 5 minutes and Rytych 2<sup>nd</sup> agreed 3-0.

The Board reconvened at 9:35 a.m., taking no action.

Custodian Kevin Calkins presented bids received for the 7 air conditioner units in the basement rooms from 4 businesses.

- |                               |             |
|-------------------------------|-------------|
| 1) Hood Plumbing and Heating  | \$18,423.00 |
| 2) Tebow Plumbing Co. Inc     | \$21,016.00 |
| 3) Rizek Plumbing and Heating | \$25,948.16 |
| 4) Brown Enviro-Control       | \$29,482.00 |

Commissioner Rytych moved to accept the lowest bid of \$18,423 from Hood Plumbing and Heating. Bergstrom second, agreed 3-0. Calkins will contact Hood Plumbing and Heating for installation after the first of the year.

At 9:45 a.m., Chairperson Holl requested an executive meeting for 5 minutes to discuss non-elected personnel. Included in the meeting were the Board, Calkins and Clerk Marsicek.

At 9:50 a.m., the Board reconvened.

The Board gave permission to Calkins to hire a temporary part-time custodian to assist Tom Grover during the time Calkins will be absent.

At 10:00 a.m., the mayors from Scandia, Republic, Narka and representatives from Belleville, Cuba and Republic acknowledged their cities would be willing to take over the recycling program if the county provided the trailers.

The cities offering to share trailers are Courtland and Republic, Cuba and Agenda, Munden and Narka. Scandia and Belleville will have their own. Norway, Talmo, Kackley and Wayne citizens can take their recycling to the nearest trailer of their choice. Currently the county owns 2 trailers. Finkbiner will be researching for additional trailers to purchase so each city or group of cities will have a trailer. Mayor Cline requested additional bins for Scandia's trailer and Finkbiner will be locating those bins.

Lewis asked if the landfill fees will remain the same. Chairperson Holl assured the cost to close a landfill is not in the future. Finkbiner stated there is plenty of land around the current landfill to open new cells when necessary. The transition to the cities will start as soon as the trailers are located. The county will assist each city with contacts at the recycling centers in Washington County, Cloud County and Jewell County. The County will own, tag and insure the trailers.

Mayor Svoboda from Narka said if Finkbiner can find a stock trailer the bins will fit in to, they would be glad to use that instead of regular recycle trailer and should save the County some money.

There was discussion about contacting Food Mart and Scotts Specialty in regards to baling cardboard collected.

Luke Mahin, Economic Development, requested input from the Mayors regarding a new program to help with the housing shortage in Republic County. Mahin will set up a County Wide Housing Meeting and notify the mayors of each city regarding day and time. Each city will need to process a housing assessment tool if they want to plan future housing projects. Mahin encourages all citizens not just the council to get involved in this program.

Finkbiner presented his weekly update on road and bridge matters.

- 1) Board signed waterline agreement with Republic County Rural Water District II.
- 2) Finkbiner present the schedule to start replacing the Republican River Bridge at Republic September 2015.
- 3) Permission to travel was granted to Lisa Jones to attend NCK Regional Transportation Training in Salina on December 11.
- 4) Road and Bridge employees are back to winter hours 7:30 to 4 starting November 12.
- 5) King Construction will begin work on the 23<sup>rd</sup> Street bridge and should be completed by May 5<sup>th</sup> with a total cost \$109,000 to Republic County.
- 6) Finkbiner presented quotes to repair the driveway on the eastside of the Medical Arts Clinic. One option is to overlay with asphalt and the other is to tear out the concrete and haul dirt into the driveway area and plant grass.
- 7) FEMA will meet at the county shop on Wednesday November 13, 2013.
- 8) Jeannette Sheets, owner of Dairy Queen, contacted the Board about KDOT's request to close one of the driveways. A meeting will be set up with her and KDOT at a Board meeting to discuss options.

At 11:32 a.m., Chairperson Holl requested an executive meeting for 10 minutes to discuss non-elected personnel with the Board and Finkbiner. Bergstrom second, agreed 3-0.

The Board reconvened at 11:42 a.m.

The Board gave Finkbiner approval to hire two persons in his department, transportation bus driver and a secretary that will train with Beth Reed on solid waste operations and other road and bridge projects.

At 12:00 p.m., Commissioner Rytych moved Board meeting be adjourned. Bergstrom second, agreed 2-0.

The next regular meeting will be held on Monday, November 18, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, NOVEMBER 18, 2013

The Republic County Governing Board met in regular session on Tuesday, November 18, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Attending a portion of the meeting were Deb Hadachek and Melinda Pierson.

Commissioner Holl called the meeting order.

Pastor Roger Walls, Republic United Methodist Church, offered Morning Prayer.

Commissioner Holl moved to approve the November 12, 2013 minutes. Bergstrom second, agreed 3-0.

County Attorney Marlea James and Sheriff Ron Blad presented concerns regarding the protocol listed in the Policy and Procedures Handbook dealing with drug testing. James asked what person(s) know who and when the tests are to be performed and who receives the results. The Policy and Procedure Handbook states, "Employee/applicants will be informed by the Designated Employee Representative (DER) or other appropriate County Official." Who is the other appropriate County Official?" Chairperson Holl stated currently, the DER is Lisa Jones and the other appropriate County Official is Scott Finkbinder but there has been discussion to change that to the County Clerk –Human Resource Director. According to the policy handbook," Any violation of the Company's substance abuse policy, including a verified positive drug or confirmed alcohol test, will result in disciplinary action, up to and including termination". These seem to be extreme measures for the employees. James asked if an elected official tests positive what happens. Chairperson Holl said the person will not be dismissed of duties because they are elected; however, during the next election, the citizens of Republic County may not elect them. Chairperson Holl requested Clerk Marsicek contact several counties regarding their policy and procedure regarding drug and alcohol testing and consequences and report back next week.

James stated there was a non Republic County employee being tested at the same time and wondered if that was proper. The Board will ask Finkbinder why this person was being tested at the same time during his scheduled time.

Melinda Pierson, Belleville Chamber and Mainstreet, requested permission to use the Courthouse Square for Christmas on the Square buggy rides on November 29. She would like to block off the north, west and south sides for safety. Chairperson Holl moved to give approval of the use of the square and blocking off the north, west and south sides. Rytych second, agreed 3-0.

Permission to travel was granted for Bev Lapo and Susan Swanson to attend Healthy Start Regional Training on November 20, 2013 in Junction City. This training is required for grant applications.

Kris Kling introduced the Honorable Judge Starla Nelson to the Board. Kling presented information regarding the courtroom upgrading needed to comply with other courtrooms. The installation of Polycom internet is necessary. This will be done on Wednesday November 20. The cost should be under \$900. Kling has already purchased the recorder equipment to be used with the Polycom.

The Board reviewed the quote from Hood Plumbing and Heating for the 7 air conditioner units. The rooms requiring the units are Emergency Preparedness, 3 in the extension office, two in the appraisers' office and one for the driver's license. After discussion, it was the consensus of the Board, the driver's license room has a portable air conditioner/heater and the quoted unit for that room is not necessary. Clerk Marsicek will contact Kevin Calkins about this decision so he can ask Hood Plumbing and Heating to submit an updated bid for the 6 air conditioners for the permanent record.



Finkbinder presented his weekly update on road and bridge matters.

- 1) Finkbinder will transfer the Drug Testing notification to Marsicek as a secondary person after all required training has been completed by Marsicek. Lisa Jones will remain the primary notification. Finkbinder will contact TMHC for the necessary paperwork.
- 2) Chairperson Holl asked why a non county employee was being Drug tested at road and bridge and he stated it was a new employee he is hiring.
- 3) Finkbinder agrees the policy and procedure handbook should be reviewed regarding the consequences of an employee testing positive for drugs or alcohol.
- 4) The recycling trailer Finkbinder was looking at from Byron has already been sold.
- 5) Chester, Nebraska has a recycling trailer for sale and will submit a quote for \$1000.
- 6) FEMA will be in Republic County on Thursday and Friday to finalize the audit review of all damages on the dirt roads, gravel roads and bridges.
- 7) KCAMP stated the county should still insure the recycling trailers used by the cities but owned by the county.
- 8) November 21 at 10:30 am, KDOT, Schawb Eaton Engineering and King Construction will be at the KDOT office to discuss pre-construction details for the 23<sup>rd</sup> Street Bridge.
- 9) Crews are working on the tube culvert on the Kuhlman road and as soon as finished, signs noting minimum maintenance road will be posted.
- 10) The rework on Penn Road should be completed on November 19.
- 11) The landfill ground water well testing has been completed and testing results will be received in about two weeks.

Peggy Frint, Register of Deeds, discussed the Kansas Bankers Association request with the state to remove the Mortgage Registration Fees. Frint stated Republic County received over \$77,000 in 2012 from that fee and above that in 2013. She requested the Commissioners send letters to our representatives and senators of Kansas stating Republic County is NOT in favor of this change.

At 12:00 p.m., Commissioner Rytych moved Board meeting be adjourned. Bergstrom second, agreed 3-0.

The next regular meeting will be held on Monday, November 25, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, NOVEMBER 25, 2013

The Republic County Governing Board met in regular session on Monday, November 25, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Attending a portion of the meeting were Deb Hadachek and Melinda Pierson.

Commissioner Holl called the meeting order.

Pastor Mark Imel, Belleville Christian Church, offered Morning Prayer.

Commissioner Bergstrom moved to approve the November 18, 2013 minutes. Rytych seconded, agreed 3-0.

Commissioner Bergstrom made a motion to continue the annual wage adjustment for full time employees of \$50.00 and part-time employees \$25.00. Rytych second, agreed 3-0.

County Attorney, Marlea James, visited with the Board about the current handbook and benefit package offered to full time employees regarding rehabilitation for persons with health issues in regards to drug testing.

At 8:35 a.m., Chairperson Holl called an executive session to discussion non-elected personnel for 10 minutes with the Board, James and Clerk Marsicek. Bergstrom seconded, agreed 3-0. Holl requested an additional 10 minutes and Rytych seconded.

The Board reconvened at 8:55 taking no action.

Custodian, Kevin Calkins, informed the board his plans have changed and he will not be absent and he will not be hiring a part-time custodian.

Calkins stated many business and organizations have reserved their spots on the courthouse lawn for the holiday displays. Possibly next year we will have to expand the areas available.

At 9:11 a.m., Chairperson Holl requested executive session for 10 minutes with the Board and Deb Hadachek to discuss confidential data relating to Republic County Hospital. Rytych seconded, agreed 3-0.

The Board reconvened at 9:21 a.m. taking no action.

Kay Shoemaker, RCD, reminded the Board there will be a RCD meeting December 4.

County appraiser, Barry Porter, expressed concern regarding the computers used in the courthouse. With all the upgrading being done many of the computers software uses XP and after April 2014 that program will no longer be available. He will research other software but several computers may need replacing next year and it would be a good time to update all computer software to Windows 7.

The Board asked Porter if he thought the county should hire a computer tech with all the computer updates or if he could remain available to update computers as needed. Porter will remain the computer tech for Republic County.

At 9:30 a.m., Chairperson Holl requested an executive session for 10 minutes to discuss non-elected personnel with the Board and Porter. Rytych seconded, agreed 3-0.

The Board reconvened at 9:40 a.m. taking no action.

Permission to travel was granted to Karen Henke to attend Home Care Conference in Wichita on December 3-4.

Finkbiner presented his weekly update on road and bridge matters.

- 1) Commissioner Rytych made motion to accept the quote from Bobcat of Salina leasing a T770 Bobcat track loader for \$2450.00 per year and Bobcat would replace it each year. Bergstrom second, agreed 3-0.

- 2) Finkbiner submitted wage sheet for the new transportation bus driver Daniel Snyder.
- 3) Paperwork has been submitted to TMHC transferring secondary contact information from Scott Finkbiner to Clerk Kathleen Marsicek and needed training requirements for Marsicek will be scheduled.
- 4) Lisa Jones will work with Marsicek to transfer personnel files to the courthouse just after January 1, 2014.
- 5) Hazmat training will be 8:30 A.M. on December 12, 2013 at the Road and Bridge office. Any county employee interested in this training should contact Scott.
- 6) FEMA postponed their meeting last week and will reschedule.
- 7) Construction and demolition should begin on the 23<sup>rd</sup> street Bridge at the end of December and the concrete work started the second week of January 2014.
- 8) Finkbiner is looking for recycling trailers. The trailer in Chester will not meet our needs.
- 9) Road and Bridge will start working on replacing the bridge located at Timber and 20 Rd. next week.
- 10) Finkbiner presented his employee evaluations to the Board. The Board will start reviewing the information from each department and discuss the information from Road and Bridge on December 2, 2013 Commissioners meeting.
- 11) The Board signed the agreement with the Secretary of Transportation (KDOT) to authorize the Federal Fund Exchange Program for the sum of \$263,106.55.

Luke Mahin and Micheal Hadachek from Economic Development requested any remaining funds available from the County to be dispersed by the end of 2013.

At 10:55 a.m., Chairperson Holl requested an executive session for 15 minutes with the Board, Mahin and Hadachek to discuss confidential data relating to financial affairs of the Economic Development Committee. Bergstrom seconded, agreed 3-0.

At 11:06 a.m., Scott Finkbiner was requested to join the session.

At 11: 10 a.m., the Board reconvened taking no action.

The Board received a copy of a letter sent by Judge Kim Cudney regarding the security in the courtroom. "It is my intention to adopt an administrative order for the Twelfth Judicial District which prohibits all persons (excluding law enforcement in their official duty) from carrying or possessing any weapon, including a firearm or any explosive device, into the courtroom or any court areas of operation in the Twelfth Judicial District. This order will simply formalize the position I announced to you at the meeting held on July 15, 2013".

At 11:35 a.m., Chairperson Holl requested an executive session for 5 minutes to discuss non-elected personnel with the Board and Clerk Marsicek. Bergstrom seconded, agreed 3-0.

AT 11:40 a.m., the Board reconvened no action taken.

At 12:00 p.m., Commissioner Bergstrom made a motion Board meeting be adjourned. Rytych second, agreed 3-0.

The next regular meeting will be held on Monday, December 2, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

\*\*\*DISCLAIMER: These unofficial minutes are not official until approved by the Commission. Please contact the Republic County Commission Office or the County Clerk's Office regarding any questions or accuracy of the minutes prior to the Commission approval. \*\*\*

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, DECEMBER 2, 2013

The Republic County Governing Board met in regular session on Monday December 2, 2013 at 8:30 am. Commissioners present were Marvin Bergstrom and Frank Rytych. Chairperson Linda Holl was absent. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Attending a portion of the meeting were Deb Hadachek and Melinda Pierson.

Commissioner Bergstrom called the meeting order.

Pastor Emily Meckley, Belleville Unite Methodist Church, offered Morning Prayer.

Rytych sited incorrect wording in the minutes from November 25 regarding the executive session with Deb Hadachek. The reason for the session was confidential data relating to the Republic County Hospital not trade secrets. Commissioner Bergstrom moved to approve the November 25, 2013 minutes as corrected. Rytych seconded, agreed 2-0.

Sheriff Ron Blad explained the installation procedures of the new security system for the courtroom only. This system is by administrative order from Judge Cudney. The rest of the courthouse will be submitting application for a four (4) year exemption starting January 1, 2014.

Blad updated the Board on the purchase of a new control board for the panic buttons located throughout the courthouse. The value of the control board is approximately \$1600.00.

Permission to travel was granted for Raymond Raney to attend the Incident Emergency Management Course in Topeka, KS on December 3-4.

Marcia Hansen, Health Administrator, discussed briefly her thoughts regarding transferring the county drug testing to her department. She would prefer the testing remain at the road and bridge office due to interruption time it would cause in daily work at the Health Department. Commissioner Bergstrom explained the Board was just looking at options and gathering feedback.

At 9:38 a.m., Commissioner Bergstrom requested an executive session for 8 minutes to discuss non-elected personnel wages with the Board and Cindy Coons. Rytych seconded, agreed.

The Board reconvened at 9:46 a.m. taking so action.

Commissioners Bergstrom and Rytych requested Deputy Clerk, Cheryl Loring, join the meeting in order to express their gratitude for her years of service. Cheryl Loring will be retiring on Friday, December 6 after 40 years of serving in many departments of Republic County.

Finkbiner presented his weekly update on road and bridge matters.

- 1) Finkbiner presented the wage sheet for the new employee at road and Bridge-Rhonda Jochim.
- 2) Finkbiner presented an improvement cooperative agreement between Republic County, the Kansas Department of Wildlife, Parks and Tourism (KDWPT) and Wetlands America Trust, Inc to raise the road elevation and install culverts on Republic County Road 200 near Talmo Marsh. The Board of Commissioners approved and signed the agreement.
- 3) Commissioner Bergstrom informed Finkbiner the Board had met with Health Administrator Hansen regarding moving the drug testing to her department and at the current time it would not be a feasible option because it would add more work to their responsibility. Finkbiner said this type of personal information needs to be under the Human Resource responsibility in the courthouse. Moving the testing has been tabled for now.
- 4) The new Bobcat Trackloader has been delivered.
- 5) A brushcat cutter can be purchased for approximately \$4000 or rented for \$1125 per month. Finkbiner will check on warranty for the new brushcat before purchasing.
- 6) Since Chairperson Holl was absent the discussion on wages will be postponed until December 16.

Blaine Van Meter, Director of EMS, presented the information on converting our 911 service Ambulance service to a fulltime Ambulance service. The present 2014 budget for wages equals \$373,932 and to convert to Fulltime service the increase of wages would equal \$508,547. This would mean an increase of \$134,615 in the budget. VanMeter would like to have fulltime staff but it just is not an option at this time.

Van Meter stated Don Lieb has officially retired as of December 1 and no replacement EMT or Paramedic has been hired at this time.

Van Meter has run help wanted ads for several weeks for EMTs/Paramedic with very few responses.

Danielle LeDoux, Fair Board secretary, invited the Board to attend a meeting at the Pizza Hut tonight, December 2, 2013.

At 12:00 p.m., Commissioner Bergstrom made a motion that the Board meeting be adjourned. Rytych second, agreed 2-0.

The next regular meeting will be held on Monday, December 9, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES

MONDAY, DECEMBER 9, 2013

The Republic County Governing Board met in regular session on Monday, December 9, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Attending a portion of the meeting were Deb Hadachek, Representative Sharon Schwartz, Leo Schwartz, Jeannette Sheets, Neil Lewis, Leland Tice and Doug McKinney.

Commissioner Holl called the meeting order.

Lay Pastor Kathleen Marsicek, Little Blue River Parish, offered Morning Prayer.

Commissioner Bergstrom moved to approve the December 2, 2013 minutes. Rytych second, agreed 2-0.

Accounts payable voucher totaling \$88,996.63 were approved.

The Sealed bid for the sale of the 2002 transportation bus was opened. The bid from Michael Sample at the Main Street Tabernacle Church was \$1500.00. Commissioner Rytych made a motion to accept this bid and award the bus to Main Street Tabernacle. Bergstrom second, agreed 3-0.

Chairperson Holl asked the other board members since many people travel for Christmas, instead of allowing only 4 hours off on Christmas Eve, allow the courthouse to be closed on Christmas Eve? Commissioner Rytych made a motion to close the Republic County courthouse for regular employees on December 24. Bergstrom second, agreed 3-0.

Leland Tice, KDOT representative, explained to the Board and business owner, Jeanette Sheets, the driveway changes proposed when US Hwy 36 reconstruction is completed in 2015. Currently, the east driveway will be moved off US Hwy 36 and placed on N Street across from the People Exchange Bank driveway. Tice explained several businesses with two driveways on US Hwy 36 will be reduced to one but a driveway will be placed in a different location still giving each business two driveways. Jeanette Sheets stated she has discussed the KDOT plans with many of the truck driver customers and the drivers feel the turn will be too difficult to maneuver. Representative Sharon Schwartz stated the improvements to the US Hwy 36 through Washington created many problems because the business owners were not given a chance to discuss alternatives to KDOT's plans and feels Tice should setup a town-hall meeting to discuss the proposed plans with all the businesses on US Hwy 36 going through Belleville.

Doug McKinney from the North Central Kansas Regional Planning Commission visited with the Board about the housing project introduced by Luke Mahin from Economic Development at the November 12 meeting. USDA Rural Development is very important to draw persons to the county. With each new business opening, employees need affordable housing. McKinney stated currently seven loans from the Planning Committee involve Republic County residents and businesses.

McKinney stated the solid waste plan for North Central Kansas was approved for another 5 years.

At 11:20 am, Chairperson Holl requested an executive session with the Board and McKinney for 5 minutes to discuss confidential data relating to trade secrets of the NCK Regional Planning Commission. Rytych seconded, agreed 3-0. An additional 5 minutes was requested by Holl.

At 11:30 am, the Board reconvened taking to action.

Permission to travel was granted for Linda Wendt to attend a billing meeting in Salina on December 11.

Clerk Marsicek was requested to notify all department heads their annual employee evaluations need to be presented to the commissioners on December 16.

At 12:00 p.m., Commissioner Rytych moved the Board meeting be adjourned. Bergstrom seconded, agreed 3-0.

The next regular meeting will be held on Monday, December 16, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, DECEMBER 16, 2013

The Republic County Governing Board met in regular session on Monday, December 16, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk Kathleen Marsicek was present to record the minutes of the meeting. Attending a portion of the meeting were Deb Hadachek,

Commissioner Holl called the meeting order.

Pastor Kathy Aeillo, Scandia/Courtland United Methodist Church, offered Morning Prayer.

Commissioner Bergstrom moved to approve the December 9, 2013 minutes. Rytych second, agreed 3-0.

Accounts payable voucher totaling \$139,039.16 were approved.

Kevin Calkins, custodian, updated the Board on the window project stating two marble window seals will be replaced by Glass Services then the project will be completed. A check from Havel Recycling was received for \$909.06 for aluminum and brass scrap items.

The Board announced the winner of the courtyard Christmas display will be awarded to Shady Cottage. Calkins will send a letter of appreciation to all organizations that set up displays. All displays expressed the joyfulness of the season and the Board looks forward to more displays in 2014.

Several department heads presented employee evaluations to the Board for review. The Board will be reviewing all employee evaluations for raises in 2014; however, the increases will not be effective until the February payroll.

County Clerk, Kathleen Marsicek, presented wage sheet for approval promoting Beth Ball from Deputy Election Officer to Deputy Clerk. Marsicek stated Mary Simmons of Narka will start December 19 in the accounts payable/secretary position in the clerk's office.

At 9:17 a.m., Chairperson Holl requested an executive session with the Board and Clerk Marsicek to discuss non-elected personnel for 5 minutes. Rytych seconded, agreed 3-0.

The Board reconvened at 9:22 a.m. taking no action.

Marcia Hansen, Health Administrator, advised the Board of receiving \$2000 from the Duclos Foundation for a new computer server at the Health Department. Hansen passed on a Thank You to Board for the wage adjustments for her department.

Currently, there are two Health Department employees are on medical leave and should return after the first of the year.

Scott Finkbiner presented his weekly report.

- 1) Republic County received a letter of apology from a person whom damaged county property.
- 2) Work has started with the Kansas Wildlife and Parks on the roads near the Wetlands in Grant Township.
- 3) Presented two bids for Flail Cutters, Murphy Tractor, Park City, KS, for \$9300.00 and Bobcat, Salina, KS, for \$7662.00. Commissioner Rytych made a motion to accept the bid from Bobcat for \$7662.00. Holl second, agreed 3-0.



- 4) Presented two bids for Loader from Murphy Tractor and Bobcat. After discussion, the consensus of the Board was to table the decision on purchasing a loader until December 23.
- 5) Road and Bridge will hold their annual Christmas Party on December 23 at noon.
- 6) Leslie Novak's retirement party will be held on December 30 from 1-3 at the office of Republic County Road and Bridge.

Blaine Van Meter, EMS Director, shared there were 19 persons that attended the EMS Christmas party on December 5. Van Meter stated he still has openings for EMS and Paramedics. The Board stressed when hiring an employee full time and the employee is receiving county benefits, Republic County must be their priority on taking shifts if they continue to work and additional position.

At 11:05 a.m., Chairperson Holl called for an executive session for 15 minutes to discuss on non-elected personnel wages with the Board, Van Meter and Clerk Marsicek. Bergstrom seconded, agreed 3-0.

The Board reconvened at 11:20 a.m. taking no action.

At 11:25 a.m., Chairperson Holl requested an executive session for 10 minutes to discuss on non-elected personnel with the Board, Van Meter and Clerk Marsicek. Rytych seconded, agreed 3-0.

The Board reconvened at 11:35 a.m. taking so action.

Scott Finkbiner returned to discuss employee evaluations.

At 11:58 a.m., Chairperson Holl requested an executive session for 15 minutes to discuss non-elected personnel wages of Road and Bridge with the Board, Finkbiner and Clerk Marsicek. Bergstrom seconded, agreed 3-0. An additional 15 minutes was requested by Holl and seconded by Rytych.

The Board reconvened at 12:28 p.m. with proposed wage increases to be reviewed by the auditor before becoming effective for 2014 for road and bridge employees.

At 12:35 p.m., Chairperson Holl requested an executive session for 5 minutes to discuss non-elected personnel with the Board and Clerk Marsicek. Rytych seconded, agreed 3-0.

The Board reconvened at 12:40 p.m. taking no action.

At 12:45 p.m., Commissioner Rytych moved the Board meeting be adjourned. Bergstrom seconded, agreed 3-0.

The next regular meeting will be held on Monday, December 23, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, DECEMBER 23, 2013

The Republic County Governing Board met in regular session on Monday, December 23, 2013 at 8:30 am. Commissioners present were Linda Holl, Marvin Bergstrom and Frank Rytych. County Clerk Kathleen Marsicek was present to record the minutes of the meeting.

Commissioner Holl called the meeting order.

Pastor Mark Imel, Central Christian Church of Belleville, offered Morning Prayer.

Commissioner Holl moved to approve the December 16, 2013 minutes. Rytych second, agreed 3-0.

Accounts payable vouchers totaling \$47,941.24 were approved.

Weed director, Mike Nondorf, stated he has ordered more chemical for 2014 and presented his 2014 State Noxious Weed Control report to be signed by the Board.

County Attorney, Marlea James, met with the Board concerning legal matters.

At 8:45 am, Commissioner Holl requested an executive session for 10 minutes to discuss Republic County legal matters with the Board, James and Clerk Marsicek. Bergstrom seconded, agreed 3-0.

At 8:55am, Holl requested an additional 10 minutes, Rytych seconded, agreed 3-0.

At 9:05 am, Holl requested another 5 minutes. Rytych seconded, agreed 3-0.

The Board reconvened at 9:10 taking no action.

County Treasurer, Cindy Coons, presented a computer program she wanted to purchase to simplify the tax distribution of antique auto and property tax renewal. The Special Auto fund could be used. The price is \$5000. Chairperson Holl made a motion to allow Coons to purchase the software. Bergstrom second, agreed 3-0.

EMS Director, Blaine Van Meter, presented a paramedic program at McCook Nebraska where Van Meter can complete the training in 6 months instead of 18 months. The program consists of 12 weeks of intensive class time 5 days a week and 12 weeks of ride time that could be done at many locations as close as Concordia. Van Meter has applied for a grant that will pay most of the cost of tuition, books and room and board.

Van Meter stated a new employee will start this week pending the drug test and physical capacity test results.

Chairperson Holl said Randy Allen from KAC contacted her about reconsidering Republic County's decline to donate to the Marble state project at the state building. The consensus of the Board stands, Republic County will not donate General funds to the state Marble inlay project; however, Clerk Marsicek will contact civic groups in the county for donations and report back to the Board.

Sheriff, Ron Blad, presented proposed wage sheets for signing for two new deputies for the courtroom security.

At 9:40 am, Chairperson Holl made a motion for executive session for 10 minutes to discuss employee wages with Board, Sheriff Blad and Clerk Marsicek. Rytych second, agreed 3-0.

At 9:50 am, Holl requested an additional 5 minutes, Rytych seconded, agreed 3-0.

The Board reconvened at 9:55 am taking no action.

Finkbiner presented his weekly report.

- 1) The bridge replacement funding request from Cloud County regarding the bridge on the Republic County/Cloud County line will be researched further before payment will be agreed upon.
- 2) Chairperson Holl made a motion to accept Resolution 2013-40, the lease agreement on the 2013 BobCat T770 Loader from BSB Leasing, INC in Bennington, KS for one year in the amount of \$2,450.00. Bergstrom second, agreed 3-0.
- 3) Chairperson Holl moved to purchase a 2013 John Deere 624K Wheel Loader at the price of \$150,000. Rytych seconded, agreed 3-0.

At 10:35 am Chairperson Holl made a motion for executive session for 10 minutes to discuss non-elected personnel with the Board and Finkbiner. Bergstrom second, agreed 3-0.

At 10: 45 am, the Board reconvened taking no action.

At 10:50 am, Chairperson Holl made a motion for executive session for 5 minutes with the Board, Finkbiner and Clerk Marsicek to discuss legal matters. Rytych second, agreed 3-0.

The Board reconvened at 10:55 taking no action.

At 11:07 am, Chairperson Holl made a motion for executive session for 5 minutes with Board, Finkbiner, Raney and Clerk Marsicek to discuss non-elected employee wages for Solid Waste and Emergency Preparedness. Rytych second, agreed 3-0. At 11:10 Finkbiner left the meeting.

The Board reconvened at 11:12 taking no final action.

E.P. Director, Raymond Raney, presented a request to purchase a projector valued at \$574.95. Commissioner Rytych made a motion to allow Raney to purchase the projector. Bergstrom second, agreed 3-0.

At 11:30 am, Chairperson Holl requested an executive session for 30 minutes to discuss non-elected employee wages with the Board and Clerk Marsicek. Rytych seconded, agreed 3-0.

The Board reconvened at 12:00 noon taking no action.

Commissioner Bergstrom left the meeting at 12:00 noon to attend another meeting.

Chairperson Holl and Rytych reviewed the current wages for elected personnel for possible increases for 2014. The proposed wage increases will be finalized at the December 30, 2013 Commissioners meeting.

At 12:20 p.m., Commissioner Holl moved the Board meeting be adjourned. Rytych seconded, agreed 2-0.

The next regular meeting will be held on Monday, December 30, 2013, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

\_\_\_\_\_  
Marvin Bergstrom, Member

\_\_\_\_\_  
Frank Rytych, Member

REPUBLIC COUNTY BOARD OF COMMISSIONERS' MINUTES  
MONDAY, DECEMBER 30, 2013

The Republic County Governing Board met in regular session on Monday, December 30, 2013 at 8:30 am. Commissioners present were Marvin Bergstrom and Frank Rytych. Commissioner Linda Holl absent but available by phone. County Clerk Kathleen Marsicek was present to record the minutes of the meeting.

Commissioner Bergstrom called the meeting order.

Pastor Roger Walls, United Methodist Church of Republic, offered Morning Prayer.

Commissioner Rytych moved to approve the December 23, 2013 minutes. Bergstrom second, agreed 2-0.

Cindy Coons, County Treasurer, informed the Board over 70 percent of the 2013 property taxes were paid in full by the December 20 deadline; however, the delinquent taxes presented on the proposed tax sale from the last 4 years are still unpaid. She suggested the county move forward on the tax sale in order to collect these taxes.

At 8:55 am, Commissioner Bergstrom requested an executive session for 5 minutes to discuss non-elected personnel wages with the Board and Clerk Marsicek. Rytych seconded.

The Board reconvened at 9:00 am taking no action.

Commissioner Bergstrom contacted Commissioner Holl via phone to discuss wages for elected officials. Commissioner Rytych made a motion to approve Resolution 2013-41 regarding 2014 wages for elected officials. Bergstrom seconded. Agreed 3-0 via phone vote.

County Attorney	\$47,920.00
County Treasurer	\$35,000.00
County Clerk	\$36,000.00
County Register of Deeds	\$28,250.00
County Sheriff	\$44,000.00
County Commissioners	\$12,000.00

Marlea James, County Attorney, asked the Board how to dispose of obsolete equipment. The Board suggested selling it on seal bids or put it in storage until the county consignment sales, possible next spring.

James asked the Board, if the commissioners approved a departments' budget for the next year including increase in salaries of that department why would the Board propose a wage increase of less than the budget request? Commissioner Rytych' shared the commissioners do not know what increases will be approved back in August when the next year budget is approved. If the funds are available, then the increases could be more generous but employees change positions and evaluations could affect wages, the Board may need to re-evaluate the wages of that department for the best of the county.

Commissioner Bergstrom asked James the status of the tax sale on delinquent taxes. James stated because of the training of a new secretary it was not a priority but will process after the first of the year.

Finkbiner presented his weekly report.

- 1) There will be a retirement party in the Road and Bridge office on December 30 from 1-3 for Leslie Novak.
- 2) Republic County received a partial check from FEMA in the amount of \$1,785.00 for the signs damaged in the storms.
- 3) Finkbiner visited with Andy Ashe from Cloud County about Republic County's share of the bridge located on the Cloud County/Republic County line in Grant Township. Republic County's share would be \$67,000. The Board requested a meeting to be set up with the Cloud County Commissioners, Andy Ashe and Scott Finkbiner. Clerk Marsicek will set this meeting and notify all persons involved.
- 4) Finkbiner presented the agreement from Murphy Tractor & Equipment for signatures. The Board approved the agreement to purchase the 2013 John Deere Loader on December 23.

Marcia Hansen, Health Administrator, shared the Health Department will have their allotted carryover available for 2014 Budget. Hansen stated the auditor confirmed county equipment fund could be used to help purchase a county vehicle for the Health Department if the Commissioners agreed. The Board advised Hansen to get bids on the vehicle she needs for the Health Department and present it for approval.

At 11:18 am, Commissioner Bergstrom requested a 10 minute executive session with the Board, Hansen and Clerk Marsicek to discuss employee wages for the Health Department. Rytych seconded. Bergstrom requested an additional 10 minutes, Rytych seconded.

The Board reconvened at 11:38am taking no action.

The Board completed their preliminary recommendations of non-elected personnel wage increases for 2014 and will finalize on January 6, 2014.

At 12:00 p.m., Commissioner Rytych moved the Board meeting be adjourned. Bergstrom seconded, agreed 2-0.

The next regular meeting will be held on Monday, January 6, 2014, at the Republic County Courthouse, Belleville.

ATTEST: \_\_\_\_\_  
Kathleen L. Marsicek, County Clerk

APPROVED: \_\_\_\_\_  
Linda Holl, Chairperson

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Marvin Bergstrom, Member

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Frank Rytych, Member